

Annx. 5.59



AJMER VIDYUT VITRAN NIGAM LIMITED

Corporate Identification Number (CIN)-U40109RJ2000SGC016482
 Regd. Off. Vidyut Bhawan, Panchsheel Nagar, Makarwali Road, Ajmer-305004
 Phone: 0145-2644510, Fax: 2644517, E-mail: aaoecrajm.avvnl@rajasthan.gov.in, Website: http://energy.rajasthan.gov.in/avvnl

No. AVVNL/D (F)/CCOA/ CAO(ER&IA)/AAO (Estt.)/F. /OO /D. 6186

Dated 31.3.2022

ORDER - 21

The following candidates, being stood in merit in the Online Competitive Examination held on 18th & 21st September 2021 are hereby appointed in AVVNL on the post of **Junior Accountant (TSP Area)** as **'Probationer Trainee'** on fixed remuneration @ Rs.23,700/- (Rupees Twenty Three Thousand & Seven Hundred) only per month for a period of two years and as per counselling policy, they are posted in the offices indicated against each on the following terms & conditions:-

S.No.	Name, Father's Name & Address	DOB & Category	Gender & Selection Category	Place of Posting
1	Sh. Aditya Trivedi S/o Sh. Suryakant Trivedi, V.P.O. Thikariya, Distt. Banswara, Rajasthan (327001)	28.05.1995 EWS	MALE TSP-UR	PO (O&M), Banswara
2	Sh. Bhupesh Kumar Suthar S/o Sh. Ashok Kumar Suthar, Opposite Of Ayurvedik Hospital, Village Choupasag Tehsil Garhi, Distt. Banswara, Rajasthan (327022)	11.02.1991 BC	MALE TSP-UR	AEN (O&M) Garhi
3	Sh. Mohit Goswami S/o Sh. Maanpuri Goswami, 270 Sitamata Colony Sisarma, Distt. Udaipur, Rajasthan (313031)	07.03.1993 BC	MALE TSP-UR	AEN (O&M) Gogunda
4	Sh. Pavan Meghwal S/o Sh. Anil Kumar Meghwal, Sant Redas Colony, Vill. Panikotda Post Saradi, Teh. Salumber, Distt.-Udaipur, Rajasthan (313027)	18.01.2000 SC	MALE TSP-UR	AEN (O&M) Khurabad
5	Sh. Lokpal Singh S/o Sh. Manohar Singh Sisodiya, 5/140 RHB, Opp. Modern School, Dungarpur, Distt. Dungarpur, Rajasthan (314001)	10.10.1996 UR (GEN)	MALE TSP-UR	AEN (O&M) Dungarpur
6	Sh. Deepak Kumar Kalal S/o Sh. Kantilal Kalal, Village Narata Fala, Post Sansarpur, Tehsil Jhonthri, Distt. Dungarpur, Rajasthan (314404)	13.11.1994 BC	MALE TSP-UR	AEN (Rural) Dungarpur
7	Sh. Jignesh Jain S/o Sh. Dinesh Kumar Jain, V.P. Lohariya, Teh. Garhi Distt. Banswara, Rajasthan (327605)	08.02.1995 UR (GEN)	MALE TSP-UR	AEN (O&M) Sabla
8	Sh. Gaurav Jain S/o Sh. Mahendra Kumar Jain, Nagda Bazar Salumber, Distt. Udaipur, Rajasthan (313027)	24.04.1998 EWS	MALE TSP-UR	AEN (O&M) Kherwara

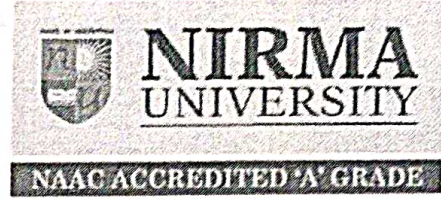
Annx. 5.5, C

NO. NU/EST/IC/APP/AP/21/ 1098

Date : 02.08.2021

To,

DR. HRIDAYA RAJ BHARTI
KASHMIR HOUSE, 29-J, SHAKTI NAGAR,
TOWN HALL, LINK ROAD,
UDAIPUR,
RAJASTHAN - 313001
(M) : 98870 56156
Email : hridayarajbharti@gmail.com



Sub : Appointment as Assistant Professor in Commerce in the Institute of Commerce, Nirma University.
Ref. :- Report of Selection Committee dt. 22.07.2021 and office note dated 29.07.2021 as approved by the Competent Authority.

With reference to your application and subsequent interview and having considered the documents referred to above, we are pleased to inform you that it has been decided to appoint you as Assistant Professor in Commerce in the Institute of Commerce with a starting basic pay of Rs. 57,700/- per month, in the Academic Level-10 as per 7th Pay on probation for a period of two years of actual service from the date of joining which may be extended further for one more year. You will be entitled for Dearness allowance and other allowances at the rates as prescribed by the University from time to time and contributory Provident Fund @ 12% of ceiling prescribed by EPFO (i.e. 12 % of Rs. 15000/- p.m.). You will have to report on duty immediately but within one month, failing which the appointment will be liable to be cancelled.

The above appointment is subject to the following.

You shall produce the following original documents for verification and records at the time of joining.

- Marksheets and certificates of Degree / PG Degree / Ph.D., proof of DOB and experience certificates etc. with self attested copies thereof.
- Relieving order from the present employer if working elsewhere.
- Pan Card, Aadhaar Card, and one recent residential address proof required for opening salary account.

You shall devote your whole time to the services of the university and shall not, without having first obtained permission of the competent authority to apply for or to accept any assignment/post or service carrying with / without remuneration or also to apply for and proceed for higher studies.

You shall not remain absent from your duty without prior sanction of the competent authority.

In case you desire to leave the services of the university, you shall give three months notice if you are confirmed in service or one month's notice if you are on probation vice-versa the University may also be able to do so, Provided however, it will be mandatory for you to complete the teaching assignment in respective term or semester, and in that case you will be relieved only after the assignment is over. In the case of non completion of teaching assignment, the remaining period will be treated as a shortfall in notice period.

You will be governed by the regulation for employee's condition of service and conduct and regulation for the discipline & appeal rules published by the University under Notification No. NU/AC/Service-condi/05/795 dated 25-11-05 and No. NU/AC/Disci-Appeal/05-NU-759 dated 19-11-05 respectively and as amended from time to time.

The university reserves the right to amend, modify, alter or vary the terms and conditions of service.

The continuation of 7th Pay is subject to certain conditions circulated vide Circular No. NU/EST/7th Pay/2019/7784 Dated: 23rd March, 2019 and Notification no. NU/AC/19(3)/7th pay to fac/21-5 dated 26/04/2021.

The appointment order is served to you in duplicate, one copy of which may be signed as a token of your acceptance and returned to us immediately. However a copy of this appointment letter is also sent on your email id. You may also confirm your date of joining by reply to email: asst_registrar.estnu@nirmauni.ac.in or hrnu@nirmauni.ac.in within five days.

Executive Registrar

I, DR. HRIDAYA RAJ BHARTI, accept the terms and conditions of this appointment order and will join duties on _____.

Copy to : 1. Director / Add. Director / Dean 2. HoD / Area Head 3. Dy. Director - CQAAD
4. Chief Account Officer / Internal Auditor 5. Dy. Registrar / AR / OS 6. EST for Personal File / Salary Bill
C.w.cs. to : 1. Vice President 2. Director General



Annex. 5.5.d



Ref. UPES/HR/2021/DDN/

Date: December 6th, 2021

Dr. Komal Pancholi
31-A Tulsi Nagar, Hiran Magri
Sector-5, Udaipur, Rajasthan

Sub: Letter of Intent as Assistant Professor

Dear Dr. Komal,

We are pleased to offer you employment with the **University of Petroleum & Energy Studies as Assistant Professor in Centre for Continuing Education (CCE)**. You will primarily be reporting to the **Professor (CCE)**.

You will be paid a CTC of **INR 6,55,800 per annum (Rupees Six Lakh Fifty Five Thousand Eight Hundred Only)**, with a Basic Pay of **INR 27,325 per month (Rupees Twenty Seven Thousand Three Hundred and Twenty Five Only)**, as per enclosed Annexure I.

Your appointment will be on probation for a period of **One Year** from the date of your joining.

You will follow the Specified working hours of the **Kandoli Campus, Dehradun**, fulfilling your commitment as per the Terms of Association (Annexure II enclosed).

You will be entitled to avail the following leaves:

- | | |
|--------------------------|--|
| a. Sick Leave (SL): | As per policy |
| b. Casual Leave (CL): | 10 days in a calendar year |
| c. Privilege Leave (PL): | 25 days for every completed year of services |

**PL can be availed from subsequent month of joining.*

In the event either of us wishes to discontinue the association, it can be done after giving 3 months' notice in writing to the appointing authority or by paying to the University 3 month's salary in lieu thereof*.

However, a faculty member will be required to serve with the University till the end of the academic semester during which the resignation is tendered.

**1 month notice in case of an employee on probation.*

म० प्र० राजकीय स्नातकोत्तर महाविद्यालय, चित्तौडगढ़ (राज.)

E-Mail : principalmppg@gmail.com

दूरभाष : 01472-241041

क्रमांक : एफ 1()मप्ररामचि/स्था/विद्या संबल योजना/2021/1116

दिनांक : 01.11.2021

विद्या सम्बल योजनान्तर्गत अध्यापन कार्य हेतु आमंत्रण

डॉ. भाग्यश्री तेली पुत्री श्री गोवर्धन लाल तेली

3-DH-11 प्रभात नगर, सेक्टर-05, हिरण मंगरी,

उदयपुर, (राज.) पिन नं-3132002

bhagyshreeparl011@gmail.com

महोदय,

श्रीमान् आयुक्त महोदय, आयुक्तालय, कॉलेज शिक्षा, राजस्थान, जयपुर के पत्रांक एफ 1 () आकाशि/गे.फे./2021-1255 दिनांक 11.06.2021 एवं वित्त विभाग (राजस्थान सरकार) के परिपत्र क्रमांक प.6 (2) वित्त/सा.वि.ले.नि./2021 दिनांक 30.03.2021 के निर्देशानुसार इस महाविद्यालय द्वारा विद्या सम्बल योजनान्तर्गत सत्र 2021-22 में अध्यापन कार्य हेतु पूर्णतया: अस्थायी गेस्ट फेकल्टी के लिए आवेदन पत्र आमंत्रित किये गये थे।

इसके लिए आप द्वारा विषय व्यावसायिक प्रशासन में आवेदन प्रस्तुत किया गया। व्यावसायिक प्रशासन की वरियता सूची में आपका प्रथम स्थान होने से उक्त परिपत्रों/पत्राकों के सम्पूर्ण निर्देशों और गाइडलाइन की पूर्णतः पालना करते हुए प्रति कालांश मानदेय पर आपको दिनांक 11 नवम्बर, 2021 से अध्यापन कार्य हेतु आमंत्रित किया जाता है।

आप दिनांक 10 नवम्बर, 2021 तक इस महाविद्यालय में व्यक्तिशः उपस्थित होकर रिपोर्ट करें। आवेदन पत्र के साथ प्रस्तुत किये गये समस्त दस्तावेजों के मूल प्रमाण-पत्र प्रस्तुत करें :-

1. दिनांक 11.06.2021 को विद्या संबल योजना हेतु जारी परिपत्र के शर्तों अनुसार 100 रुपये के स्टाम्प पेपर पर नोटरी सहित अपना शपथ पत्र प्रस्तुत करें।
2. आवेदन पत्र के साथ प्रस्तुत किये गये दस्तावेजों के मूल प्रमाण-पत्र सहित जाति प्रमाण-पत्र प्रस्तुत करें।
3. विद्या संबल योजनान्तर्गत अध्यापन कार्य स्वीकार करने सम्बन्धी स्वीकृति पत्र दिनांक 07.11.2021 से पूर्व principalmppg@gmail.com ई-मेल पर भिजवाया जाना सुनिश्चित करें अन्यथा आपकी उम्मीदवारी निरस्त मानी जायेगी एवं वरियता क्रम में अगले उम्मीदवार को अवसर दे दिया जायेगा।

यह योजना केवल सत्र 2021-22 के लिए ही लागू रहेगी और इससे पूर्व भी यदि स्थायी फेकल्टी की नियुक्ति सरकार द्वारा की जाती है तो यह गेस्ट फेकल्टी पद स्वतः समाप्त हो जाएगा। आयुक्तालय द्वारा विद्या संबल योजना हेतु बजट आवंटित किये जाने पर ही निर्धारित प्रति कालांश मानदेय का भुगतान किया जा सकेगा इसी के साथ राज्य सरकार एवं आयुक्तालय, कॉलेज शिक्षा, जयपुर द्वारा इस योजना हेतु प्रसारित आदेशों/निर्देशों की पूर्ण पालना अनिवार्य रूप से करनी होगी।

(डॉ.गौतम कुमार कूकड़ा)

प्राचार्य

महाराणा प्रताप राजकीय
महाविद्यालय चित्तौडगढ़

Annx- 5.5.F

कार्यालय प्राचार्य, से.मं.चं.चौ. राजकीय महाविद्यालय आबूरोड

E-mail: smcc.govtcollege@gmail.com

Phone: 9928107752

क्रमांक: 790

दिनांक 02.12.2021

नाम- PRAN BANJARA
Mob. No. 9509569586
Email - pran077@gmail.com

विषय:- विद्यासंबल योजना के अन्तर्गत अध्यापन कार्य प्रारम्भ करने हेतु।

मान्यवर,

आपको सूचित किया जाता है कि आयुक्तालय कॉलेज शिक्षा राजस्थान जयपुर की विद्या संबल योजना के अन्तर्गत राजकीय महाविद्यालय आबूरोड में सत्र 2021-22 के लिए "व्यावसायिक प्रशासन" विषय में कालांश के आधार पर अपना अध्यापन कार्य दिनांक 03.12.2021 से महाविद्यालय में प्रारम्भ करें।

Pran
02/12/2021
प्राचार्य

राजकीय महाविद्यालय आबूरोड

प्राचार्य
राजकीय महाविद्यालय आबूरोड

Annex. 5.5. g

कार्यालय प्राचार्य सम्राट पृथ्वीराज चौहान राजकीय महाविद्यालय, अजमेर

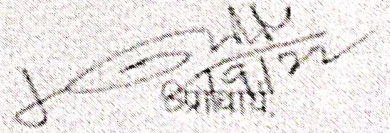
क्रमांक एफ.5()अकाद / जीसीए / 2022 / 5260

दिनांक: 8-9-2022

श्री जलज कुमार भारद्वाज,
प्लॉट नं. 20
परशुराम कॉलोनी
कायदा रोड, धूमरा
अजमेर

विषय:- विद्यासम्बल योजना के अन्तर्गत अध्यापन कार्य प्रारम्भ करने हेतु।
सन्दर्भ:- माननीय उच्च न्यायालय, जयपुर के पिटीशन सं. 7723 / 2022 की अनुपालना में।

आपको सूचित किया जाता है कि आयुक्तालय कॉलेज शिक्षा राजस्थान जयपुर की विद्या सम्बल योजना के अन्तर्गत सम्राट पृथ्वीराज चौहान राजकीय महाविद्यालय, अजमेर में सत्र 2022-22 के लिए "ई.ए.एफ.एम." विषय में कलाश के आधार पर अपना अध्यापन कार्य दिनांक 14-9-2022 से महाविद्यालय में प्रारम्भ करें।


प्राचार्य

सम्राट पृथ्वीराज चौहान
राजकीय महाविद्यालय, अजमेर

Annx. 5.5. h

कार्यालय प्राचार्य श्री गोविन्द गुरु राजकीय महाविद्यालय बाँसवाड़ा

E-mail: govtcollegebsw@gmail.com Phone: 02962-254022

क्रमांक : 1288-1290

दिनांक: 16 नवम्बर 2021

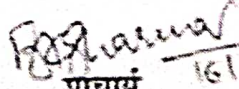
नाम

- 1 विन्दु शर्मा (गृह विज्ञान)
- 2 नारायण लाल पारंगी (इतिहास)
- 3 धर्मेन्द्र सिंह (भूगोल)
- 4 दीपक कुमार जोशी (भूगोल)
- 5 ज्वाला प्रसाद (चित्रकला)
- 6 नम्रता पव्जुन (Bus. Ad.)
- 7 निधि गुप्ता (EAFM)
- 8 ओजसी मेहता (अंग्रेजी)

विषय: विद्या संवल योजना के अंतर्गत अध्यापन कार्य प्रारंभ करने हेतु |

मान्यवर,

आपको सूचित किया जाता है कि आयुक्तालय कॉलेज शिक्षा राजस्थान जयपुर की विद्या संवल योजना के अंतर्गत श्री गोविन्द गुरु राजकीय महाविद्यालय बाँसवाड़ा में सत्र 2021-22 के लिए आपके नाम के आगे अंकित विषय में कालांश के आधार पर अपना अध्यापन कार्य दिनांक 17 नवम्बर 2021 से महाविद्यालय में प्रारंभ करें |


प्राचार्य, 16/11/21

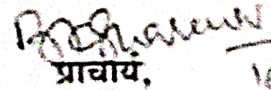
श्री गोविन्द गुरु राजकीय महाविद्यालय बाँसवाड़ा

प्रतिलिपि: सूचना एवं आवश्यक कार्रवाई हेतु :-

क्रमांक 1288-90

दिनांक: 16 नवम्बर 2021

- 1 आयुक्त महोदय, आयुक्तालय कॉलेज शिक्षा राजस्थान, जयपुर
- 2 रक्षित पत्रावली


प्राचार्य, 16/11/21

श्री गोविन्द गुरु राजकीय महाविद्यालय बाँसवाड़ा

श्री गोविन्द गुरु राजकीय महाविद्यालय
बाँसवाड़ा (राज.)

कार्यालय जीवाणु विज्ञान विभाग, रनाट आर्युविज्ञान महाविद्यालय, उदयपुर (राज.)

क्रमांक:- रनाट / जीवाणु / 2021 / 1356

दिनांक:- 04 / 10 / 2021

सेवामें,

श्रीमान् अधीक्षक महोदय
म.भू.रा.चि.
उदयपुर (राज.)

विषय:- सीनियर लेब टेक्नीशियन एवं रिसर्च असिस्टेन्ट (सविदा कर्मी) की माह
सितम्बर 2021 की उपस्थिति।

S.No.	Name	Designation	Total duty excluding leave etc.	Absent	Total days of month	Remark
1	कैलाश चन्द्र चौबीसा	रिसर्च असिस्टेन्ट	29	1	30	
2	राजेश चौबीसा	रिसर्च असिस्टेन्ट	29	1	30	
3	मनीष कलाल	रिसर्च असिस्टेन्ट	29	1	30	
4	महा वर्मा	रिसर्च असिस्टेन्ट	29	1	30	
✓ 5	हर्षित पालावाल	सीनियर लेब टेक्नीशियन	29	1	30	
✓ 6	मयंक सुधार	सीनियर लेब टेक्नीशियन	29	1	30	
7	अनील पवाल	सीनियर लेब टेक्नीशियन	29	1	30	
8	गजेन्द्र शर्मा	सीनियर लेब टेक्नीशियन	29	1	30	
9	प्रमिल चौबीसा	सीनियर लेब टेक्नीशियन	29	1	30	
10	राजेश लोहार	सीनियर लेब टेक्नीशियन	29	1	30	
✓ 11	निकिता पाटीदार	सीनियर लेब टेक्नीशियन	29	1	30	
✓ 12	निशा पटवा	सीनियर लेब टेक्नीशियन	29	1	30	
13	अनाशा अग्रवाल	सीनियर लेब टेक्नीशियन	29	1	30	
14	किरण मोषा	सीनियर लेब टेक्नीशियन	29	1	30	

विभागाध्यक्ष
माइक्रोबायोलॉजी विभाग,
रनाट मेडिकल कॉलेज,
उदयपुर (राज.)

20/10
34
8-10

कार्यालय प्राचार्य, हरिदेव जोशी राजकीय कन्या महाविद्यालय, बांसवाडा (राज.)

Email: hdjgirlscollege@yahoo.com

Tel. & Fax : (02962) 244162

क्रमांक 1475

दिनांक : 08.10.2022

कार्यालय आदेश


श्री भूपेन्द्र तवर ने आयुक्तालय कॉलेज शिक्षा राजस्थान जयपुर के अन्तरिम नियुक्ति आदेश क्रमांक एफ 1(23-26) RPSC/Appt/HRD/2022/1605 दिनांक 30.09.2022 की अनुपालना में आज दिनांक 08.10.2022 को सहायक आचार्य, वनस्पति शास्त्र के पद पर पूर्वान्हन में कार्यग्रहण किया।

क्रमांक
प्राचार्य
हरिदेव जोशी राजकीय कन्या
महाविद्यालय, बांसवाडा (राज.)

क्रमांक - 1475

प्रतिनिधि - निम्नलिखित को वास्ते सूचनार्थ, पालनार्थ एवं आवश्यक कार्यवाही हेतु -

1. श्रीमान आयुक्त, आयुक्तालय कॉलेज शिक्षा, राजस्थान जयपुर।
2. श्री भूपेन्द्र तवर, सहायक आचार्य, वनस्पति शास्त्र।
3. लेखाशाखा।
4. रक्षित पत्रावली।
5. सम्बन्धित अधिकारी की निजी पत्रावली।


08.10.2022

प्राचार्य

हरिदेव जोशी राजकीय कन्या
महाविद्यालय, बांसवाडा (राज.)

हरिदेव जोशी राजकीय कन्या
महाविद्यालय, बांसवाडा (राज.)

Ref RT / 5170

Date:27-Jan-22

Mr. Vishambhar Sangela
#8233950875 | sangelavishambhar@gmail.com

LETTER OF OFFER

Dear Vishambhar,

Based on your job application submitted and the interview discussions you had with us, we are pleased to offer you an Employment with **ALLEN Career Institute**. Details of the terms and conditions of the offer are as under:

1. You will be designated as Lecturer in Biology(Botany) Department and will be initially posted at our **Kota Centre**.
2. Your CTC will be [REDACTED] per annum as per the attached "Annexure A".
3. You are required to report at **10:00 am** on **09-Feb-22** at **ALLEN Career Institute Kota Center** - Corporate office - "SANKALP", CP-6, Indra Vihar, Kota for completing your joining formalities.
Contact Person : **Ms. Lekhika Vijay | #09001597147**
4. Your employment will be subject to the Terms & Conditions, as per the Appointment Letter / Agreement Deed, which you need to sign at the time of joining.
5. If you leave the institute within 12 months from the date of joining, then the institute will recover the amount paid to you as joining bonus, training fee reimbursement or any other expense which is not a part of the overall compensation structure.
6. Please bring along the below-listed documents **in original** and 1 set of Photocopy on your day of joining:
 - a) **Non-Judicial Stamp Paper of ₹ 500 (to be purchased from Kota) issued in your Name for the purpose of ALLEN Service Agreement.**
 - b) Two Cheque leaves (of **your** savings bank account) having **your name** printed on it (failing which, we will not be able to go ahead with your joining).
 - c) Academic Certificates Semester/Year wise (all from 10th to Highest).
 - d) Resignation Letter with acknowledgment.
 - e) Relieving and Experience letter from the previous employer.
 - f) Salary Slips of last 3 months.
 - g) Six recent passport size photographs.
 - h) Form 16 of last two financial years & Bank statement of last 6 months.
 - i) One cancelled cheque (with your name printed on it) or photocopy of front page of passbook of any existing bank account.
 - j) PAN Card (**3 copies**).
 - k) Aadhar Card (**3 copies**).
 - l) Address Proof (Voter ID / Driving License / UID / Passport) (**3 copies**).
7. As a token of your acceptance of this offer, please reply to this email.
For any query feel free to contact us on all working days at #0744-2751129. You may also send your query to careers@allen.ac.in.

Wishing you all the best for a great career with ALLEN!

Yours truly,

For ALLEN Career Institute



HUMAN RESOURCES

6(a)

ARC GATE

G1-11, I.T. Park
M.I.A. (Extn.)
Udaipur - 313003
Rajasthan
India

Tel : +917742092381/82
Fax : +91 (294)2492384
Email : info@arcgate.com
Web : www.arcgate.com

NAME	Juhi Kataria [EMP-05-05596-JK]		DESIGNATION	KPO - QUALITY ANALYST		PAY SLIP FOR THE MONTH OF	Jun - 2022		
PF No.			ESIC No.			Account No.			
-			-			50100235485160			
UAN			Aadhaar No.			PAN			
-			-			GDNPK2335G			
E A R N I N G	Salary : Rs. 26500								
	Salary		HRA	Executive Allowance	Medical Allowance	Telephone Allowance	Conveyance Allowance	Bonus	
	16000		1684	0	1150	5000	2000	666	
	Salary & Allowances for the Month of June - 2022								
	Salary Days	Salary	Others	HRA	Executive Allowance	Medical Allowance	Telephone Allowance	Conveyance Allowance	Bonus
	29.5	15733	133	1656	0	1131	4917	1967	655
Gross Salary					26192				
DEDUCTIONS	E.S.I.	Income Tax (TDS)		P.F.	Advance	Security Deposit	Other Deduction		
	0	0		0	0	0	0		
	Total Deduction							0.00	
	Net Pay							26192.00	
THIS PAYS LIP IS COMPUTER GENERATED NO SIGNATURE IS REQUIRED									

6(b)

Sub: offer Letter

Dear Tanisha,

This is with reference to your job application and our recent discussions with you. We are pleased to offer you a role with Placewell Group as Hr Trainee. You are expected to report to work on 20th June 2022. It will be permanent work from home.

Your CTC will be INR 1,93,740/- (Breakup Enclosed)

You will be on probation for a period of three month from the effective date of joining. Subject to your performance, your position would be reviewed and confirmed upon successful completion of your probation.

The organization will conduct a background check to ascertain authenticity of details provided by you.

Please return the signed duplicate copy of this letter as an acknowledgement. Kindly note, this offer inter-alia stands cancelled if –

- (a) The company does not receive your formal acceptance on/before Date.
- (b) You do not report to work without prior intimation on DOJ, or
- (c) Your background check comes back negative.

We look forward to have you as part of the Place well team and are confident that you have the capability and attributes to succeed in this position and also add value to our organization.



Yours Truly,
Accepted by,

Agreed and

For Placewell Consultants

Amarendra kumar

Name: Tanisha khandelwal

61c

Date: 28th April 2022

Mr. Rajdeep Singh
D/o Sh. Manvinder Singh
92 B Block, Shyam Nagar,
Near Luhadia Clinic,
Udaipur, Raj -313001

Mob No.:9983665332

Dear Rajdeep,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company as Management Intern w.e.f. from 2nd May 2022 to 31st October 2022. During this period, you will be designated as "Management Intern". You will be posted at

Secure Meters Limited
P.O. Box 30, Pratapnagar Industrial Area
Udaipur, Rajasthan - 313003

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Over and above this, you will be entitled to reimbursement for expenses incurred by you on outstation travel, boarding and lodging whenever the project work assigned to you entails travel, boarding and lodging as per company rules.

Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "non-disclosure and restricted use agreement" of our company on the first day of training.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

For Secure Meters Limited


Authorized Signatory

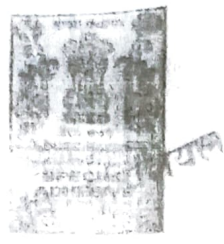
Secure Meters Limited
P.O. Box 30
Pratapnagar Industrial Area
Udaipur 313 003, India

p: +91 294 2492300-305
f: +91 294 2492310
e: mktg@securemeters.com
www.securemeters.com

Registered Office
"E" Class
Pratapnagar Industrial Area
Udaipur 313 003, India
CIN No: U74899RJ1987PLC029106

(61d)

1 SEP 2021



To,

20-Oct-2021

Mr. Jayesh Paliwal,
238, Ganesh Nagar, Pahada, Girwa
8387015621
jayeshpaliwal00@gmail.com

Subject: - LETTER OF APPOINTMENT & Non-Disclosure agreement..

Dear Jayesh Paliwal,

Welcome to Fusion Business Solutions (P) Ltd.

FX

This has reference to your application for appointment in Fusion Business Solutions (P) Ltd. and subsequent selection process. We are pleased to appoint you on the post of **Associate** in the Company, with effect from the 18-Oct-2021 of your joining the Company.

6(e)

To,

Date :- 17/08/2020

Mr. MANOJ NAYAK

ADDRESS:- 20 VILL. TARAKHARA, JAI MOHILA

U.H.-KUWARIYA, RAJSAT AND

Appointment Letter

Dear Mr/Ms. Manoj nayak

With reference to your application & subsequent interviews with us we are pleased to offer you the post of (ACCESSORIES INCHARGE) in our organization as per agreed terms and condition.

Your consolidated package will be as per discussion at the time of interview you will be on probation period for one months from the date of joining. Your date of joining will be on or before date (20/08/2020). The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance

We welcome you in our organization and wish you a long and prosperous career with us.

(1) Your cost of company will be Rs. 10000 /- per month and additional incentive benefits.

(2) Your salary will be paid annual as per attached

Thanking You


Baidya Cars Private Ltd

Baidya Cars Private Limited
No. 1, 100 ft. Road, Der. Sh. Bha
hapura, Udaipur - 313001 (Raj.)
Phone - 91 9279 12005
Sales Office - Baidya Cars Private Limited
No. 108, N. C. 70 - IN 172.

Workshop
Manish Vihar, Shobhagpur
100 ft. Road, Behind DRS School,
Udaipur - 313001 (Raj.)
T. No. - 91-991-2561077 - 78, 227 310 2020
E - service@baidyacars.com

(6/e)

Date :- 17/08/2020

Mr. MANOJ NAYAK

ADDRESS- 20 MILE, PARANHERA, JAI MCHILIA

VIH- LUWARIYA, RAJSAT AND

Appointment Letter

Dear Mr/Ms. Manoj nayak

With reference to your application & subsequent interviews with us we are pleased to offer you the post of (ACCESSORIES INCHARGE) in our organization as per agreed terms and condition.

Your consolidated package will be as per discussion at the time of interview you will be on probation period for one months from the date of joining. Your date of joining will be on or before date (20/08/2020). The detailed Appointment Letter and Job Description will be issued later on.

Please find a duplicate copy of this letter and return it back to us duly signed as a token of your acceptance.

We welcome you in our organization and wish you a long and prosperous career with us.

(1) Your cost of company will be Rs. 10000 /- per month and additional incentive benefits.

(2) Your salary will be paid annual as per attached

Thanking you



Badola Cars Private Ltd

Badola Cars Private Limited
Plot No. 100, Road, Behind DPS School,
Jaipur, Rajasthan 313001 (India)
Phone: +91 9373 32005
Sales: +91 9373 32005
Fax: +91 9373 32005

Workshop -
Manish Vihar, Jaipur
100 PL. Road, Behind DPS School,
Jaipur - 313001 (India)
Phone: +91 9373 32005
Fax: +91 9373 32005
Service: +91 9373 32005

6(9)

16th Aug 2022

Dear Sir,

OFFICE OF EMPLOYMENT

Dear Sir,

As per the used to
Recruiter - Trainee

16th Aug 2022

... term of years
... of the work for
... of this contract

You shall report

To: Aug 2022

You will be entitled

Rs.8,000

Your contract shall

... 30 days

You will be govern

Your net salary (incl
...)

Wishing you the very
... of the stand
... letter and return to

With warm regards

For Peer To Peer HR Services



Authorized Signator

Dear Dr.Jay,

Congratulations!

You have been selected for the position of **Executive Trainee** in **Process Technology** for Udaipur location. Kindly check below an Indicative offer from PI Industries Ltd. Also, please find attached relocation guidelines for your perusal.

Please acknowledge and confirm. Based on your confirmation, we will initiate the process. Also, would request you to please confirm your tentative date of joining.

NAME : Dr. Jay Soni

DESIGNATION : Trainee Executive

JOB BAND/GRADE: E1

LOCATION : Udaipur

SALARY COMPONENT	INR PA	INR PM
BASE SALARY		
BASIC	2,00,000.00	16,667.00
HRA	1,20,000.00	10,000.00
Con.	20,000.00	1,667.00
SPECIAL ALLOWANCE	85,733.00	7,144.00
TOTAL A	4,25,733.00	35,478.00
REIMBURSEMENTS		
LTA	16,667.00	1,389.00
TOTAL B	16,667.00	1,389.00
STATUTORY BENEFITS		
PF-12% OF BASIC	24,000.00	2,000.00
GRATUITY	9,600.00	800.00
APA/BONUS	24,000.00	2,000.00
TOTAL C	57,600.00	4,800.00
FIXED CTC (A+B+C)	5,00,000.00	41,667.00

Note: This offer is subject to successful completion of Pre-employment medical examination, reference checks, etc.

We would request you to complete your COVID vaccination both the doses before joining PI industries Ltd.

Kindly send your acceptance on it and feel free to call / write to us in case you require any further clarifications / information.

Best Regards,

Manju Pal

Aufnahmevereinbarung

(gemäß § 43d Niederlassungs- und Aufenthaltsgesetz)

abgeschlossen zwischen der Forschungseinrichtung
Research Center Pharmaceutical Engineering GmbH

vertreten durch

Head of Human Resources, Sandra Sünkel

und der Forscherin/dem Forscher

Bhanwar Kumar Malviya, PhD 01.03.1993 Indian

Bhanwar Kumar Malviya s/o Ashok Kumar Malviya,

Behind Chamunda Mata Temple, Rajasthan, Pindwara, Sirohi, Rajasthan - 307022 (INDIA)

über die Mitwirkung an folgendem Forschungsprojekt:

Zeitraum (von bis): 01.05.2022 – DD.MM.YYYY

Projekttitel: Entwicklung eines elektrochemischen Durchflussreaktors

: Ziel des Projektes ist es eine neuartige Durchflusszelle für elektrochemische Prozesse zu entwickeln und deren Einsatz für die Synthese von pharmazeutischen Wirkstoffen (APIs) bzw. Zwischenstufen zu evaluieren. Besonderer Wert wird hierbei auf die Verarbeitung von Suspension und die direkte Skalierung vom Labormaßstab bis zum Produktionsmaßstab gelegt. Ein weiterer Schwerpunkt des Projektes liegt auf der in-line Prozesskontrolle und in der Anwendung von KI zur Prozessoptimierung.

Zweck des Projekts:

Laufzeit des Projekts: 01.05.2022-31.12.2024

Finanzierung des Projekts
(Drittmittel oder Globalbudget): diverse Industriekooperationen mit Pfizer, Merck/MSD, Azad, Merck Healthcare, etc.

Organisationseinheit/Institut: Research Center Pharmaceutical Engineering GmbH

Projektleiter/in: Ass.-Prof. Dr. David Cantillo

Monatliches Bruttoentgelt oder diesem gleichzusetzende Einkünfte (z. B. Stipendium):

€ 3.800,-

Die Beilage einer Kopie des Dienstvertrages, der Stipendienbestätigung und ähnliches wird empfohlen.

Die genannte Forschungseinrichtung sagt zu, die genannte Forscherin/den genannten Forscher aufzunehmen. Die genannte Forscherin/der genannte Forscher sagt zu, dass sie/er sich bemühen wird, die Forschungstätigkeit abzuschließen. Wird das Rechtsverhältnis zwischen Forscher und Forschungseinrichtung beendet, der Antrag auf Erteilung einer „Niederlassungsbewilligung – Forscher“ rechtskräftig ab- oder zurückgewiesen oder die „Niederlassungsbewilligung – Forscher“ rechtskräftig entzogen, endet auch die Aufnahmevereinbarung.

Gegebenenfalls Angaben zu einem beabsichtigten Forschungsaufenthalt in einem weiteren EU-Mitgliedsstaat, falls dieser zum Zeitpunkt der Antragstellung bereits bekannt ist:

Graz, 14.04.2022


Sandra Sünkel, Head of Human Resources
Unterschrift der Forschungseinrichtung

Bhanwar Kumar Malviya, PhD
Unterschrift der Forscherin/des Forschers

Hinweise:

Eine notarielle oder gerichtliche Beglaubigung der Unterschriften ist nicht erforderlich.

Die Forschungseinrichtung hat vor Abschluss einer Aufnahmevereinbarung die Qualifikation der Forscherin/des Forschers für das konkrete Forschungsprojekt zu prüfen.

Die Forschungseinrichtung hat unverzüglich die örtlich zuständige Behörde über jede vorzeitige Beendigung einer Aufnahmevereinbarung, über jeden in der Person der Forscherin/des Forschers gelegenen Umstand, der ihre/seine weitere Mitwirkung

NEWS brief

मालविया का ऑस्ट्रिया में वरिष्ठ वैज्ञानिक पद पर चयन



जागरूक टाइम्स
संवाददाता

सिरोही। मोहनलाल सुखाड़िया विश्वविद्यालय के पूर्व शोधार्थी पिण्डवाड़ा निवासी डॉ. भंवर कुमार पुत्र अशोक कुमार मालविया का चयन ऑस्ट्रिया के ग्राज के रिसर्स सेंटर फार्मास्यूटिकल

इंजीनियरिंग में स्थाई वरिष्ठ वैज्ञानिक के पद पर हुआ है। इस कम्पनी ने डॉ. मालविया को रिसर्च एंड इनोवेशन इन इलैक्ट्रोकेमिकल सिंथेसिस कार्य के लिए 44 लाख का सालाना का पैकेज दिया। हाल ही जनवरी 2022 में डॉ. मालविया ने सुखाड़िया विश्वविद्यालय के रसायन शास्त्र विभाग के सहायक आचार्य डॉ. सिद्धार्थ शर्मा के निर्देशन में पीएचडी की उपाधि प्राप्त की थी। इन्होंने शोध कार्य के दौरान कुल 11 अंतरराष्ट्रीय शोध पत्र प्रकाशित किए। जिनमें से मुख्य ऑर्गेनिक लैटर्स, जर्नल ऑफ ऑर्गेनिक कैमिस्ट्री तथा रिएक्शन कैमिस्ट्री एण्ड इंजीनियरिंग शामिल हैं। आपको बता दे कि डॉ. मालवीय ने वर्ष 2011 से 16 तक बीएससी एवं एमएससी ऑर्गेनिक कैमिस्ट्री जिला मुख्यालय के राजकीय महाविद्यालय के विज्ञान संकाय से किया है।

Timestamp	NAME OF THE STUDENT	MOBIILE NUM	COMPANY NAME (IN W	COMPANY CONTACT
2022/11/23	Shikha rawal	734019957	3i planet	9602841237
2022/11/23	Tanmay Chasta	7073217072	MaheTri private limited	7976199109
2022/11/23	Ruchika Tak	8769358799	Ecleva Pvt. Ltd	98244 60130
2022/11/23	Meghana parashar	7725992608	Ecleva Pvt.Ltd.	9824460130
2022/11/23	Pawan kumar suthar	9549763642	Muskowl LLP	9649126346
2022/11/23	Vinita achnani	95882 09002	Muskowl LLP	9649126346
2022/11/23	Megha Purohit	7665817604	Secure Meters	9057201613
2022/11/23	Ravina joshi	8000345445	MuskOwl LLP	96491 26346
2022/11/23	Jashoda Kunwar devra	9351836193	Secure Meters Limited,	9057201613
2022/11/23	Divya Soni	7240512664	KadelLabs	8147477832
2022/11/23	Harsha Kalal	7737423709	Techon Dater System Pv	9462678678
2022/11/23	Pooja anjana	8000115870	Kadel labs	8147477832
2022/11/23	Divya Joshi	6375321269	MuskOwl LLP	96491 26346
2022/11/23	Prashant Soni	9057882498	Novel Veritas pvt ltd	8000952571
2022/11/23	Ravina jain	9116900668	Secure meters limited	9.20E+11
2022/11/23	Nidhi Sahu	8824165918	Secure meters	2942492310
2022/11/23	BHAWANI SHANKER KUMA	8385954135	Matrix web infotech	7665545646
2022/11/23	Chirag Joshi	9587063213	Akshansh IT solution pvt	7742139493
2022/11/23	Gajendra Singh	7727070089	My Branding DigiTech p	7742244489
2022/11/23	Ayushi Tripathi	7232024049	iCubes	7820978994
2022/11/23	Bharat kumar mali	8947044116	Kadel labs pvt. Limited U	8147477832
2022/11/23	Bhawna siroya	8619597183	E-connect solutions priv	9352323605
2022/11/23	Bhavesht Goswami	8769380267	Thepresence	6377721954
2022/11/23	Shweta Bansal	8233266909	E-connect solutions priv	9352323605
2022/11/23	Vandana Kumawat	7665996255/6	icubes	9772093017
2022/11/23	Virendra singh	7426984930	Akshansh it solution Pvt	7742139493
2022/11/23	Meghana parashar	7725992608	Ecleva Pvt.Ltd.	+91 98244 60130
2022/11/23	Mamta kumari sharma	9664431280	Xovisoft	7014689363
2022/11/23	Gopal regar	9588261788	Muskowl	96491 26346
2022/11/23	Mayank Mali	7877040594	iCubes	+91 97720 93017
2022/11/23	Vikram Singh Ranawat	8890577285	Hoicko technology Pvt L	9.18E+11
2022/11/23	Bhavya Jain	9214820437	3i planet	9602841237
2022/11/23	Bhawani Shankar Kumawat	8385954135	Matrix web infotech	+91 73782 47346
2022/11/23	Shokinda kumari Dhaker	8118800838	MuskOwl LLP, Pacific Hi	9079110599
2022/11/23	Neha Choubisa	7976119162	Ecleva Pvt. Ltd.	+91 98244 60130
2022/11/23	Kiran Choudhary	9875768121	iCubes.org	97720 93017
2022/11/23	Jitendra Singh Rao	9166602920	Kadellabs	8147477832
2022/11/23	Deepak Tak	7014305554	Novel Vertias Pvt.Ltd	8502066434
2022/11/23	Dikshant Sen	9588024429	Hoicko Technologies Pvt	+91 7627029423
2022/11/23	Neha Nagda	8890558920	Secure Meters Limited,	+91 294 2492 310
2022/11/23	Man Singh Chouhan	9587694540	Hoicko	8000952571
2022/11/23	Ruchika Khamesra	9079160701	Kadel Labs	8147477831
2022/11/23	Ayush Chasta	8233398135	Vihanti Digital Services P	+91 8094060398
2022/11/24	Ruchika Tak	8769358799	Ecleva Pvt. Ltd	9824460130
2022/11/24	Puskar Lal Meena	6376300085	Muskowl LLP	+91 8302275013
2022/11/24	Lokesh salvi	9887964538	Akshansh IT solution	+91 77421 39493
2022/11/24	Jaswant menaria	8769981568	Akshansh IT solution Pvt	7742139493

COMPANY EMAIL (IN WHICH YOU H	HAVE YOU GOT PLACED O	EMAIL ADDRESS OF STUDENT
hello@3iplanet.com	Yes	shikharawal30@gmail.com
Support@mahetri.com	MaheTri private limited	Tanmaychasta8@gmail.com
Info@ecleva.com	Ecleva Pvt Ltd	Ruchikatak@gmail.com
Info@ecleva.com	Ecleva Pvt.Ltd.	meghanaparashar12345@gmail.com
Vilesh@muskowl.com	Yes (Muskowl LLP)	Pawansuthar464@gmail.com
Vilesh@muskowl.com	Yes(MuskowlLLP)	vinitaachnani17@gmail.com
SecureIndia@securemeters.com	Yes, Secure Meters	meghapurohit711999@gmail.com
Vilesh@muskowl.com	Yes(Muskowl LLP)	ravinajoshi02@gmail.com
SecureIndia@securemeters.com	Yes Secure Meters Limited	jashodadevra5619@gmail.com
peoplesolutions@kadellabs.com	Yes	sonidivya465@gmail.com
hr@techondater.com	Yes	harshakalal28@gmail.com
Peoplesolutions@kadellabs.com	Yes, kadel labs	Poojaanjana85@gmail.com
vilesh@muskowl.com	Yes(Muskowl LLP)	dj1686693@gmail.com
hr@novelveritas.com	No	2000prashantsoni@Gmail.com
SecureIndia@securemeters.com	Yes(Secure Meters limited)	jainravina14@gmail.com
91 294 2492 300-05	sales_india@securemeters	nidhinids0902@gmail.com
Info@matrixwebinfotech.com	No	bhawanikumawat790@gmail.com
akshanshitsolution@gmail.com	Yes	cjchiragjoshi100@gmail.com
Mybrandingcompany.in	No	gsc742390@gmail.com
info@icubes.org	Yes, iCubes	ayushitripathi1408@gmail.com
Peoplesolutions@kadellabs.com	Yes kadel labs	Bkmali1699@gmail.com
Hr@e-connectsolutions.com	Yes (e-connect solutions pr	bhawnasiroya1234@gmail.com
thepresence20@gmail.com	Yes	bhavesghoswami2381998@gmail.com
hr@e-connectsolutions.com	Yes (E-connect solutions pr	shwetabansal644@gmail.com
Info@icubes.org	No	Vandanavk100@gmail.com
Akshanshitsolution@gmail.com	no	virendrasinghbasni191@gmail.com
Info@ecleva.com	Ecleva Pvt. Ltd.	meghanaparashar12345@gmail.com
Info@xovisoft.com	Xovisoft technologies	Mamtash1998@gmail.com
vilesh@muskowl.com	Yes (muskowl LLP)	gopalregar2000@gmail.com
vaibhav@icubes.org	Yes	mayankmali45@gmail.com
hello@hoicko.com	Hoicko technology Pvt Ltd.	ranawatvikram03@gmail.com
hello@3iplanet.com	NO	jainbhavya5678@gmail.com
Info.matrixwebinfotecha@.com	No	bhawanikumawat790@gmail.com
info@muskowl.com	No	shokindadhaker33@gmail.com
info@ecleva.com	Ecleva Pvt Ltd	nehachoubisa99@gmail.com
info@icubes.org	Yes (iCubes.org)	kiranachoudhary256@gmail.com
peoplesolutions@kadellabs.com	KADELLABS	Jitendrasinghrao38@gmail.com
Ssranawatboya@gmail.com	Yes	DeepakTak5557@gmail.com
hello@hoicko.com	No	21dikshantsen@gmail.com
mktg@securemeters.com	Yes in Secure Meters Limit	nehanagda68@gmail.com
hello@hoicko.com	no	007mschouhan@gmail.com
careers@digiclave.com	YES	ruchikhamesra27@gmail.com
hello@vihanti.com	Vihanti Digital Services Pvt	chasta.ayush@gmail.com
Info@ecleva.com	Ecleva Pvt. Ltd	Ruchikatak18@gmail.com
info@muskowl.com	NO	pushkarlalmeeana1900@gmail.com
akshanshitsolution@gmail.com	No	lokeshsalvi752@gmail.com
Akshanshitsilution@gmail.com	Yes	jasumenaria000@gmail.com

NAME OF THE SUPERVISOR	AGGREGATE	SEMESTER	BLOOD GROUP
Mlsu	70	VI sem	
Pragati Lohar	6	IV sem	
Kushal Singh Deora	8.9	IV sem	
Kushal Singh deora	8.1	IV sem	
Prakash menariya	6.71	IV sem	
Prakash Menariya	6.57	IV sem	
Mr. Nitin Pandya	9.11	IV sem	
Prakash Menariya	6.86	IV sem	
Mr.Gajendra Panwar	8.01	IV sem	
Neha Soni	7.65	VI sem	
Bhupesh Paliwal	8.29	VI sem	
Neha Soni	7.8 CGPA	IV sem	
Prakash Menariya	7.57	IV sem	
Mr. Narender Jhala	7.43	IV sem	
Youvraj singh gahlot	7.9	VI sem	
Chenram Vijayvergiya	77.9	VI sem	
Pulkit Jain	7.2	IV sem	
Ankit Jain	7.5	IV sem	
Yash	1 sem =6.1	IV sem	
Mrs. Amisha Dhupia	8.5	IV sem	
Kushagra Goswami	7.9	IV sem	
Ms.Kriti Sharma	8	VI sem	
Shreyansh Sharma	6.8	VI sem	
Ms. Kriti Sharma ma'am	8.2	VI sem	
Raghuveer Singh	8.00 SGPA	IV sem	A+
ankit jain	3.43	IV sem	B+
Kushal Singh deora	8.2	IV sem	B-
Ashish malvi	8	IV sem	O+
Prakash ji menariya	5.57	IV sem	A+
Pankaj Sharma	7.1	IV sem	O+
Vikram Singh Ranawat	6.02	IV sem	B-
Vikram Chouhan	7.36	IV sem	B+
Pulkit Jain	20.31	IV sem	B+
Mr.Chanra Shekhar Joshi	7	IV sem	B-
Kushal Singh Deora	8.2 CGPA	IV sem	B+
Vaibhav Jain	8.52	IV sem	B+
Shabbir kapasanwala	7	IV sem	B+
Varun Nagda	6.7	VI sem	B+
Ravi Bhanawat	66.6	IV sem	B+
Santosh Prajapati	7.75	IV sem	A+
Ravi bhanawat	60	IV sem	B+
Ronak Shrimal	7.87%	IV sem	A+
Mr. Jonathan Van Eenwy	7.8	IV sem	A+
Kushal Singh Deora	8.9	IV sem	A+
Mr. Chandra Shekhar Jos		IV sem	B+
Ankit jain	6.43	IV sem	O+
Ankitjain	55	VI sem	A+

Ref. No.- T-IT/ADMIN/0029

Date: 01st November 2022

INTERNSHIP COMPLETION LETTER

This is to certify that Mr, Mukul Kandara has been engaged with us from 01st August 2022 to 01st November 2022 as an intern and dedicated a total of 480 working hours.

We wish intern success in future endeavours.

For Teraform IT Solutions Private Limited

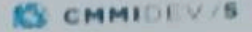
FOR TERAFORM IT SOLUTIONS PRIVATE LIMITED
For TERAFORM IT SOLUTIONS PVT. LTD.


AUTHORISED SIGNATORY *Authorised Signatory*



E connect Solutions Pvt. Ltd.

Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, Udaipur-313003
Phone : +91-294-6657300 Fax : +91-294-6657312
Email: hr@e-connectsolutions.com



INTERNSHIP CERTIFICATE


TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Bhawna Siroya** student of MCA at University college of Science, Udaipur has completed the Internship training at **E-Connect Solutions Pvt. Ltd., Udaipur for the period of 25th May 2022 to 30th Sept 2022**. The Internship period is flexible and can be extend based on requirement and Learning.

She is a good team player and picked up required learning during the above stated tenure.

We wish her all the success for her bright future.

For E-Connect Solutions Pvt. Ltd.


(Mukesh Vyas) * *
General Manager (HR & Admin)

Nov.18, 2022

Ref. No.- T-IT/ADMIN/0030


Date: 01st November 2022

INTERNSHIP COMPLETION LETTER

This is to certify that Mr, Sopan Sharma has been engaged with us from 01st August 2022 to 01st November 2022 as an intern and dedicated a total of 480 working hours.

We wish intern success in future endeavours.

For Teraform IT Solutions Private Limited

FOR TERAFORM IT SOLUTIONS PRIVATE LIMITED
For TERAFORM IT SOLUTIONS PVT. LTD.

AUTHORISED SIGNATORY *Authorised Signatory*



Akshansh IT Solution Pvt.Ltd.
12-M, 100 feet Road, Near LIC Office
Udaipur (Raj.) 313001,India
+91-7742139493
Email- akshanshitsolution@gmail.com

Dated: 05 Nov, 2022

TO WHOMSOEVER IT MAY CONCERN

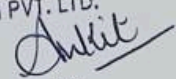
This is to certify that this is a bonafied record of the Project entitled "**Cryptography**" was done satisfactory at **AKSHANSH IT SOLUTION PVT. LTD.** by Mr. **Virendra Singh** in partial fulfillment of MCA course. He has successfully completed all the subjects.

This report had not been submitted for any other examination and does not form part of any other course undergone by the candidate.

PLACE: Udaipur

Date: 05/Nov/2022

For AKSHANSH IT SOLUTION PVT. LTD.


DIRECTOR

Ankit Jain

Director

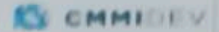


E connect Solutions Pvt. Ltd.

Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, Udaipur-313003

Phone : +91-294-6657300 Fax : +91-294-6657312

Email: hr@e-connectsolutions.com



INTERNSHIP CERTIFICATE

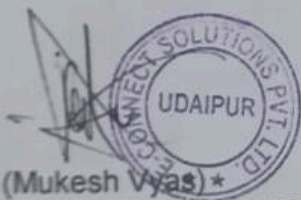
TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Shweta Bansal** student of MCA at University college of Science , Udai is undergoing the Internship training at **E-Connect Solutions Pvt. Ltd., Udaipur for the period 25th May 2022 to 30th Sept 2022**. The Internship period is flexible and can be extend based requirement and Learning.

She is a good team player and picked up required learning during the above stated tenure.

We wish her all the success for her bright future.

For E-Connect Solutions Pvt. Ltd.



(Mukesh Vyas) *
General Manager (HR & Admin)
Nov.18, 2022

To whom it may concern

This is to certify that Mr/Ms **Ruchika Khamesra** a student of MCA 4th Semester of Mohanlal Sukhadia University, Udaipur has completed his/her internship of **4 months** from July 05, 2022 to November 05, 2022.

During the period of his/her internship program with us, he/she had been exposed to different technologies, SDLC processes. products and was found diligent, hardworking and inquisitive.

I have found his/her to be motivated, have excellent behavior and is punctual with his/her work. We wish him/her every success in his/her career with us in upcoming years.

Sincerely,



Girish Kumar Ameta
Authorized Signatory,
Kadel Labs Private Limited

Date-21thNov2022

To whomsoever it may concern

This is to certify that Mr. Shubham Sharma is working as a **Digital Marketing-Intern** in our organization from **12th September 2022**. Currently he is pursuing his internship with us.


Human Resource

CERTIFICATE of INTERNSHIP

This certificate is presented to

Mr. Bhavani Shankar Kumarwat

Certificate ID (MWI00 715)

For successfully completing Internship in Digital Marketing.

The Internship started from 2nd July, 22 to 2nd Nov. 2022

We certify that during this duration the candidate has been regular in his/her efforts and have completed all levels of Study by working on Live Project and brought results from his/her Efforts.

We appreciate for your successful work as an Intern at Matrix Web Infotech, Udaipur.
We wish you well in your future endeavours!



Mrs. Vatsana Parroda
(Manager)

Date
20th Nov. 2022

Maeko Tech
Solution LLP

9950188944
Kansara Market Deogarh
rupesh@maekotech.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Gaurav Sharma** has done his internship in frontend development using angular at **Maeko Tech Solutions LLP**, from 1st July 2022 to 31st October 2022.

He mainly worked on a project titled **Learning Management System** along with some other tasks. This project was aimed at taking Online Quiz. He prepared the front end of the application. As per the company guidelines, Company keeps the source code and executable code confidential.

During his internship, he demonstrated his skills with self-motivation to learn new skills.

We wish him all the best for his upcoming future.

Place: Udaipur

Date: 19/11/2022

R Kansara

(Director)

Shunya Gyaan- Internship Completion Certificate



SHUNYA GYAAN
OUR VISION - YOUR GROWTH

info@shunyagyaan.com
Pratap Nagar, Udaipur(Ra.)

SUB: INTERNSHIP COMPLETION LETTER

Date: 19 November 2022

We are glad to inform you that **Maitri Porwal** from **Mohan Lal Sukhadiya University** has successfully completed her internship program of 4 months with Shunya Gyaan from Monday, July 18, 2022 to Friday, November 18, 2022.

During her internship, Maitri was exposed to the various activities in the field of **AWS Cloud**.

Further, She was working in the area of cloud deployment and she was actively and diligently involved in the projects and tasks assigned to her.

We found her extremely inquisitive and hard working. She was very much interested to learn the functions of our core division and also willing to put her best efforts and get into the depth of the subject to understand it better.

Her association with us was very fruitful and we wish her all the best in her future endeavors.

SHUNYA GYAAN

A handwritten signature in black ink, appearing to read 'Mayank', written over a light blue circular watermark.

Authorized Signatory

Joining Letter Page 1



Hoicko Technologies Pvt Ltd

Date: 14-Jul-2022

REF: HOICKO/HRD/JUL22/55

Mr. Prashant Soni

S/O Kishan Lal Soni,
Saini Bazar, Bhudaxar, Chittorgarh, Rajasthan.

Sub: Appointment letter for the post of Associate Developer - Hoicko.

Dear Prashant Soni,

This is with reference to your application for the Associate Developer Node position and the subsequent interview you had with us, we are pleased to offer, subject to the fulfillment of the following terms and conditions, you are appointed as Associate Developer Node at Hoicko Technologies Private Limited at Udaipur Location in Hoicko Department.

- A. For above mentioned position, your monthly salary is Rs 8000/- CTC (Annexure-A) It may be revised as per performance target achieved from time to time.
- B. You would be on a probation period of 6 months which can be extended further to 1 month as per your performance dashboard. If found satisfactory during the probation in terms of achieving your targets then only, you will be absorbed in the company's employment system.
- C. During probation, the company may terminate the employment at any time without giving any notice and without assigning any reason whatsoever. Under probation, if company terminates any employee or employee leaves without serving notice period, it is liable to pay any compensation for working period.
- D. Please note that the management reserves the right to restructure or change your compensations at any time at its sole discretion.
- E. Your appointment will be subject to the terms and conditions set out in Annexure-1. This appointment letter is conditional to successful reference check.
- F. At the time of appointment or later if it is found that you have furnished wrong documents/ information in such case your Appointment letter shall be revoked.
- G. This appointment letter is valid subject to your acceptance on the date of issue of this appointment letter. On failing to do so, this appointment shall be automatically revoked.
- H. Company Policies: You will be governed by the Company's policies, as applicable at your grade. The Company reserves the right to amend the policies from time to time. You are advised to keep yourself updated on those policies which are available online.
- I. You will be reporting to authorized person as desired in by the management from time to time.

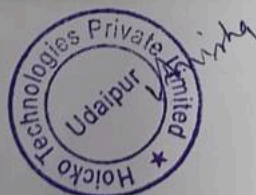


112-B, Mahapragya Vihar Rd, Pulla Bhuwana,
Bhuwana, Udaipur, Rajasthan 313001

hello@hoicko.com

+91 76270-29423

www.hoicko.com





Date: 04th April, 2022

To,

Ms. Jashoda Kunwar Devra

VPO, Debari near pioneer school

Udaipur, Rajasthan

Mob No.: 9351836193

Dear Jashoda,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company for a period of six months prior to being regularly placed as MCA Trainee w.e.f. from 01st July 2022. During this period, you will be designated as "Last Semester Trainee". You will be posted at Udaipur.

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "non-disclosure and restricted use agreement" of our company on the first day of training.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

For Secure Meters Limited

Authorized Signatory

Secure Meters Limited
P.O. Box 30
Pratapnagar Industrial Area
Udaipur 313 003, India

p: +91 294 2492300-305
f: +91 294 2492310
e: mktg@securemeters.com
www.securemeters.com

Registered Office
"E" Class
Pratapnagar Industrial Area
Udaipur 313 003, India
CIN No: U72200RJ1997PL100105



ECLEVA
INNOVATIVE IDEAS
DELIVERED SIMPLY

Date: 21 November 2022

To Whom So Ever IT may concern

This is to certify that Miss Ruchika Tak d/o Inder Tak a student of Master of Computer Application (MCA), Mohanlal Sukhadia University Udaipur (Rajasthan) has successfully completed 4 months of practical training and internship from 18 July to 18 November at our organization.

During this period of internship, she worked on Dynamic 365 with a live project entitled Baptist Financial Services and was found very punctual, hardworking, and inquisitive.

We wish her every success in life.



Director

Akhilesh Sharma

ECLEVA PVT LTD. - INDIA

CIN : U72200GJ2015PTC083155

A-314, Pushp Business Campus, Vastral Ring Road Circle, Vastral, Ahmedabad-382418.

Phone : +91-9824460130 Website : www.ecleva.co.in

Maeko Tech Solution LLP

☎ 9950188944
📍 Kansara Market Deogarh
✉ rupesh@maekotech.com

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mahima Suthar** has done her internship in Java Technologies using Spring Boot at **Maeko Tech Solutions LLP**, from 25th June 2022 to 31st October 2022.

She mainly worked on a project titled **Learning Management System** along with some other tasks. This project was aimed at taking Online Quiz. She prepared the RestAPIs for the application. As per the company guidelines, Company keeps the source code and executable code confidential.

During her internship, she demonstrated her skills with self-motivation to learn new skills.

We wish her all the best for her upcoming career.

Place: Udaipur
Date: 19/11/2022

R. Kansara

(Director)



To,

Date: 04th April, 2022

Ms. Nidhi Sahu

334, Gopal Resident

Krishnpura, Udaipur

Rajasathan

Mob No.: 8824165918

Dear Nidhi,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company for a period of six months prior to being regularly placed as MCA Trainee w.e.f. from 01st July 2022. During this period, you will be designated as "Last Semester Trainee". You will be posted at Udaipur.

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "non-disclosure and restricted use agreement" of our company on the first day of training.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

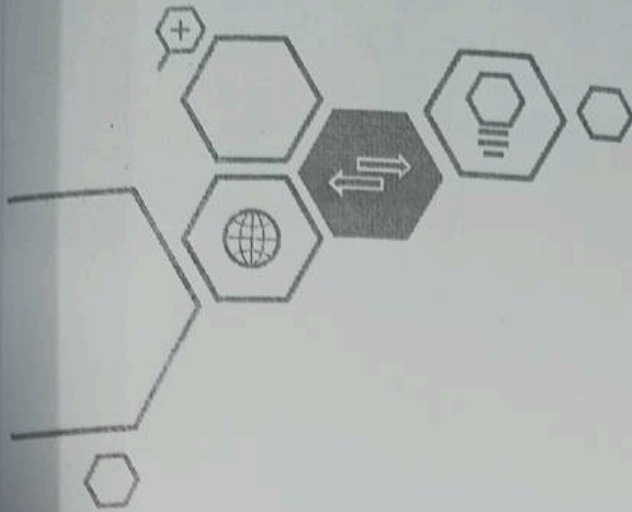
For Secure Meters Limited

Authorized Signatory

Secure Meters Limited
P.O. Box 30
Pratapnagar Industrial Area
Udaipur 313 003, India

p: +91 294 2492300-305
f: +91 294 2492310
e: mktg@securemeters.com
www.securemeters.com

Registered Office
"E" Class
Pratapnagar Industrial Area
Udaipur 313 003, India
CIN No: U74900RJ1987PL1000106




Date : 21 November 2022

To Whom It May Concern

This is to certify that Mr. Prakhar Jain is currently associated with WebSensor for a full-time internship in Digital Marketing for 6 months starting on 8th August 2022.

With Regards

For WebSensor InfoTech

Authority Signatory
WebSensor InfoTech





Hoicko Technologies Pvt Ltd

Date: 22th November, 2022

REF:HOICKO/HRD/NOV22/117

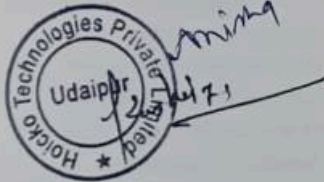
TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Heaven Shree Sanadhya D/o Lalit Narayan Sanadhya**, has completed 480 hours of internship (backend development - Node Js) from **1st August, 2022** to **28th October, 2022** at Hoicko Technologies Pvt. Ltd.

During her period of internship she showed keen interest in her project and process. She has very good Learning attitude.

We wish all the best for her bright future.

Hoicko Technologies Private Limited



Kanhaiya Menaria
Senior Manager - HR

📍 112-B, Mahapragya Vihar Rd, Pulla Bhuwana,
Bhuwana, Udaipur, Rajasthan 313001

✉ hello@hoicko.com

☎ +91 76270-29423

🌐 www.hoicko.com

Certificate of Completion

This is certify that

Shikha Rawal

has successfully completed the project based training in
Digital Marketing at 3i Planet.
(Duration : 4 Month)

We wish her all success in her future endeavors.

Fer-3i Planet
Profiteer

Vikram Chouhan
Director, 3i Planet

3i Planet

499 - Chankyapuri, H. M. Sec. 4,
Udaipur, RJ - 313001, India
Email : hello@3iplanet.com
Mo. +91 96673 57394
www.3iplanet.com

Ref. No. - MO2206MGR

[MO]

CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Mr. Gopal Regar was working in Musk Owl as a Web Developer Intern from 11th July 2022 to 12th November 2022 for Web Development Department.

During the period of internship, He was found hardworking, punctual and inquisitive.

12th Nov 2022

Date



Prakash Sharma

Web Development Manager



Akshansh IT Solution Pvt.Ltd.
12-M, 100 feet Road, Near LIC Office
Udaipur(Raj.)313001,India
+91-7742139493
Email- akshanshitsolution@gmail.com

This is to certify that this is a bonafied record of the Project entitled "Sales Management" was done satisfactory at **AKSHANSH IT SOLUTION PVT. LTD.** by **Miss.Kajal Sisodiya** in partial fulfillment of MCA course. She has successfully completed all the subjects.

She cannot be provided with the source due to the confidentiality of the project on which she had worked upon.

We Wish him all the best for a bright future.

PLACE: Udaipur

Date: 05/Nov/2022

(Director)

For Akshansh IT Solution Pvt.Ltd.

For AKSHANSH IT SOLUTION

Signature
DIRECTOR

Certificate of Completion

This is certify that

Bhavya Jain

has successfully completed the project based training in
Digital Marketing at 3i Planet.
(Duration : 4 Month)

We wish her all success in her future endeavors.

For- 3i Planet
Proprietor

For- 3i Planet
Proprietor

Vikram Chouhan
Director, 3i Planet

3i Planet

499 - Chankyapuri, H. M. Sec. 4
Udaipur, RJ - 313001, India
Email : hello@3iplanet.com
Mo. +91 96673 57394
www.3iplanet.com



Ref No. XOVI007

Date: 11 November 2022

TO WHOM IT MAY CONCERN

This is to certify that Ms. MamtaKumariSharma ,student of MohanLal Sukhadia University Udaipur was Trainee in Xovisoft Technologies as a Web Application Developer in ASP.NET using C# for a period of Four Month.

The management will views his/her performance continuously during the period of his/her training and if his/her performance will be found satisfactory and outstanding.

We wish his/her the best in all his future endeavors.

Thanking You!

Bharat Menaria

Managing Director

A handwritten signature in blue ink, appearing to read "Bharat Menaria", is written over a horizontal line.

XOVISOFT TECHNOLOGIES
M18,Bhahubali Building, Reti Stand
Udaipur(RAJ.)
+91 7014689363
info@xovisoft.com

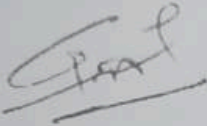
To whom it may concern

This is to certify that Mr/Ms **Divya Soni** a student of MCA 6th Semester of Mohanlal Sukhadia University, Udaipur has completed his/her internship of **4 months** from June 01, 2022 to October 01, 2022.

During the period of his/her internship program with us, he/she had been exposed to different technologies, SDLC processes. products and was found diligent, hardworking and inquisitive.

I have found his/her to be motivated, have excellent behavior and is punctual with his/her work. We wish him/her every success in his/her career with us in upcoming years.

Sincerely,



Girish Kumar Ameta
Authorized Signatory,
Kadel Labs Private Limited



Internship Application Approval Letter

Komal Soni
HR Manager
IdeaBox Technology
Udaipur, Rajasthan 313001

M: 6367758860
Date: 10.09.22

To

Dr. Manoj Kumar Jain
H.O.D (Department of Computer Science Vigyan Bhawan)
M.L.S.U., Udaipur - 313004

Sub. – Approval for Internship

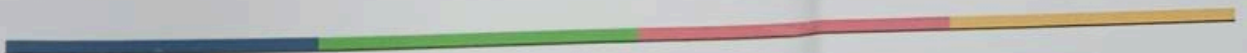
Sir,

I am writing this letter in response to accept the request for an internship for your student Deepesh Gohil with our company. We have decided to take more interns from your college to work on our different ongoing projects starting from September 1st, Sep, 2022 to December 10th, 2022. During this period, your student will be designated as "Web Development Intern" at our company.

All the details in relation with the project and duties of the respective intern will be shared on the very first day of their internship with us. And he has successfully completed three months along with 480 hours as an intern in our company. He will submit a detailed project report which will have details of the project and roles and responsibilities. This report will mark completion of the internship.

During the period of internship, the intern will come across sensitive information and important details of the company. Therefore, he needs to sign an agreement with the company on their date of joining to maintain the confidentiality of company information.

Best Regards,
Komal Soni
HR Manager
IdeaBox Technology



Ref. No.- T-IT/ADMIN/0032

Date: 01st November 2022

INTERNSHIP COMPLETION LETTER

This is to certify that Mr, Yash Kumar Sen has been engaged with us from 01st August 2022 to 01st November 2022 as an intern and dedicated a total of 480 working hours.

We wish intern success in future endeavours.

For Teraform IT Solutions Private Limited

FOR TERAFORM IT SOLUTIONS PRIVATE LIMITED
For TERAFORM IT SOLUTIONS PVT. LTD.

AUTHORISED SIGNATORY *Authorised Signatory*

Kadel Labs

Kadel Labs PVT LTD

T2313, Ardent Office
One Hoodi Main Rd Junction,
Bengaluru, Karnataka 560048
email: contact@kadellabs.com

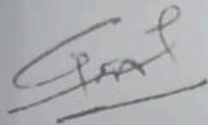
To whom it may concern

This is to certify that Mr/Ms **Divya Soni** a student of MCA 6th Semester of Mohanlal Sukhadia University, Udaipur has completed his/her internship of **4 months** from June 01, 2022 to October 01, 2022.

During the period of his/her internship program with us, he/she had been exposed to different technologies, SDLC processes. products and was found diligent, hardworking and inquisitive.

I have found his/her to be motivated, have excellent behavior and is punctual with his/her work. We wish him/her every success in his/her career with us in upcoming years.

Sincerely,



Girish Kumar Ameta
Authorized Signatory,
Kadel Labs Private Limited



ShivB2B IT Solutions Pvt. Ltd, House No. 2, Madhuban Main Road, Chittorgarh (R.J.)

01-10-2022

Internship Certificate

Dear **Bhumija Soni**,

This is to certify that Bhumija Soni has done her internship in Intern Developer at ShivB2B IT Solutions Pvt. Ltd, Chittorgarh from 01-06-2022 to 31-10-2022.

She has worked on a project titled IBM Sterling Integrator Map Development This project was aimed translate the XML file into EDI format for 856(Shipment Message). As part of the project, she has completed the map development and end to end testing with business and customer.

During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her all the best for her upcoming career.

Thank you & Sincerely,

Anamika Soni

Director

ShivB2B IT Solutions



Date: 04th April, 2022

To,

Ms. Neha Nagda

24, Nagda Sadan , Thekri

Udaipur, Rajasthan

Mob No.: 8890558920

Dear Neha,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company for a period of six months prior to being regularly placed as MCA Trainee w.e.f. from 01st July 2022. During this period, you will be designated as “**Last Semester Trainee**”. You will be posted at Udaipur.

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a “non-disclosure and restricted use agreement” of our company on the first day of training.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

For Secure Meters Limited

Authorized Signatory

Secure Meters Limited
P.O. Box 30
Pratapnagar Industrial Area
Udaipur 313 003, India

p: +91 294 2492300-305
f: +91 294 2492310
e: mktg@securemeters.com
www.securemeters.com

Registered Office
“E” Class
Pratapnagar Industrial Area
Udaipur 313 003, India
CIN No: U74899RJ1987PLC029106

Ref. No. - MO2211FDJ



CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Ms. Divya Joshi was working in Musk Owl as a Web Developer Intern from 20th Aug 2022 to 21st Nov 2022 for Web Development Department.

During the period of internship, She was found hardworking, punctual and inquisitive.

21st Nov 2022

Date



A handwritten signature in blue ink, appearing to read 'Prakash Sharma'.

Prakash Sharma

Web Development Manager

Ref. No. - MO2211FRJ

[MO]

CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Ms. Ravina Joshi was working in Musk Owl as a Web Developer Intern from 20th Aug 2022 to 21st Nov 2022 for Web Development Department.

During the period of internship, She was found hardworking, punctual and inquisitive.

21st Nov 2022

Date



Prakash Sharma

Prakash Sharma

Web Development Manager

Ref. No. - MO2211FVA

[MO]

CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Ms. Vinita Achnani was working in Musk Owl as a Web Developer Intern from 20th Aug 2022 to 21st Nov 2022 for Web Development Department.

During the period of internship, She was found hardworking, punctual and inquisitive.

21st Nov 2022

Date



Prakash Sharma

Web Development Manager



Ref. No. - MO2211MPKS



CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Mr. Pawan Kumar Suthar was working in Musk Owl as a Web Developer Intern from 20th Aug 2022 to 21st Nov 2022 for Web Development Department.

During the period of internship, He was found hardworking, punctual and inquisitive.

21st Nov 2022

Date

A handwritten signature in blue ink, appearing to read 'Prakash Sharma', written over a circular stamp.



Prakash Sharma
Web Development Manager

Ref. No. - MO2212MPLM



CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Mr. Puskar Lal Meena was working in Musk Owl as a Digital Marketing Intern from 20th July 2022 to 20th November 2022 for Digital Marketing Department.

During the period of internship, He was found hardworking, punctual and inquisitive.

21th Nov 2022

Date



Chandra Shekhar Joshi
Digital Marketing Manager



MaheTri Pvt. Ltd.

CIN:U51909RJ2022PTC078983

GSTIN:08AAPCM3379L1ZOPAN:AAPCM3379L

+919587767978

support@mahetri.com

B-325,ChitrakootNagarBhuwana,313001,

Udaipur,RJ,India

20 Nov, 2022

Mr. Tanmay Chasta

19, Krishna Nagar,

Chittorgarh Rajasthan.

To whom it may concern

Subject: - Training Completion Certificate

This is to certify that Mr. Tanmay Chasta, S/o Mr. Bharat Kumar Chasta has successfully completed his training in Digital Marketing at **Mahetri Pvt. Ltd.** Starting from 18th July, 2022 to 18th of November, 2022.

During this tenure, we found him to be hardworking, sincere and quick learner, while undertaking projects of Digital marketing.

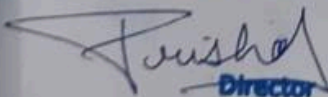
This work has not been submitted anywhere else for award of any degree/diploma.

We wish him a bright career ahead.

Thanking you.

For, Mahetri Pvt. Ltd.

Mahetri Private Limited


Director

Ref. No. - MO2211MPKS

[MO]

CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Mr. Pawan Kumar Suthar was working in Musk Owl as a Web Developer Intern from 20th Aug 2022 to 21st Nov 2022 for Web Development Department.

During the period of internship, He was found hardworking, punctual and inquisitive.

21st Nov 2022

Date



Prakash Sharma

Web Development Manager



Ref. No. - MO2209FTR

MO

CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Ms. Teena Regar was working in Musk Owl as a Web Developer Intern from 01st July 2022 to 31st October 2022 for Web Development Department.

During the period of internship, she was found hardworking, punctual and inquisitive.

31st October 2022

Date



Prakash Sharma

Prakash Sharma
Web Development Manager

Ref. No. - MO2211FSKD

[MO]

CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER THIS MAY CONCERN

This is to certify that Ms. Shokinda Kumari Dhaker was working in Musk Owl as an Digital Marketing Intern from 20th July 2022 to 20th November 2022 for Digital Marketing Department.

During the period of intership, She was found hardworking, punctual and inquisitive.

20th Nov 2022

Date



Chandra Shekhar Joshi
Digital Marketing Manager



Akshansh IT Solution Pvt.Ltd.
12-M, 100 feet Road, Near LIC Office
Udaipur (Raj.) 313001,India
+91-7742139493
Email- akshanshitsolution@gmail.com

Dated: 05 Nov, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that this is a bonafied record of the Project entitled "**SCHOOL PORTAL**" was done satisfactory at **AKSHANSH IT SOLUTION PVT. LTD.** by **Mr. Jashwant Menaria** in partial fulfillment of MCA course. He has successfully completed all the subjects.

This report had not been submitted for any other examination and does not form part of any other course undergone by the candidate.

PLACE: Udaipur

Date: 05/Nov/2022

For AKSHANSH IT SOLUTION PVT. LTD.

A handwritten signature in black ink, appearing to read "Ankit Jain", is written over the printed name.

DIRECTOR
Ankit Jain

Director

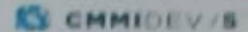


E connect Solutions Pvt. Ltd.

Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, Udaipur-313003

Phone : +91-294-6657300 Fax : +91-294-6657312

Email: hr@e-connectsolutions.com



INTERNSHIP CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Kinal Jain** student of MCA at University college of Science, Udaipur has completed the Internship training at **E-Connect Solutions Pvt. Ltd., Udaipur for the period of 01st June 2022 to 30th Sept 2022**. The Internship period is flexible and the same is extended for further term to enable them for the required Learning.

She is a good team player and picked up required learning as per training plan during the above stated tenure.

We wish her all the success for her bright future.

For E-Connect Solutions Pvt. Ltd.



(Mukesh Vyas)

General Manager (HR & Admin)

Nov.18, 2022



Certificate of Internship

This Certificate of Completion is presented to:

Sachi Singhvi

This is to certify that Miss. Sachi D/O Mr. Rajesh Singhvi has successfully completed her internship at iCubes from 27th May, 2022 to 26th Oct, 2022.

As a part of the internship program, she was placed with the Digital marketing team. She was actively involved with various SEO and Digital marketing related projects.

Her association with us was very fruitful and we wish her all the best for her future endeavors

For iCubes
Vaibhav Jain
Proprietor

for iCubes

Vaibhav Jain

Chief Executive Officer, iCubes

icubes.org, Udaipur 313001



Certificate of Internship

This Certificate of Completion is presented to:

Raj Rajeshwari Chouhan

This is to certify that Miss. Raj Rajeshwari D/O Mr. Sanjay Tripathi has successfully completed her internship at iCubes from 30th Aug, 2022 to 15th Nov, 2022.

As a part of the internship program, she was placed with the Digital marketing team. She was actively involved with various SEO and Digital marketing related projects.

Her association with us was very fruitful and we wish her all the best for her future endeavors

For iCubes
Vaibhav Jain
Proprietor

for iCubes

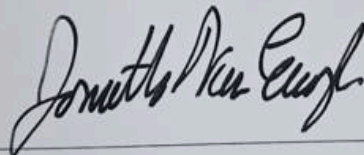
Vaibhav Jain

Chief Executive Officer, iCubes

icubes.org, Udaipur 313001

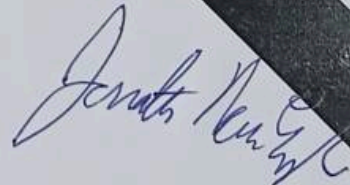
CERTIFICATE OF COMPLETION

This is to certify that **Mr. Ayush Chasta** has completed his internship in Mobile App and Website Development from **18 July 2022 to 17 November 2022**. During the internship he demonstrated technical knowledge, good teamwork, and an enthusiasm to learn new technology. He was **able to complete all the tasks assigned with good proficiency.**



JONATHAN VAN EENWYK

DIRECTOR
VIHANTI DIGITAL SERVICES PVT. LTD.
jonathan@vihanti.com





Hoicko Technologies Pvt Ltd

Date: 21st November, 2022

REF: HOICKO/HRD/NOV22/115

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Man Singh Chauhan** has done his training in frontend development using React Js at **Hoicko Technologies Pvt. Ltd.**, from **23rd September, 2022** to **20th November, 2022** also currently working on the same project.

He mainly worked on a project titled **Hoicko** along with some other tasks. He prepared the frontend of the application. As per the company guidelines, Company keeps the source code and executable code confidential.

During his training, he demonstrated his skills with self-motivation to learn new skills.

We wish him all the best for his upcoming future.

Hoicko Technologies Private Limited



Kanhaiya Menaria
Senior Manager - HR



Certificate of Internship

This Certificate of Completion is presented to:

Vandana Kumawat

This is to certify that Miss. Vandana Kumawat D/O Kishan Lal Kumawat has successfully completed her internship at iCubes from 30th May, 2022 to 5th Oct, 2022.

As a part of the internship program, she was placed with the Digital marketing team. She was actively involved with various SEO and Digital marketing related projects.

For iCubes
Vaibhav Jain
Proprietor

for iCubes

Vaibhav Jain

Chief Executive Officer, iCubes

icubes.org, Udaipur 313001

Certificate of Internship

This Certificate of Completion is presented to:

Kiran Choudhary

This is to certify that Miss. Kiran Choudhary D/O Mr. Babu Lal Choudhary has successfully completed her internship at iCubes from 26th May, 2022 to 25th Oct, 2022.

As a part of the internship program, she was placed with the Web Development team. She was actively involved with various Web Development related projects.

Her association with us was very fruitful and we wish her all the best for her future endeavors

for iCubes

*For iCubes
Proprietor*

Vaibhav Jain

Chief Executive Officer, iCubes

Date - November 1st, 2022

Ref. No.: INT06-WA

WHOM SO EVER IT MAY CONCERN

This is to Confirm that **Mr. Bhavesh Goswami** student of Mohanlal Sukhadia University Udaipur (Raj.) has successfully Cleared his Interview round of our internship program. His internship will start from July 1st 2022 to October 31st 2022.

During the above period, he has to be sincere and hardworking.

We wish him all the best for his future endeavors with us.

Shreyansh sharma
Co-founder
thepresence.in

Dear Bharat,

Dated: 06-May-2022

I am pleased to confirm our verbal offer of service contract to you for a **Contract-to-hire as Trainee Software Engineer with Kadel Labs** effective **June 1st, 2022**. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past education records.

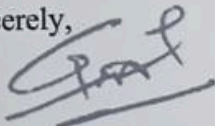
The details of our offer, including the terms and conditions of your services, are attached as Schedule "A."

Please take the time to carefully review our offer. This letter, along with the enclosed schedule, outlines the obligations of both **Kadel Labs** and yourself with respect to your **contractual** conditions, and is governed by the laws of the country where the company is registered. It details the terms and conditions of your contract with **Kadel Labs**, and will form our agreed upon **services contract** with you once signed.

Accepting the contract will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule, initialing each page in the right-hand corner, and returning it to me upon your earliest convenience, but prior to your first day of joining.

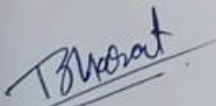
Bharat, we look forward to welcoming you to **Kadel labs** team and wish you a successful and rewarding association with us.

Sincerely,



Girish Kumar Ameta
Authorized Signatory,
Kadel Labs Private Limited

.....
I, **Bharat**, acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Schedule, and agree to be bound by the terms and conditions of contract as outlined therein.


Signature

Date

Kadel Labs

Kadel Labs PVT LTD

T2313, Ardente Office
One Hoodi Main Rd Junction,
Bengaluru, Karnataka 560048
email: contact@kadellabs.com

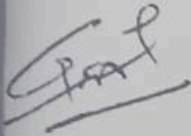
To whom it may concern

This is to certify that Mr/Ms **Pooja Anjana** a student of MCA 4th Semester of Mohanlal Sukhadia University, Udaipur has completed his/her internship of **4 months** from June 01, 2022 to October 01, 2022.

During the period of his/her internship program with us, he/she had been exposed to different technologies, SDLC processes. products and was found diligent, hardworking and inquisitive.

I have found his/her to be motivated, have excellent behavior and is punctual with his/her work. We wish him/her every success in his/her career with us in upcoming years.

Sincerely,



Girish Kumar Ameta
Authorized Signatory,
Kadel Labs Private Limited



Certificate of Internship

This Certificate of Completion is presented to:

Ayushi Tripathi

This is to certify that Miss. Ayushi D/O Mr. Sanjay Tripathi has successfully completed her internship at iCubes from 26th May, 2022 to 25th Oct, 2022.

As a part of the internship program, she was placed with the Digital marketing team. She was actively involved with various SEO and Digital marketing related projects.

Her association with us was very fruitful and we wish her all the best for her future endeavors

for iCubes

Vaibhav Jain

Chief Executive Officer, iCubes

icubes.org, Udaipur 313001

For iCubes
Vaibhav Jain
Proprietor



Akshansh IT Solution Pvt.Ltd.
12-M, 100 feet Road, Near LIC Office
Udaipur (Raj.) 313001,India
+91-7742139493
Email- akshanshitsolution@gmail.com

This is to certify that this is a bonafied record of the Project entitled "**Inventory Management**" was done satisfactory at **AKSHANSH IT SOLUTION PVT. LTD.** by **Mr. Chirag Joshi** in partial fulfillment of MCA course. He has successfully completed all the subjects.

He cannot be provided with the source due to the confidentiality of the project on which he had worked upon.

We wish him all the best for a bright future.

PLACE: Udaipur

Date: 17/Nov/2022

For Akshansh IT Solution Pvt. Ltd.
For AKSHANSH IT SOLUTION PVT. LTD.


Ankit
(Director)



Akshansh IT Solution Pvt.Ltd.
12-M, 100 feet Road, Near LIC Office
Udaipur (Raj.) 313001,India
+91-7742139493
Email- akshanshitsolution@gmail.com

This is to certify that this is a bonafied record of the Project entitled "**School Management**" was done satisfactory at **AKSHANSH IT SOLUTION PVT. LTD.** by **Mr. Lokesh Salvi** in partial fulfillment of MCA course. He has successfully completed all the subjects.

He cannot be provided with the source due to the confidentiality of the project on which he had worked upon.

We Wish him all the best for a bright future.

PLACE: Udaipur

Date: 05/Nov/2022

For Akshansh IT Solution Pvt. Ltd.

For AKSHANSH IT SOLUTION PVT. LTD.


Ankit Jain
DIRECTOR
(Director)

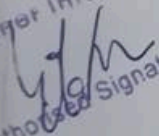


Date : 21 November 2022

To Whom It May Concern

This is to certify that Miss. Saloni Audichya is currently associated with WebSensor for a full-time internship in Digital Marketing for 6 months starting on 22nd July 2022.

With Regards

For WebSensor InfoTech

Authorized Signatory
Authority Signature
WebSensor InfoTech



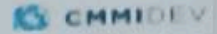


E connect Solutions Pvt. Ltd.

Plot No. G-18-19-20, IT Park, Madri Ind. Area, Madri, Udaipur-313003

Phone : +91-294-6657300 Fax : +91-294-6657312

Email: hr@e-connectsolutions.com



INTERNSHIP CERTIFICATE

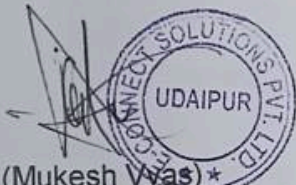
TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Shweta Bansal** student of MCA at University college of Science , Udaipur is undergoing the Internship training at **E-Connect Solutions Pvt. Ltd., Udaipur for the period 25th May 2022 to 30th Sept 2022**. The Internship period is flexible and can be extend based requirement and Learning.

She is a good team player and picked up required learning during the above stated tenure.

We wish her all the success for her bright future.

For E-Connect Solutions Pvt. Ltd.



(Mukesh Vyas) *
General Manager (HR & Admin)
Nov.18, 2022



Ref No. XOV1006

Date: 11 November 2022

TO WHOM IT MAY CONCERN

This is to certify that Mr. Niranjn Prasad Sharma , Student of Mohan Lal Sukhadia University Udaipur was Trainee in Xovisoft Technologies as a Web Application Developer in ASP.NET using C# for a period of Four Month.

The management will views his/her performance continuously during the period of his/her training and if his/her performance will be found satisfactory and outstanding.

We wish his/her the best in all his future endeavors.

Thanking You!

Bharat Menaria

Managing Director

A handwritten signature in black ink, appearing to read "Bharat Menaria", is written over the printed name and title.

XOVISOFT TECHNOLOGIES

M18, Bhahubali Building, Reti Stand

Udaipur(RAJ.)

+91 7014689363

info@xovisoft.com

Certificate of Internship

This Certificate of Completion is presented to:

Khushaboo Joshi

This is to certify that Miss. Khushaboo Joshi D/O Mr. Ajit Joshi has successfully completed her internship at iCubes from 26th May, 2022 to 25th Oct, 2022.

As a part of the internship program, she was placed with the Web Development team. She was actively involved with various Web Development related projects.

Her association with us was very fruitful and we wish her all the best for her future endeavors

For iCubes
Proprietor

for iCubes

Vaibhav Jain

Chief Executive Officer, iCubes

icubes.org, Udaipur 313001



Hoicko Technologies Pvt Ltd

Date: 21st November, 2022

REF: HOICKO/HRD/NOV22/112

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Vikram Singh Ranawat** has done his training in backend development using Node Js at **Hoicko Technologies Pvt. Ltd.**, from **18th July, 2022** to **20th November, 2022** also currently working on the same project.

He mainly worked on a project titled **Hoicko** along with some other tasks. He prepared the back end of the application. As per the company guidelines, Company keeps the source code and executable code confidential.

During his training, he demonstrated his skills with self-motivation to learn new skills.

We wish him all the best for his upcoming future.

Hoicko Technologies Private Limited



Kanhaiya Menaria
Senior Manager - HR

Kadel Labs

Kadel Labs PVT LTD

T2313, Ardent Office
One Hoodi Main Rd Junction,
Bengaluru, Karnataka 560048
email: contact@kadellabs.com

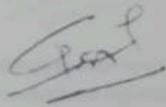
To whom it may concern

This is to certify that Mr/Ms **Jitendra Singh Rao** a student of MCA 4th Semester of Mohanlal Sukhadia University, Udaipur has completed his/her internship of **4 months** from June 01, 2022 to October 01, 2022.

During the period of his/her internship program with us, he/she had been exposed to different technologies, SDLC processes. products and was found diligent, hardworking and inquisitive.

I have found his/her to be motivated, have excellent behavior and is punctual with his/her work. We wish him/her every success in his/her career with us in upcoming years.

Sincerely,



Girish Kumar Ameta
Authorized Signatory,
Kadel Labs Private Limited



Date: 04th April, 2022

To,

Ms. Bhumika Jain

3 Madhav Colony,

Kalka Mata road

Udaipur ,Rajasthan

Mob No.: 8742045520

Dear Bhumika,

Based on our discussion and your skill set it is our pleasure to offer you the opportunity with our company for a period of six months prior to being regularly placed as MCA Trainee w.e.f. from 01st July 2022. During this period, you will be designated as “Last Semester Trainee”. You will be posted at Udaipur.

You will be paid Rs. 20,000/- (Rupees Twenty thousand only) as stipend during this period. Upon successful completion of your training, you will be issued a certificate. You will be required to submit a copy of the detailed project report before completion of your training.

Your training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a “non-disclosure and restricted use agreement” of our company on the first day of training.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Best Regards,

For Secure Meters Limited

Authorized Signatory

Secure Meters Limited
P.O. Box 30
Pratapnagar Industrial Area
Udaipur 313 003, India

p: +91 294 2492300-305
f: +91 294 2492310
e: mktg@securemeters.com
www.securemeters.com

Registered Office
“E” Class
Pratapnagar Industrial Area
Udaipur 313 003, India
CIN No: U74899RJ1987PLC029106

Date: 18 Nov 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Harsha Kalal is working with us as an Intern on the role of Software Development work during the period from 20 Jun'2022 to 18 Nov'2022. She had completed the period of five months internship with us and her work is found satisfactorily.

For Techon Dater Systems Pvt. Ltd.


Bhupesh Paliwal

(Delivery Head)

Ref. No.- T-IT/ADMIN/0029

Date: 01st November 2022

INTERNSHIP COMPLETION LETTER

This is to certify that Mr, Mukul Kandara has been engaged with us from 01st August 2022 to 01st November 2022 as an intern and dedicated a total of 480 working hours.

We wish intern success in future endeavours.

For Teraform IT Solutions Private Limited

FOR TERAFORM IT SOLUTIONS PRIVATE LIMITED
For TERAFORM IT SOLUTIONS PVT. LTD.


AUTHORISED SIGNATORY *Authorised Signatory*



Certificate of Internship

This Certificate of Completion is presented to:

Mayank Mali

This is to certify that Mr. Mayank Mali S/O Hari Narayan Mali has successfully completed her internship at iCubes from 26th May, 2022 to 25th Oct, 2022.

As a part of the internship program, He was placed with the Web Development team. He was actively involved with various Web Development related projects.

His association with us was very fruitful and we wish him all the best for his future endeavors

for iCubes

Vaibhav Jain

Chief Executive Officer, iCubes

icubes.org, Udaipur 313001

For iCubes
Vaibhav Jain
Proprietor



Regal Outsource (India) Pvt. Ltd.


Registered Office : 17, Sharda Nagar, Near Bawa Ganesh, Udaipur
Corporate Office : F-39B, I.T. Park, MIA Extn. Madni, Udaipur
Contact : +91 8829918888, +91 2942980888
email : admin@regaloutsourceindia.com

CERTIFICATE OF INTERNSHIP

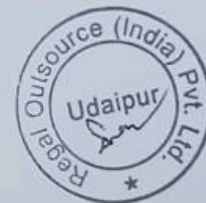
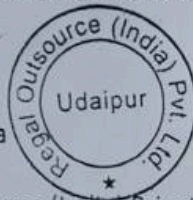
This is to certify that Ms. Palash Soni (MCA-IV Semester) MLSU, Udaipur is undergoing Project Training at our organization as "Software Developer Trainee" from August 1st 2022, to till date

All through this training period, she is been given training on SQL Server, Stored Procedure, Mapping & Integration Services under the guidance of Sr. Software Developer & Team Lead, Ms. Vinita Sharma

During her tenure with Regal Outsource (India) Pvt. Ltd., She is found to be sincere and is actively involved with team members working on the project. She is successfully completing the assigned work. This certificate is issued on the request of Ms. Palash Soni.


Sanjay Nagda
Director

Regal Outsource (India) Private Limited
Dated: 21st November 2022



+ Business Process Outsourcing + Software Development
+ Web Designing + Import - Export + Traders + IT Service Outsourcing



Hoicko Technologies Pvt Ltd

Date: 20th November, 2022

REF: HOICKO/HRD/NOV22/94

Certificate

Mr. Ajay Singh Rawat, who did his project from 18th July, 2022 to 20th November, 2022 and still working on the same project in our company requested for the source – code for submission to university.

We regretfully inform you that as per company rules, company keeps the source code and executable code confidential. So we cannot provide you the source & executable code as required by your side. All the information gives to candidate for preparing the project report and the presentation is sufficient and satisfactory, according to the organization's code of conduct.

Hoicko Technologies Private Limited



Kanhaiya Menaria
Senior Manager - HR



MY BRANDING DIGITECH PRIVATE LIMITED

CIN : U74999RJ2021PTC073745

Place : Udaipur Rajasthan
Date : 19 November 2022

To Whom It May Concern

It is hereby certified that Mr.Gajendra Singh has completed 480hrs of Internship in Digital Marketing from 27 JULY TO 27 OCTOBER 2022

During his term, he was knowledgeable, problem –solving and creative. His job responsibilities included Designing, Posting & Planning

We wish him all the best for continued success.

My Branding Digitech Private Limited

Director

YASH VARDHAN
KHANDELWAL

+91-9649160582

+91-7742244489



mybrandingcompany.in



Plot No. 6 Bedla Badgoan
Link Road Near Arihant Appartment



Date: 20th November, 2022

REF: HOICKO/HRD/NOV22/93

Certificate

Mr. Aashutosh Paliwal, who did his project from 20th July, 2022 to 20th November, 2022 and still working on the same project in our company requested for the source – code for submission to university.

We regretfully inform you that as per company rules, company keeps the source code and executable code confidential. So we cannot provide you the source & executable code as required by your side. All the information gives to candidate for preparing the project report and the presentation is sufficient and satisfactory, according to the organization's code of conduct.

Hoicko Technologies Private Limited



Kanhaiya Menaria
Senior Manager - HR



Hoicko Technologies Pvt Ltd

Date: 21st November, 2022

REF: HOICKO/HRD/NOV22/113

TO WHOM SO EVER IT MAY CONCERN

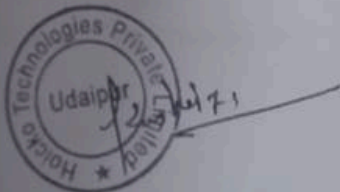
This is to certify that **Mr. Deepak Tak** has done his training in backend development using Node Js at **Hoicko Technologies Pvt. Ltd.**, from **1st August, 2022** to **20th November, 2022** also currently working on the same project.

He mainly worked on a project titled **Hoicko** along with some other tasks. He prepared the back end of the application. As per the company guidelines, Company keeps the source code and executable code confidential.

During his training, he demonstrated his skills with self-motivation to learn new skills.

We wish him all the best for his upcoming future.

Hoicko Technologies Private Limited



Kanhaiya Menaria
Senior Manager - HR

Percentage of classrooms and seminar halls with ICT-enabled facilities such as LCD, smart board, Wi-Fi/LAN, audio video recording facilities. (Data only for the latest completed academic year) (5)

Department Name

S.No	Room number or Name of Classrooms and Seminar halls with ICT-enabled facilities	Type of ICT facility like Smart Classroom/ Projector/ CCTV/ Computer/ Printer/ Photocopier/ Webcam/ Podium/ LAN/Wi-Fi, Etc	Stock Register Number with Photographer	Link to Geo tagged Photos of Room Location
1	Central Lab-1 Room 102	Apple System-36 (Mac), Camera-2, wifi-1,	AC-4-CS/VB/2020/P26	
2	+win client CS/VB/2018/10P/R30	Thin client → 56 (CS/VB/2019/P-42) Smart Stations (CC/VB/2012/P2R)-66 → HCL → 4	Compaq-1/1	
3		WLA171E Wipro → CC/VB/2009/P-2(53) → SAMSUNG-29+2 (wind)		
4		Intex → CC/VB/2009/P2(R)-40 → 3		
5		Bow Q → 1		
6		esys wizard → CC/VB/2009/P2(R)-42 → 2		
7		Server-1 → Dell → Power Edge T630 → CS/VB/2018/P-29 2 → Dell → Power Edge 2900 →		
8	monitor System →	Rack → CC/VB/P2-27 Wipro → CC/VB/2013/P2-71 Frontech → CC/VB/2017/P-1/12		
9				
10				
11	Central Lab-2 Room 101	Camera-2, wifi-1, Rack 1 → CC/VB/10/P or CC/VB2/R-1 Rack 2 → CC/VB2/R2		
12		ACER → CS/VB/2016/RUSA/P-11 → 14+1		
13		HCL → CC/VB/2012/P2(R)-66 → 15+2+7		
14		HCL → CC/VB/2012/P2(R)-67 → 4		
15		Lenovo → CS/VB/P-13, 33 → 22		
16		Wipro → CC/VB/2013/P2R-71 → 10		
17		Printer → Canon L112/E CC/VB/2008/P2(R)-30(4)		
18		20 printer → hp CS/VB/2018/P-6(5)		
19		Frontech Etios → CC/VB/2015/P.2-71 → 4+1		
20				
21				

** (Data for the latest completed academic year) Till 31st August- 2022

Signature With Seal

26
17
15
58



Ref. No.- T-IT/ADMIN/0030

Date: 01st November 2022

INTERNSHIP COMPLETION LETTER

This is to certify that Mr, Sopan Sharma has been engaged with us from 01st August 2022 to 01st November 2022 as an intern and dedicated a total of 480 working hours.

We wish intern success in future endeavours.

For Teraform IT Solutions Private Limited

FOR TERAFORM IT SOLUTIONS PRIVATE LIMITED
For TERAFORM IT SOLUTIONS PVT. LTD.


AUTHORISED SIGNATORY

Annexure -5.5.a



संस्था सेवक

Sewak Social and Environmental Welfare Association of Khilchipur

APPOINTMENT LETTER

To, Ms Himanshi Prajapat

Sub: Appointment letter for the position of **Vocational Trainer (Apparel)** under CSS for VSHSE.

We are pleased to inform that you are selected in interview for the post of **Vocational Trainer (Apparel)**. We are glad to appoint you as **Vocational Trainer at Aadarsh Govt Senior secondary school Keshvana Jalore** on contractual basis for a specific period w.e.f. 01.07.2022 till further notification time to time received from Central/State Govt.

REMUNERATION

The details of your salary break up with components are as per the attached Annexure 1.PF & ESI and other deduction will be applied.

CONTRACTUAL POSITION

Be the clearly understood and agreed that your appointment is being made on contractual basis for a fix period and no notice or notice pay for retrenchment compensation will be payable to you by the management. Since your Appointment is being made for a specified period you will neither have any right nor a lien on the job had by you. Also you will not claim regular employment even if there such a vacancy for a post held by you or otherwise. As agreed you will not leave the job before expiry of this contract.

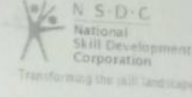
This appointment is being given to you on the basis of references provided by you in your application at the time of the interview. If at any point of time the Management finds that a particulars supplied by you either in the application form or at the time of interview are incorrect this offer stands cancel before/ after joining with us.

PAST RECORD

You except that all information regarding your qualification, work experience, salary details as per your resume and the capability statement holds true and if any declaration given or furnished by you to SEWAK proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from services without any notice.

Annexure-5.5.b

INDUS EDUtr@in



June 29, 2022

To,
The Principal
G.S.Sec.S.Sakroda,Rajasthan.

Subject: Appointment of Vocational Trainer Under Samagra Shiksha Rajasthan, Directorate of Education, Government of NCT of Rajasthan aligned to NSQF in Schools in Rajasthan.

Respected Sir/Madam,

This is to inform you that **Indus Edutrain Pvt Ltd.** is one of the authorized Vocational Training Partner (VTP) nominated by **Samagra Shiksha, Rajasthan** to facilitate and implement Vocational Education in selected Secondary & Higher Secondary Schools across the state. The School under reference has been allotted for implementation of Vocational Courses on **Apparel Made Ups & Home Furnishing**

Pursuant to that, **Komal Panchal** has been appointed as a Vocational Trainer for the school, on contract, who has been selected by a duly constituted selection committee. He has now been directed to report to you on **June 29, 2022** forenoon.

As per instructions from the Managing Director, Samagra Shiksha, Rajasthan. S/he will be under your administrative control for day-to-day management and required to teach the applied skill. S/he will also take/organize activities in the subject in which s/he has been appointed as per instructions issued by the department separately. S/he will also be required to send weekly / monthly report under your signatures as required by the department. We further request you to kindly mark her/him attendance so that the same can be submitted to Samagra Shiksha, Rajasthan.

We request you to kindly allow him/her to join at your institution and send a copy of the joining report to the given below email address, along with a hard copy to the company HQ located at Mumbai.

Human Resource Dept, E-mail id: human.resources@indusedutrain.com

Regards,

[Handwritten Signature]
01-07-2022

ना.पा.वि.
ल.उ.पा.वि. साकरोदा (कुराबन)
जिला-उदयपुर



For Indus Edutrain Pvt Ltd.

Copy to: Managing Director, Samagra Shiksha, Rajasthan for kind information.

Shot on realme 1

Annexure-5.5.c

(सादे कागज पर)



शपथ-पत्र

मैं भावना सुखवाल पुत्र/पुत्री/पत्नी/श्री अशोक कुमार सुखवाल

आयु 24 वर्ष, निवासी देवगढ़ ईश्वर को साक्षी मानते हुए निम्नानुसार शपथ पूर्वक कथन करता हूँ-

1. मैं शपथ पूर्वक कथन करता हूँ कि आप द्वारा अतिथि अनुदेशक हेतु जारी किये गये विज्ञापन के तहत मैंने आवेदन किया है तथा मुझे अतिथि अनुदेशक के रूप में राज्य सरकार द्वारा नियत दरों पर एंगेज (Engage) किया जाता है तो मैं संस्थान में डीजीटी, नई दिल्ली के मापदण्डानुसार संबंधित व्यवसाय के प्रशिक्षण एवं प्रायोगिक कार्य पूर्ण करने के लिये बाध्य रहूंगा।
2. मैं शपथ पूर्वक कथन करता हूँ कि मैं खिंदग टेक्नोलॉजी व्यवसाय हेतु कनिष्ठ अनुदेशक पद की योग्यता, आयु एवं वांछित अनुभव पूर्ण करता हूँ। मेरी योग्यता, आयु एवं अनुभव के संबंध में अतिथि अनुदेशक हेतु प्रस्तुत किये गये प्रार्थना पत्र के संलग्न किये गये दस्तावेज सही एवं सत्य है। इसमें कोई भी दस्तावेज झूठा अथवा गलत पाये जाने पर मेरे विरुद्ध नियमानुसार आपराधिक कार्यवाही करने हेतु संस्था प्रधान स्वतंत्र रहेंगे।
3. मैं शपथ पूर्वक कथन करता हूँ कि संस्थान में रिक्त पदों के विरुद्ध नियमित रूप से चयनित अम्यर्थी की नियुक्ति होने पर मुझे अतिथि अनुदेशक से हटाये जाने हेतु संस्था प्रधान स्वतंत्र रहेंगे जिसके लिए मैं किसी भी प्रकार का प्रशासनिक/न्यायिक वाद / प्रकरण/ अर्धन्यायिक वाद/सक्षम न्यायालय में दायर नहीं करूंगा।
4. मैं शपथ पूर्वक कथन करता हूँ कि मेरी सेवाओं से संतुष्ट नहीं होने पर सन्तोषजनक कार्य / आचरण नहीं करने पर, मुझे संस्था प्रधान गेस्ट फेकल्टी से हटाये जाने हेतु स्वतंत्र रहेंगे।
5. मैं शपथ पूर्वक कथन करता हूँ कि मैं संस्थान में प्रशिक्षण व्यवस्था के सुचारु संचालन हेतु संस्थान में अनुशासन बनाये रखूंगा तथा अतिथि अनुदेशक हेतु सेवा-शर्तें मानने के लिए बाध्य रहूंगा।

6. मैं शपथ पूर्वक कथन करता हूँ कि अतिथि अनुदेशक हेतु दी जाने वाली सेवाओं के आधार पर मैं सेवा में नियमित नियुक्ति हेतु किसी प्रकार का न्यायिक विवाद सक्षम न्यायालय में प्रस्तुत नहीं करूंगा।

7. मैं शपथ पूर्वक कथन करता हूँ संस्थानप्रधान द्वारा तैयार किये गये पैनल के अनुसार किसी भी समय किसी को भी गेस्ट फेकल्टी के लिये बुलाये जाने के लिये मैं स्वतंत्र है जिसके लिये मैं कोई आपत्ति नहीं करूंगा।

Sukhwaj
शपथग्रहिता

तस्दीक

मैं भावना सुखवासी पुत्र/पुत्री/पत्नी श्री अशोक कुमार आयु 24 वर्ष, स्वेच्छापूर्वक बिना किसी दबाव के यह शपथ पूर्वक तस्दीक करता हूँ कि इस शपथ पत्र के पद संख्या 1 से 7 में वर्णित तथ्य मेरी निजी जानकारी अनुसार सत्य है इसमें कोई भी तथ्य गलत अंकित नहीं किया गया है और न ही कोई तथ्य छिपाया गया है। अतः ईश्वर मेरी मदद करे।

स्थान: आमेट
दिनांक: 07/07/19

Sukhwaj
शपथग्रहिता

आचार्य

साक्षी- 1 संस्थान भौतिक प्रशिक्षण संस्थान
main आमेट

साक्षी- 2 नाम Manish Kumar पुत्र/पुत्री/पत्नी Dinesh Kumar आयु 32

वर्ष, पता SI, Grandhi Nagar (आधार आई0डी0सं0 U 362 29 72 40)
(प्रति सलंगन) AMET

Manish Kumar
मनीष कुमार

Date: 21/05/2021

To,
Shanuk Mehta

RE: LETTER OF OFFER OF INTERNSHIP

Dear Shanuk,

We are delighted to offer you the position of **Business Development Associate- Intern** with **SpeedLabs** at Teevra Edutech Pvt Ltd (the "**Company**" or the "**Organization**"). SpeedLabs is a technology-based education start-up, aiming to deliver personalized learning to everyone, by leveraging on innovation and technology. If you join our Organization, you will become part of a fast-paced and dedicated team that works together to deliver the highest levels of service.

We expect your commitment to deliver outstanding quality and results that exceed expectations. In addition, we expect your personal accountability in all the actions that you do as a representative of the Company. We are confident you will find this new opportunity both challenging and rewarding.

The following points outline the terms and conditions we are proposing.

Job Title : Internship- Business Development Associate
Start date : 24th May 2021
Internship Period : 2 Months



Details	Stipend
2 Months	Rs 7,000/- Per Month
Location	Udaipur, Rajasthan
Department Lead	Mr. Rajesh Jha

Targets and Incentives:

- This job entitles a strong target-based approach, strong follow up and coordination with various clients, Stakeholders. We follow approach of weekly, monthly, quarterly deadline.
- Minimum Monthly Demo Targets on a monthly basis to be achieved to continue the engagement for the next month. This will be explained to you during HR induction process

Leave process and Termination:

- It is advised to kindly ensure about your leave/taking off by email on hr@speedlabs.in and also to your Reporting Manager without fail, atleast 2 days in advance under any emergency situation
- During the first 7 days, the consultant engagement can be terminated with immediate effect if your manager reports the non-serious efforts and reporting from your side, since it is work from home arrangement, we expect seriousness towards reporting as advised by your seniors and laid guidelines of the company. Non-Adherence may result in strict action including termination of employment.
- The Company also reserves the right to terminate any associate on an immediate basis if there is any misbehaviour, cheating, integrity or disciplinary issue or for non performers.



Congratulations, we look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.



Yours Faithfully,

Manager - Human Resources

Teevra Edutech Pvt Ltd

Please share acceptance by signing in the below box and submitting back this letter by email to hr@speedlabs.in and avail a joining date.

Signature: _____

Name: _____

Place: _____

Date: _____

SpeEdLabs



Subject: Hiring as a Social Media Intern

Dear Bhavika,

This letter is to specify that we would like to hire you as a Social Media Intern.

The roles and responsibilities will be as follows:

- Manages the company's social media accounts and posts content.
- Brainstorms campaign ideas.
- Monitor various social media platforms such as Facebook, Instagram, and Twitter.
- Understands the overall concept of the company, including the brand, customer, product goals, and all other aspects of service.
- Engages with customers or clients and provides service and/or sales.
- Provide suggestions to management for improving customer experience on social platforms and internal processes.
- Learns and becomes proficient on internal software systems.
- Assists in creating performance reports.

Gagan Sharma

Gagan Sharma

Founder, Shades of Udaipur

14/05/2021



Subject: Hiring as a Social Media Intern

Dear Chandni,

This letter is to specify that we would like to hire you as a Social Media Intern.

The roles and responsibilities will be as follows:

- Manages the company's social media accounts and posts content.
- Brainstorms campaign ideas.
- Monitor various social media platforms such as Facebook, Instagram, and Twitter.
- Understands the overall concept of the company, including the brand, customer, product goals, and all other aspects of service.
- Engages with customers or clients and provides service and/or sales.
- Provide suggestions to management for improving customer experience on social platforms and internal processes.
- Learns and becomes proficient on internal software systems.
- Assists in creating performance reports.

Gagan Sharma

Gagan Sharma

Founder, Shades of Udaipur



CLINQON MARKETPLACE (OPC) PRIVATE LIMITED

CIN: U51909WB2020OPC242047

Akshita Pokharna

(+91) 7727976213

pokharnaurvashi8@gmail.com

Dear Akshita,

We are delighted & excited to welcome you to Clinqon Marketplace (OPC) Pvt. Ltd. as a **Digital Marketing Intern**. At Clinqon India, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with Clinqon Marketplace (OPC) Pvt. Ltd.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to contact us for any information you may need. Also, you are requested to sign the duplicate of this offer as your acceptance and forward the scanned copy of the same to us.

Congratulations!

Aadity

Aadity

Human Resource Assistant

CLINQON MARKETPLACE (OPC) PVT. LTD.

Akshita Pokharna

EVOLV MARKETING SOLUTIONS

25, Jewel lakes, Tanishq Towers,
Residency road, Udaipur.
313001 - Rajasthan
Email : hello@evolvindia.com
Website : www.evolvindia.com



OFFER LETTER OF INTERNSHIP

Dear Mansi,

I am pleased to inform you regarding the acceptance of your application for a position of an intern in our social media marketing department. Your first day of joining will be 12th May 2021. In addition to your duties outlined in the interview, you will report to your supervisor, Jagrit Chittora.

As an intern, you are not the company's employee; and therefore, we hope you understand that participating in the internship program is not an offer of employment.

During your internship, you will have access to the company's clients and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents, and account's access provided by the company.

Congratulations on the Internship!

Sincerely,



Falguni Hanswal

Head - HR

11 Sep 2021

Dear **Deepika Yadav**,

We are pleased to offer you the position of Business Trainee at Level 3 of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Component	Rs. Per annum
Basic	1,20,000
Supplementary Allowance	60,000
Flexible compensation plan	1,85,632
Employer's contribution to PF	21,600
Gratuity	5,768
Minimum Statutory Bonus	7,000
Total Fixed Pay	4,00,000

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This letter

is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

You are required to submit the requisite documents & proofs of successful completion of your post-graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,



Vineet Tyagi
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

I accept the above terms and conditions.

Name : **Deepika Yadav**

Signature & date: _____



PRIVATE AND CONFIDENTIAL

CJ22154321

September 28, 2021

Ranish Mehta

439 B J road bhopalpura

District Udaipur

Shastri Circle, RAJASTHAN

Dear Ranish,

On behalf of ICICI Securities Limited, we take great pleasure in making you an offer to be part of team I-Sec.

Please find enclosed:

- Our formal Joining Offer cum Appointment Letter
- Components of Remuneration – It has details on all the components of remuneration.

Please quote your reference number, which is appearing at the top of this letter for all future correspondence.

In case you have any further queries feel free to contact at below mentioned number and address:

Address : HR, ICICI Securities Limited,
Shree Sawan Knowledge Park,
Gr. Floor, Plot No. D-507, T.T.C Industrial Area,
M.I.D.C, Turbhe, Near Junagar Railway Station,
Navi Mumbai-400705

E-Mail Address : abhishek.ganguly@icicisecurities.com

Telephone (Direct) : 0141-4237997

Yours sincerely,

For **ICICI Securities Ltd**

Abhishek Ganguly

Regional Manager - Human Resources

Member of National Stock Exchange of India Ltd, BSE Ltd and Metropolitan Stock Exchange of India Ltd.
SEBI Registration : INZ000183631
CIN No.: L67120MH1995PLC086241

ICICI Securities Limited
Registered Office (Institutional):
ICICI Centre, H. T. Parekh Marg,
Churchgate, Mumbai 400 020, India.
Tel (91 22) 2288 2460/70
Fax (91 22) 2288 2455

Corporate Office (Retail):
Shree Sawan Knowledge Park, Plot No. D-507,
T.T.C. Ind. Area, M.I.D.C, Turbhe, Navi Mumbai - 400 705
Tel (91 22) 4070 1000
Fax (91 22) 4070 1022



Name of Compliance Officer (Broking Operations) : Mr. Anoop Goyal
Email Address: complianceofficer@icicisecurities.com / Tel (91 22) 4070 1000
Website Address: www.icicisecurities.com / www.icicidirect.com



PRIVATE AND CONFIDENTIAL

CJ22154321

September 28, 2021

Ranish Mehta

Udaipur

Dear Ranish,

We are pleased to make you an offer of appointment at grade "E" in ICICI Securities Limited (hereinafter referred to as the "Company"). Your job title will be "Senior Relationship Manager". You will be placed in "Retail" Department and "Select" Function at Udaipur.

The following are the terms and conditions of the appointment.

Commencement/Term:

1. You shall be required to join the Company on or before October 31, 2021.
2. Your appointment is subject to you successfully completing your Post Graduation in Management Course. You are required to submit the copy of certificate latest by November 2021. Failure on your part to submit the required document may initiate appropriate action including termination of your services.
3. You will be on probation for a period of six months or such extended period as may be decided by the Company and would be confirmed basis you meeting up the criteria set by the company from time to time. Please note that this offer of employment is subject to the successful completion of your course and to your acquiring knowledge specified by competent authorities from time to time.
4. You will be informed about your confirmation in the services of the Company in writing.
5. On confirmation, employee would retire from the service on attaining the age of 58 years.

Remuneration:

6. Your Basic Salary will be Rs. 121,590/- (Rupees One Lakh Twenty One Thousand Five Hundred Ninety Only) per annum.

Allowances:



7. Your House Rent Allowance will be Rs. 60,795/- (Rupees Sixty Thousand Seven Hundred Ninety Five Only) per annum.

8. You shall be entitled to Leave Travel Assistance of Rs. 25,331/- (Rupees Twenty Five Thousand Three Hundred Thirty One Only) per annum.

9. You shall be entitled to Supplementary Allowance of Rs. 118,084/- (Rupees One Lakh Eighteen Thousand Eighty Four Only) per annum.

Benefits:

In addition to the above, you shall be entitled to the following:-

10. Comprehensive Mediclaim Coverage for you will be up to Rs. 4 Lacs per annum. Once you successfully complete the probation period your immediate family members will be entitled for this benefit. Your immediate family includes yourself, your spouse and 2 dependent children up to the age of 25 years.

11. Personal Accident Insurance coverage upto Rs.15 Lacs for permanent disablement or death due to accidents.

12. Death benefit as per company policy in case of untimely demise while in the service.

13. Retirement Benefits of the company in accordance with the statutory requirements and/or, as per Company policy.

•Employer's Contribution towards Provident Fund of Rs. 21,600/- (Twenty One Thousand Six Hundred Only) per annum.

•Contribution towards Gratuity Fund of Rs 10,128/- (Rupees Ten Thousand One Hundred Twenty Eight Only) per annum. Pls note, Gratuity amount is payable after completion of 5 years continuous service.

14. Maternity benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by I Sec. Details of such benefits offered to employees and eligibility criteria for availing such benefits are notified by I Sec under "Employee Benefit Policies" available on the intranet, which will be accessible upon joining I Sec.

**Performance Bonus/ Sales Incentive Plan:**

15. You will participate in the Company's Performance Bonus/ Sales Incentive Plan depending on the function you belong to. The pay out depends on the Company's performance, your strategic business unit (SBU) performance and your performance, and other parameters as the Company may decide from time to time. Please note that there is no minimum and/or guaranteed bonus. The Performance Bonus/ Sales Incentive awarded to you in any year will have no bearing to your previous year's performance bonus. Please note that the Variable Pay payable (if any) to you is inclusive of statutory bonus payable (if any) under the Payment of Bonus Act, 1965 and any amendments therein.

Other Terms and Conditions of Service:

16. Professional Ethics & Confidentiality: While you are in the employment of the Company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, into the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to the Company and to promote the interests of the Company and will not divulge to any person or utilize any of the Company's secrets or other related information (which you may possess by reason of your association with the Company) outside the Company. It is a condition of your employment that you maintain the confidentiality of any and all proprietary information of which you gain knowledge or possession as a result of your employment with the Company. You must not disclose such proprietary information to any person. The term, 'proprietary information' shall mean all Company information whether in oral, written, diskette, graphic or machine readable form, including but not limited to all non-public lists of customers, agents, general agents, intermediaries, prices, business plans, strategic plans, reserves or other non-public financial information, customer base, manuals, designs, procedures, formulas, discoveries, inventions, improvements, concepts, ideas, future plans and budgets, unannounced organizational or staffing changes, financial analyses, competitive analyses, management information, technical data and market studies. This obligation of confidentiality continues after your employment terminates. Further, complete confidentiality of all employment and compensation details is expected to be maintained by you during your period of employment with the Company.

17. IT Security Practice & Procedures: While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by the Company.

18. Transfer: The Company shall have the right to transfer you to any of its offices or ICICI group companies in India and abroad.



19. Notice Period And Termination of Employment: During the probation period, your services would be liable to be terminated by the Company without assigning any reason and by giving seven days notice or notice pay of seven days in lieu thereof. During the probation period, if you decide to leave the Company's services, you will be required to give and serve Forty five days' notice period. In such cases the company reserves the right of recovering expenses such as relocation expenses (if any), etc., from your full & final settlement.

After confirmation, your services would be liable to be terminated by the Company, by giving Ninety days' notice or on payment of an amount equivalent to Ninety days' gross salary in lieu of the notice period. In case of termination consequent to any disciplinary action or loss of confidence under clauses mentioned in the Code of Conduct & Business ethics, the company would not be liable to give any notice or any notice pay thereof. In case you decide to leave the Company's services, you will be required to give and serve Ninety days' notice.

Further, the company shall be entitled in its sole discretion, to accept your resignation (either during probation period or after confirmation), either with immediate effect or with effect from any date prior to the last day of the notice period .

20. Gross Misconduct: Gross misconduct would amount to cause for your immediate dismissal without notice or payment in lieu of notice. Examples of gross misconduct include, but are not limited to:

- Non-compliance with all applicable laws and regulations in the conduct of business for and on behalf of the Company;
- If it is found that any incorrect information furnished by you during the interview or while you are employed with the company such as (this is an indicative list and not an exhaustive one) :
 - i. Suppression of any material information by you.
 - ii. Mismatch in your previous employment data even for a day.
 - iii. Mismatch in your previous pay slip.
 - iv. Fake qualification certificates .
- Theft, misappropriation or willful destruction of Company property;
- Refusal or failure to comply with a reasonable instruction given by your supervisor;
- Willful insubordination or disobedience of any lawful and reasonable order of a superior.
- A finding that you are guilty of a criminal offence by a court of competent jurisdiction;
- Your bankruptcy or insolvency;
- Sexual harassment or intimidation of employees;
- Behavior which is either physically or verbally threatening or degrading to others;



- Violation of Code of Conduct & Business Ethics;
- Breach of any of the terms and conditions set out herein and any manual containing the Company's policies and procedures.
- You shall be deemed to have resigned in case you are absent from work or extended your stay after the end of the granted leave without authorization or acceptable excuses, for the period of 15 consecutive days.

Upon termination of your employment, you will return any items belonging to or relating to the Company. These include but are not limited to keys, diaries, business cards, files and all other items of a professional nature, which were acquired or created during your employment, including computer software and applications.

21. You shall not for a period of one year from cessation of your service, solicit or employ any director, officer or employee of any constituent of the ICICI Group in any activity, vocation, profession, employment, consultancy, service, occupation or business that you undertake or in any manner, cause any director, officer or employee of any constituent of the ICICI Group to be solicited or employed by any person or enterprise with whom you may be associated in any capacity.

22. General: You agree to authorize "ICICI Securities Limited" and the appointed agencies to verify information provided in your resume and / or the applicant Information sheet submitted for employment purposes and to conduct any further enquiries as may be necessary. You also agree to authorize all who may have relevant information pertaining to this enquiry to disclose the same.

As per the Insider Trading Policy of the Company, you and your immediate relatives are required to trade in Securities only through ICICI Securities and not through any other trading member. Accordingly, please ensure that you comply with the above requirement from the date of your joining.

A declaration confirming the above would be required to be signed by you on your date of joining.

For the above purpose, the following persons are defined as Immediate Relatives:

- Your spouse
- Any of the following who is either dependent financially on you or consults you in taking decisions relating to trading in Securities
- your parents, siblings and your children
- your spouse's parents, siblings and children



23. You will be bound by the Rules and Regulations of the Company. It is your responsibility to read and abide by the Company's policies, procedures, Rules of Conduct and Corporate Policies amended from time to time during your employment. You are required and expected to read and understand all of the above and to strictly adhere to the same. The terms and conditions as laid down in any of the above manuals, handbooks, policies, rules and procedures may be amended by the Company at its discretion from time to time and will be binding upon you. You shall not sign any contracts or enter into any binding agreements, which are outside your defined authority limits on behalf of the Company. You may be authorized from time to time to enter into contracts incidental to the running of the office with the prior written approval of the Company. You shall not pledge the Company's credit and/or make any representations on behalf of the Company unless you are specifically authorized in that regard.

24. You hereby agree that you would not be acting as a life insurance agent or an insurance broker of any Life / General insurance company or of any corporate agent (other than an employee of ICICI Securities Ltd.) of such insurance company.

25. The terms of your employment may be amended at any time. This contract of Employment shall be interpreted and governed by the laws of India.

26. Any notice, consent, request or other communication made or given in connection with this letter shall be in writing and shall be deemed to have been duly given when delivered or mailed by registered or certified mail (return receipt requested) or by facsimile or by hand delivery or overnight courier, to those listed below at their following respective addresses or at such other address as each may specify by notice to the others:



To Employer: HR,ICICI Securities Limited,
F1, First floor, Shreeji Tower
C-99, Shubhash Marg,
Near Ahinsa Circle, C Scheme
Jaipur-302001

To Employee 439 B J road bhopalpura
District Udaipur
Shastri Circle, RAJASTHAN

It will be your responsibility to keep us notified of any changes in your residential/correspondence address in the event that you do not wish to receive the notices at the address stated above.

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period, the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

For **ICICI Securities Ltd**

A handwritten signature in blue ink, appearing to read 'Pramod Naikal', written over a horizontal line.

Pramod Naikal

Vice President - Human Resources

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of candidate



REMUNERATION DETAILS		
NAME	Ranish Mehta	
JOB TITLE	Senior Relationship Manager	
GRADE	E	
Components	Monthly	Annually
Basic	10,132	121,590
HRA	5,066	60,795
Leave Travel Assistance	2,110	25,331
Supplementary Allowance	9,840	118,084
Retiral Benefits		
Employer's Contribution to PF	1,800	21,600
Total Fixed Pay	28,950	347,400
*Gratuity	844	10,128
Total Pay	29,794	357,528
** Gratuity is payable after completion of 5 years of continuous service.		



PRIVATE AND CONFIDENTIAL

Reference No. - 1384264598

Applicant ID - 3985866

27-Jun-2022

Riya Garg

Dear Riya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384264598

Applicant ID - 3985866

27-Jun-2022

Riya Garg

Dear Riya,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in CSBB WEALTH MANAGEMENT at JAIPUR - SHIVAJI MARG_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 13-Jul-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

Reference No. - 1384264598

Riya Garg

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384264598

Riya Garg

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

Reference No. - 1384264598

Riya Garg

• General:

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh

ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI

PAREKH

Date: 2022.06.27 11:52:57 +05:30

Reason: Offer Letter

Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

Reference No. - 1384264598

Riya Garg

Annexure:

Remuneration:

- Your Base Salary will be Rs. 1,08,000/- (Rupees One Lakh Eight Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,10,100/- (Rupees One Lakh Ten Thousand One Hundred only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 54,000/- (Rupees Fifty Four Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 16,200/- (Rupees Sixteen Thousand Two Hundred only) per annum.

Reference No. - 1384264598

Riya Garg

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/-(Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under “Employee Benefit Policies” available on the Bank’s intranet which will be accessible upon joining the Bank.

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.06.27 11:52:57 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use “forgot password “option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

Remuneration Details

Name : Riya Garg

Position: Deputy Manager (Band I)

Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	9,175	1,10,100
Superannuation Allowance **	1,350	16,200
Total	24,025	2,88,300
Retrials		
Retrials (PF, Gratuity) ***	2,550	30,600
Total Fixed CTC	26,575	3,18,900
Performance Linked Retention Pay #	4,500	54,000
Total CTC	31,075	3,72,900
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 27-Jun-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.06.27 11:52:58 +05:30

Reason: Offer Letter

Location: Mumbai



PRIVATE AND CONFIDENTIAL

Reference No. - 1384218619
Applicant ID - 4283114

22-Jun-2022

Vardhan Soni

Dear Vardhan,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384218619

Applicant ID - 4283114

22-Jun-2022

Vardhan Soni

Dear Vardhan,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in Branch Banking Dept at JODHPUR - HIGH COURT ROAD_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 22-Jun-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.



: 2 :

Reference No. - 1384218619

Vardhan Soni

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384218619

Vardhan Soni

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384218619

Vardhan Soni

• General:

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh

ZONAL RECRUITMENT HEAD
Digitally signed by ARJUN YOGESHBHAI
PAREKH

Date: 2022.06.22 05:43:08 +05:30

Reason: Offer Letter

Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384218619
Vardhan Soni

Annexure:

Remuneration:

- Your Base Salary will be Rs. 1,08,000/- (Rupees One Lakh Eight Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,10,100/- (Rupees One Lakh Ten Thousand One Hundred only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 54,000/- (Rupees Fifty Four Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 16,200/- (Rupees Sixteen Thousand Two Hundred only) per annum.

ICICI Bank Limited
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Vadodara 390 007, India.

Reference No. - 1384218619

Vardhan Soni

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/-(Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.



Signature of Applicant

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.06.22 05:43:08 +05:30
Reason: Offer Letter
Location: Mumbai

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Remuneration Details

Name : Vardhan Soni

Position: Deputy Manager (Band I)

Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	9,175	1,10,100
Superannuation Allowance **	1,350	16,200
Total	24,025	2,88,300
Retrials		
Retrials (PF, Gratuity) ***	2,550	30,600
Total Fixed CTC	26,575	3,18,900
Performance Linked Retention Pay #	4,500	54,000
Total CTC	31,075	3,72,900
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 22-Jun-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.06.22 05:43:09 +05:30

Reason: Offer Letter

Location: Mumbai

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
 Fax: (91-22) 2653 1122
 Website www.icicibank.com
 CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
 Near Chakli Circle,
 Old Padra Road,
 Vadodara 390 007, India.



HR-Rec: /21-22/1804652

To,
Mr. Ronak Chandel
HOUSE NO-1, AMBAMATA SCHEME, UDAIPUR-303001, Rajasthan, INDIA

Dear Ronak,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Management Trainee in Liabilities Sales** at our **Udaipur - Delhi Gate for a period of twelve month commencing from February 7, 2022 at a consolidated stipend of Rs. 31,667.00/- per month.**

Your training is subject to the following terms and conditions.

1. Your training may be terminated at any time with notice by the management. However, you may terminate your training at any time by giving 15 Days' notice to us.
2. During the training you will not act in a manner prejudicial, to the interest of the management of establishment.
3. You will be entitled to the benefits as suitable to your category. You will be regulated by the company's rules and regulations as applicable to your cadre, breach of any such rules and regulations will entitle the management to terminate your training without any notice.
4. In the event of your training being terminated for any reason you will return all items issued to you such as Identity Card, Sim Card, Stationary items or keys, Visiting Card, any other official belonging, etc., to the concerned department.
5. During the period of your training, you shall not take up services of be employed elsewhere or do any work either on your own account or otherwise, other than that of ours.
6. It is a specific conditions that if at any time during your training, it is established that you have been absorbed as a trainee under false pretence or on basis of false information or whatsoever, your training may be terminated immediately without any notice or without any payment in lieu of notice.
7. This offer of training is subject to your being found medically fit by the company's doctor or any other medical practitioner duty authorized by the company.
8. Professional tax as applicable shall be deducted as per rules.
9. Mobile CUG Connection will be provided by the Company as per policy.
10. Incentive will be provided by the Company as per policy.
11. You will be covered under GMC policy of the bank with the coverage of Rs.1,00,000 per annum.
12. Your Confirmation of the employment with the organization will be based on the performance & will be subject to the decision of management.

You will **Report** to **Mr. Mohit Sharma**. You are requested to report at the following address:

AU SMALL FINANCE BANK LIMITED.

B-11 E, Behind Ceg Tower, Near Tata Service Center Malviya Nagar Ind. Area, Malviya Nagar, Jaipur, , , Jaipur, Rajasthan, IN-302017

If you agreeable to the afforested terms and conditions please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited



Authorized Signatory

Human Resource Department

Acceptance

I hereby declare that I have carefully studied and understood the terms and conditions of training herein detailed.

I accept and undertake to abide by the said terms and conditions.

Signature : _____

Date : _____

Place : _____



HR-Rec: /22-23/2390483

To,

Siddharth Rathore

48, Shrinath Marg, Shrinath Mandir ke saamne, Girwa, UDAIPUR-313001, Rajasthan, INDIA

Dear Siddharth Rathore,

With reference to your application and the Subsequent interview you had with us we are pleased to appoint you as **Management Trainee** in **Sales** at our **Udaipur - Delhi Gate** for a period of **twelve month commencing from May 9, 2022 at a consolidated stipend of Rs. 31,667.00/-** per month.

Your training is subject to the following terms and conditions.

1. Your training may be terminated at any time with notice by the management. However, you may terminate your training at any time by giving 15 Days' notice to us.
2. During the training you will not act in a manner prejudicial, to the interest of the management of establishment.
3. You will be entitled to the benefits as suitable to your category. You will be regulated by the company's rules and regulations as applicable to your cadre, breach of any such rules and regulations will entitle the management to terminate your training without any notice.
4. In the event of your training being terminated for any reason you will return all items issued to you such as Identity Card, Sim Card, Stationary items or keys, Visiting Card, any other official belonging, etc., to the concerned department.
5. During the period of your training, you shall not take up services of be employed elsewhere or do any work either on your own account or otherwise, other than that of ours.
6. It is a specific conditions that if at any time during your training, it is established that you have been absorbed as a trainee under false pretence or on basis of false information or whatsoever, your training may be terminated immediately without any notice or without any payment in lieu of notice.
7. This offer of training is subject to your being found medically fit by the company's doctor or any other medical practitioner duty authorized by the company.
8. Professional tax as applicable shall be deducted as per rules.
9. Mobile CUG Connection will be provided by the Company as per policy.
10. Incentive will be provided by the Company as per policy.
11. You will be covered under GMC policy of the bank with the coverage of Rs.1,00,000 per annum.
12. Your Confirmation of the employment with the organization will be based on the performance & will be subject to the decision of management.

You will **Report** to **Mr. Mohit Sharma**. You are requested to report at the following address:

AU SMALL FINANCE BANK LIMITED.

B-11 E, Behind Ceg Tower, Near Tata Service Center Malviya Nagar Ind. Area, Malviya Nagar, Jaipur, , , Jaipur, Rajasthan, IN-302017

If you agreeable to the afforested terms and conditions please return the duplicate copy of this with your signature thereon signifying your acceptance.

We are happy to welcome you to our organization and are confident that this will result in a mutually advantageous relationship.

Yours faithfully,
For AU Small Finance Bank Limited



Authorized Signatory

Human Resource Department

Acceptance

I hereby declare that I have carefully studied and understood the terms and conditions of training herein detailed.

I accept and undertake to abide by the said terms and conditions.

Signature : _____

Date : _____

Place : _____



PRIVATE AND CONFIDENTIAL

Reference No. - 1384260723

Applicant ID - 4297736

09-Jun-2022

Deepesh Jain

Dear Deepesh,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

Deepesh Jain

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384260723

Applicant ID - 4297736

09-Jun-2022

Deepesh Jain

Dear Deepesh,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in Branch Banking Dept at DELHI-GAUTAM NAGAR HAUZKHAS_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.
The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 15-Jun-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

DJain



: 2 :

Reference No. - 1384260723

Deepesh Jain

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

D Jain

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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Regd. Office : ICICI Bank Tower,
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: 3 :

Reference No. - 1384260723

Deepesh Jain

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made
applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Deepesh Jain



: 4:

Reference No. - 1384260723

Deepesh Jain

• **General:**

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

NEHA SHARMA

ZONAL RECRUITMENT HEAD

Digitally signed by NEHA SHARMA

Date: 2022.06.09 13:20:04 +05:30

Reason: Offer Letter

Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384260723

Deepesh Jain

Annexure:

Remuneration:

- Your Base Salary will be Rs. 1,08,000/- (Rupees One Lakh Eight Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,46,100/- (Rupees One Lakh Forty Six Thousand One Hundred only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 54,000/- (Rupees Fifty Four Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 16,200/- (Rupees Sixteen Thousand Two Hundred only) per annum.



ICICI Bank Limited
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Mumbai 400 051, India.

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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



:6:

Reference No. - 1384260723

Deepesh Jain

Benefits:

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/-(Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Digitally signed by NEHA SHARMA
Date: 2022.06.09 13:20:04 +05:30
Reason: Offer Letter
Location: Mumbai

Signature of Applicant

Deepesh Jain

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

P Jain

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.



Remuneration Details

Name : Deepesh Jain

Position: Deputy Manager (Band I)

Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	12,175	1,46,100
Superannuation Allowance **	1,350	16,200
Total	27,025	3,24,300
Retrials		
Retrials (PF, Gratuity) ***	2,550	30,600
Total Fixed CTC	29,575	3,54,900
Performance Linked Retention Pay #	4,500	54,000
Total CTC	34,075	4,08,900
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 09-Jun-2022

Digitally signed by NEHA SHARMA

Date: 2022.06.09 13:20:04 +05:30

Reason: Offer Letter

Location: Mumbai

Deepesh Jain

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Vadodara 390 007, India.



PRIVATE AND CONFIDENTIAL

Reference No. - 1384233659

Applicant ID - 4299871

24-Jun-2022

Deepak Joshi

Dear Deepak,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
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Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384233659

Applicant ID - 4299871

24-Jun-2022

Deepak Joshi

Dear Deepak,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in PERSONAL LOAN at CHITTORGARH -KIDWANI NAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 13-Jul-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

Reference No. - 1384233659

Deepak Joshi

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384233659

Deepak Joshi

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384233659

Deepak Joshi

• General:

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh

ZONAL RECRUITMENT HEAD
Digitally signed by ARJUN YOGESHBHAI
PAREKH
Date: 2022.06.24 16:26:21 +05:30
Reason: Offer Letter
Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

Reference No. - 1384233659

Deepak Joshi

Annexure:

Remuneration:

- Your Base Salary will be Rs. 1,08,000/- (Rupees One Lakh Eight Thousand only) per annum.
- You will be eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,10,100/- (Rupees One Lakh Ten Thousand One Hundred only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 54,000/- (Rupees Fifty Four Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 16,200/- (Rupees Sixteen Thousand Two Hundred only) per annum.

Reference No. - 1384233659

Deepak Joshi

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/-(Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.06.24 16:26:22 +05:30
Reason: Offer Letter
Location: Mumbai

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use “forgot password “option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

Remuneration Details

Name : Deepak Joshi

Position: Deputy Manager (Band I)

Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	9,175	1,10,100
Superannuation Allowance **	1,350	16,200
Total	24,025	2,88,300
Retrials		
Retrials (PF, Gratuity) ***	2,550	30,600
Total Fixed CTC	26,575	3,18,900
Performance Linked Retention Pay #	4,500	54,000
Total CTC	31,075	3,72,900
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 24-Jun-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.06.24 16:26:22 +05:30

Reason: Offer Letter

Location: Mumbai



PRIVATE AND CONFIDENTIAL

Reference No. - 1384294258

Applicant ID - 5109147

03-Aug-2022

Bharat Charan

Dear Bharat,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384294258

Applicant ID - 5109147

03-Aug-2022

Bharat Charan

Dear Bharat,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in Branch Banking Dept at UDAIPUR - SUBHASHNAGAR_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- a) You shall be required to join the Bank on or before 17-Aug-2022.
- b) You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- c) On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

Reference No. - 1384294258

Bharat Charan

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Reference No. - 1384294258

Bharat Charan

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

Reference No. - 1384294258

Bharat Charan

• General:

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Arjun Parekh

ZONAL RECRUITMENT HEAD

Digitally signed by ARJUN YOGESHBHAI

PAREKH

Date: 2022.08.03 14:49:56 +05:30

Reason: Offer Letter

Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

Reference No. - 1384294258

Bharat Charan

Annexure:

Remuneration:

- Your Base Salary will be Rs. 1,08,000/- (Rupees One Lakh Eight Thousand only) per annum.
- You will be eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,10,100/- (Rupees One Lakh Ten Thousand One Hundred only) per annum. Supplementary allowance will include –Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 54,000/- (Rupees Fifty Four Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 16,200/- (Rupees Sixteen Thousand Two Hundred only) per annum.

Reference No. - 1384294258

Bharat Charan

Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs.400,000/-(Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Signature of Applicant

Digitally signed by ARJUN
YOGESHBHAI PAREKH
Date: 2022.08.03 14:49:57 +05:30
Reason: Offer Letter
Location: Mumbai

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use “forgot password “option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.

Remuneration Details

Name : Bharat Charan

Position: Deputy Manager (Band I)

Group: RETAIL BANKING GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	9,175	1,10,100
Superannuation Allowance **	1,350	16,200
Total	24,025	2,88,300
Retrials		
Retrials (PF, Gratuity) ***	2,550	30,600
Total Fixed CTC	26,575	3,18,900
Performance Linked Retention Pay #	4,500	54,000
Total CTC	31,075	3,72,900
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 03-Aug-2022

Digitally signed by ARJUN YOGESHBHAI PAREKH

Date: 2022.08.03 14:49:57 +05:30

Reason: Offer Letter

Location: Mumbai



Offer Letter

Name: Ankit Mishra

Date: Sunday, March 6, 2022

Dear Mr. **Ankit Mishra**,

We are glad to inform you that you have been selected for the position of **Business Development Trainee - Sales** in our organization with the Business Development Team for a **period of 6 weeks**, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The **first 2 weeks of this training will be classroom training** at the Joining Location itself. It will then be followed by **4 weeks of "On-the-Job Training (OJT)"**, to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development
Designation: Business Development Trainee - Sales
Reporting Manager: Aishvary . (TNL201611035)
Reporting Time: 9:30 AM
Joining Location: Byjus Jaipur - 3rd Floor, Plot No 3, Shyam Building, Near Amrapali Circle, Vaishali Nagar, Jaipur 302021
OJT Training Location: Byjus - Jaipur
Role Location: Udaipur

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, March 15, 2022**. Your work location after conversion to the role of Business Development Associate would be **Udaipur** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are

not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.

8. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

9. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

10. Company Policies: You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

11. Leaves: You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

12. Absence from duty: When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 2* days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

*(*In case, where this agreement is extended, as per Clause 4 of this agreement, need to be read as 3 days, with no change to terms and conditions of Clause 12.)*

13. Termination: Subject to Clause 3, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information

and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

14. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

15. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

16. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

17. General Provisions:

a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.

c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.

f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.

g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax

liabilities under all applicable tax laws and regulations.

i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

This is system generated offer letter and does not require authorized signature.

Date: 29-March-2022

LETTER OF APPOINTMENT

Dear **Mohit Pagaria**,

We are pleased to offer you an appointment with the Company as "**Digital Marketing Manager**" with effect from "**01 April 2022**". This Agreement if accepted sets forth the terms of your employment with Midinnings LLP. We consider it important for us to understand our mutual expectations with regard to your employment association with the Company. The purpose of this Agreement is to set out the terms of your employment with the Company as follows:

CONTRACT OF EMPLOYMENT

This Letter of Employment ("Agreement") is made and entered into between Midinnings LLP ("The Company") having its registered office at "3rd Floor, Meera Plaza, Shakti Nagar, Udaipur, Rajasthan" and **Mohit Pagaria** ("You")

1.) Commencement and Term of Employment

Your effective date of joining the company is **01-04-2022**

The term of your employment is intended to be continued, subject to termination pursuant to the terms of this Agreement and the provisions of applicable statutory laws, rules and regulations enacted and amended from time to time.

2.) Terms and Scope of Employment

You will be employed in the position of "**Digital Marketing Manager**" and will be reporting to "**Operations Head**" and the Company reserves the right to change your reporting to any other person, the Company deems fit at its sole discretion..

Your initial place of posting will be **Udaipur**.

Under the terms of this Agreement, and without the need to terminate the employment relationship or to enter into new agreement, the Company is permitted to assign you additional tasks or to a new manager, to modify or remove your assigned duties, or to change the place of your employment without additional compensation to you. Your services are transferable to any of our subsidiary/Joint Venture, Alliances, associate companies whether they are currently in existence or coming into existence in India or abroad. You may be deputed to work on-site assignments in India and abroad.

You agree that, during the period of employment under this Agreement, you will diligently and loyally devote all of your professional skills, time, energies and best efforts to the performance of your duties for the Company.

You will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by the Company and by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time.

3.) Compensation

Per Month Salary : Rs. 25,000/- in Hand

Increment Review Period : Yearly Increment Policy

The compensation shall be paid after making statutory deductions viz. Provident Fund, ESI, Labor Welfare Fund, Professional Tax, Income Tax as and when applicable.

The payment of any reimbursement, conveyance, bonus, commission or incentive (whether cash or in any other form) shall be at the absolute discretion of the Company, and shall not justify any legal claim on your part or your legal representatives, even if such payment was made repeatedly and without any explicit reservation as to its voluntary nature. The company

reserves the right to withhold any bonus or award payment or withdraw any such payment at any time if the circumstances demand at its sole discretion.

4.) Probation

Your employment initially will be subject to a **three month** probationary period. The Company has the sole discretion to extend the probationary period depending on your performance, in which case until the confirmation letter is issued, you will be deemed to be under probation period. During the probationary period, the company has the rights to terminate your services without assigning any reason with a 15 days' notice period.

5.) Termination of Employment Relationship

The Company and You mutually accept the possibility that at some future point the Company or You may wish to end this employment relationship. Your employment may be terminated by the Company without notice or payment in lieu thereof if you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this Agreement, or are guilty of any serious negligence or gross misconduct in connection with or affecting the business or affairs of the Company so serious in nature that the terminating party could not reasonably be expected to continue the Agreement for any period of time.

You are required to give Company the notice of three month (90 days) prior to your exit within first year of your appointment. After, first year of working, the notice period is 30 days. However the Company reserves the right to terminate the contract without any notice period of payment in lieu of basic salary thereof in case you commit breach of contract or misconduct.

Misconduct will include without limitation:

- Absence from service without prior notice in writing or without sufficient cause for three days or more.
- Going on or abetting a strike in contravention of any law.
- Causing damage to the property of the Company.
- Continued discharge of work functions, which do not meet the standards reasonably expected by the Company from you.
- Breach of confidentiality/secretcy provisions set out in this Agreement.
- Breach of any statutory duty or obligations.

- Commission of any act not in conformity with discipline or committing any act of indiscipline, including without limitation, acting or taking decisions which are outside your scope of work or for which you are not authorized.
- Fraud, misappropriation or dishonesty in respect to the Company's property or business.
- Acceptance of illegal gratification, in any form whatsoever
- Involvement or alleged involvement in any activity of a criminal nature or any other activities prohibited by law.
- Any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company.
- Your services are liable to be terminated without any notice if the Company is informed of your any previous conviction by a court of law involving moral turpitude, or if any particulars given in your application form / interview are found to be false or incorrect at the time of your appointment.

Termination of your employment under this sub-paragraph would be without prejudice to:

- The Company's right to claim the actual damages it has suffered through this breach and
- Any other relief to which the Company may be entitled under contract, law or equity

During any notice period, the Company may relive you of any and all job duties. During the notice period you are required to complete the jobs assigned to you to the satisfaction of the Company and to handover the charge to your immediate superior in all respect. If you are in possession of any Company's belongings including moveable and immoveable properties & various official documents the same should be handed to the company.

On termination, the Company shall not have any further liability to you other than as specifically set out in this Clause. The Company's decision as to the termination of your services or employment shall be final and legally binding on you.

In Case of Non-Adherence to Complete the Notice Period terms, the company reserves the right to hold you liable for payment for loss of damages on account of breach of terms and conditions laid in the offer letter.

6.) No Conflict of Interest

You represent and warrant that you have not entered into any previous or contemporaneous agreements which may be in conflict with the terms and conditions of this Agreement, or which would preclude you from fully performing your job responsibilities for the Company.

You represent that your performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you in confidence or in trust prior to your employment by the Company, and you will not disclose to the Company or induce the Company to use any confidential or proprietary information or material belonging to any previous employers or others. You further agree to conform to the rules and regulations of the Company.

During your employment with the Company, you agree not to become associated as an owner, employee, agent, consultant, officer or partner or in any other capacity with any business which furnishes services or products similar to the Company's or which in any way otherwise compete with the Company. While you are employed by the Company, you also agree not to become a director of any company or business, without the Company's written consent. You agree that you will also adhere to all of the Company's standards and policies in effect from time to time. If you ever have any questions about these standards or policies, you will discuss them openly with your manager or with the Human Resources Department.

7.) Company Rules & Policies

The Company may introduce, implement or change any guidelines, standards, rules, codes, policies and practices from time to time and the same shall apply to your job responsibilities and shall be binding on you. This may affect or result in modification of the terms and conditions governing your employment which is set out herein or elsewhere, and you shall mean and include existing rules and orders and any amendments / modification, thereto, from time to time you must:

- Comply with all the internal policies and procedures from time to time issued by us, which are not inconsistent with the terms of this letter, and
- Comply with all the laws and industry codes and practices relevant to your role; and
- Obey all lawful directions given to you by or under the authority of the Company.

8.) Non-Disclosure Agreement

You shall not at any time without Company's prior written consent:-

- Use any of the information that you are privy to during your employment or assignment with any of our clients otherwise than for the for a purpose authorized by the Company;
- Disclose any of our information to any entity other than to Company's relevant employees who are required to evaluate that information or to provide services for purposes authorized by the Company.
- Disclose to any entity the fact about our clients or information made available by clients to the Company / You, or that discussions or negotiations are taking place concerning any transactions contemplated
- You shall the use same means as you would use to preserve, safeguard and protect your own confidential information to
 - Prevent the disclosure, and;
 - Protect the confidentiality of information concerning our clients and us.
- Each undersigned party (the "Receiving Party" i.e. You) understands that the other party (the "Disclosing Party" i.e Company) has disclosed or may disclose information relating to specific business information to be disclosed in conjunction.

Or

the Disclosing Party's business (including, without limiting the generality of paragraph 8.1 & 8.2, computer programs, names and expertise of employees and consultants, know-how, formulas, processes, ideas, inventions (whether patentable or not), schematics and other technical, business, financial, customer and product development plans, forecasts, strategies and information) which to the extent previously, presently, or subsequently disclosed to the Receiving Party is hereinafter referred to as "Proprietary Information" of the Disclosing Party.

- Use of Proprietary Information. The Receiving Party agrees:
- to hold the Disclosing Party's Proprietary Information in confidence and to take reasonable precautions to protect such Proprietary Information (including, without limitation, all precautions the Receiving Party employs with respect to its confidential materials),
- to not divulge any such Proprietary Information of any information derived there from to any third person

- not to make any use whatsoever at any time of such Proprietary Information expect to evaluate internally whether to enter into currently contemplated agreement with the Disclosing party.

and

- not to copy or reverse engineer any such Proprietary Information.
- Disclosure. Expect to the extent required by law, neither party shall disclose the existence or subject matter of the negotiations or business relationship contemplated between the parties.

Miscellaneous. The Receiving Party acknowledges and agrees that due to the unique nature of the Disclosing Party's Proprietary Information, there can be no adequate remedy at law for any breach of its obligations hereunder, that any such breach may allow the Receiving Party or third parties to unfairly compete with the Disclosing Party resulting in irreparable harm to the Disclosing Party, and therefore, that upon any such breach or any threat thereof, the Disclosing Party shall be entitled to appropriate equitable relief in addition to whatever remedies it might have at law and to be indemnified by the Receiving Party from any loss of harm, including, without limitation, attorney's fees, in connection with any breach or enforcement of the Receiving Party's obligations hereunder or the unauthorized use or release of any such Proprietary Information. The Receiving Party will notify the Disclosing Party in writing immediately upon the occurrence of any such unauthorized release or other breach of which it is aware. In the event that any of the provisions of this Agreement shall be held by a court or other tribunal of competent jurisdiction to be illegal, invalid or unenforceable, such provisions shall be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect. The Agreement shall be governed by the law of India without regard to the conflicts of law provisions thereof.

All copyrights, patents, trade secrets, or other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, or works of authorship developed or created by you during the course of performing work for Company or our Clients shall belong exclusively to us and shall, to the extent possible, be considered a work made by you for hire for us. To the extent the Work may not be considered work made by you for hire for us, you shall take such

further actions, including execution and delivery of instruments of conveyance, as may be appropriate to give full and proper effect to such Assignment.

10.) Return of Materials

Upon our request and, in any event, upon termination of employment, you will leave with us and return all memoranda, notes, records, drawings, manuals, disks, or other documents and media pertaining to Company's business and that of all our Clients, including all copies thereof.

11.) Restrictions on Competition

After the termination of employment / contract, you will not join, engage, compete with us or our associates or sister concern companies for twenty-four months by joining, engaging or soliciting services from our clients.

12.) No Interference with Personnel Relations

During your employment with us and for a period of twenty-four months thereafter, you will not solicit, entice, or persuade any other employees of ours or our sister and associate companies to leave our services for any reason.

13.) Miscellaneous

- You will be governed by the Rules and Regulations of the Company, which are in force from time to time. You will inform the Company in writing about any change in your residential address. In the absence of such information, all communications sent to you on the last address given by you to the company shall be deemed to have been delivered to you.
- You shall be responsible for the payment of any income tax arising from this employment as per the terms of Income Tax Act, 1961. In this regard, the Company shall be entitled to make deductions from your compensation in accordance with all applicable acts.
- You will be entitled to Leave Facility as per the Company policy as maybe in force from time to time.
- You shall not use the Company's resources for personal use.

- Upon acceptance of employment in accordance with the terms of this Agreement, it is recommended that you undergo a thorough medical examination by a registered medical practitioner and obtain a Fitness certificate, at your expense. Your employment is subject to a satisfactory medical report which is to be determined at the absolute discretion of the company.
- You shall behave and conduct yourself in an orderly way and shall not remain absent from place of work without prior permission / approval of your Manager In-charge / Supervisor.
- You are expressly prohibited from proposing to and or engaging and/or finalizing any or all business arrangements on behalf of the Company with any of your known relatives and acquaintances without prior consent of competent and approving authorities of the Company.
- You shall not indulge in concealment of material information and fraudulently causing the Company to enter into commercial transactions, to enrich and benefit yourself, your relatives, acquaintances etc.
- Prior to your exit from the Company or expiry of your termination notice period, you shall ensure that all outstanding dues that are against your name, in records of the Company, are duly settled by you to the satisfaction of the Company and a no-due acknowledgement is submitted by you to the Human Resources Department. In case you fail to perform the aforesaid, Company shall have the right to withhold any form of payments pertaining to your Full & Final Settlement as well handover of your relieving / experience letter.
- Your employment with us is of continuous responsibility and does not entail payment of extra-time or over-time.
- In case of dispute of any kind, arising out of your employment or breach of contract, it is agreed that **Hon'ble Courts at Udaipur** shall have the sole and exclusive jurisdiction in the matter.
- You are requested to produce the proof of your age, relieving / experience letter from your previous employer, academic qualification certificates, 5 passport size photograph and proof of last drawn salary with true copy of the same for Company records.

14.) General Information

This Agreement supersedes any prior verbal or written agreements relating to your employment with the Company. The Company may, from time to time, take steps as it deems necessary, in relation to your employment with the Company for a healthy business & work environment.

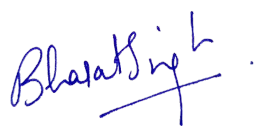
The terms of this offer are intended to be kept strictly confidential.

This letter of Appointment is issued subject to the authenticity of information and documents provided by you. In the event the information provided is proved to be false/untrue the Company reserves the right to immediately terminate your services without notice and pay.

In case the above terms and conditions expressly mentioned are acceptable to you, please return the duplicate copy of this Agreement, duly signed, in token of you having understood and accepted the same.

Yours Sincerely,

For Midinnings



Bharat Singh Chauhan
Director & Chief Strategist

I Mohit Pagaria hereby confirm my appointment on the above terms & conditions listed in the Agreement, which have been read and understood by me / have been explained to me in language known to me and I agree to abide by all the above terms & conditions.

Signature of Employee Date Place

Date: 11-April-2022

LETTER OF APPOINTMENT

Dear **Bhavika Dhakar**,

We are pleased to offer you an appointment with the Company as "**Social Media Executive**" with effect from "**11 April 2022**". This Agreement if accepted sets forth the terms of your employment with Midinnings LLP. We consider it important for us to understand our mutual expectations with regard to your employment association with the Company. The purpose of this Agreement is to set out the terms of your employment with the Company as follows:

CONTRACT OF EMPLOYMENT

This Letter of Employment ("Agreement") is made and entered into between Midinnings LLP ("The Company") having its registered office at "3rd Floor, Meera Plaza, Shakti Nagar, Udaipur, Rajasthan" and **Bhavika Dhakar** ("You")

1.) Commencement and Term of Employment

Your effective date of joining the company is **11-04-2022**

The term of your employment is intended to be continued, subject to termination pursuant to the terms of this Agreement and the provisions of applicable statutory laws, rules and regulations enacted and amended from time to time.

2.) Terms and Scope of Employment

You will be employed in the position of "**Social Media Executive**" and will be reporting to "**Operations Head**" and the Company reserves the right to change your reporting to any other person, the Company deems fit at its sole discretion..

Your initial place of posting will be **Udaipur**.

Under the terms of this Agreement, and without the need to terminate the employment relationship or to enter into new agreement, the Company is permitted to assign you additional tasks or to a new manager, to modify or remove your assigned duties, or to change the place of your employment without additional compensation to you. Your services are transferable to any of our subsidiary/Joint Venture, Alliances, associate companies whether they are currently in existence or coming into existence in India or abroad. You may be deputed to work on-site assignments in India and abroad.

You agree that, during the period of employment under this Agreement, you will diligently and loyally devote all of your professional skills, time, energies and best efforts to the performance of your duties for the Company.

You will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by the Company and by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time.

3.) Compensation

Per Month Salary : Rs. 10,000/- in Hand

Increment Review Period : After first 6 months, Yearly Increment Policy

The compensation shall be paid after making statutory deductions viz. Provident Fund, ESI, Labor Welfare Fund, Professional Tax, Income Tax as and when applicable.

The payment of any reimbursement, conveyance, bonus, commission or incentive (whether cash or in any other form) shall be at the absolute discretion of the Company, and shall not justify any legal claim on your part or your legal representatives, even if such payment was made repeatedly and without any explicit reservation as to its voluntary nature. The company

reserves the right to withhold any bonus or award payment or withdraw any such payment at any time if the circumstances demand at its sole discretion.

4.) Probation

Your employment initially will be subject to a **three month** probationary period. The Company has the sole discretion to extend the probationary period depending on your performance, in which case until the confirmation letter is issued, you will be deemed to be under probation period. During the probationary period, the company has the rights to terminate your services without assigning any reason with a 15 days' notice period.

5.) Termination of Employment Relationship

The Company and You mutually accept the possibility that at some future point the Company or You may wish to end this employment relationship. Your employment may be terminated by the Company without notice or payment in lieu thereof if you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this Agreement, or are guilty of any serious negligence or gross misconduct in connection with or affecting the business or affairs of the Company so serious in nature that the terminating party could not reasonably be expected to continue the Agreement for any period of time.

You are required to give Company the notice of three month (90 days) prior to your exit within first year of your appointment. After, first year of working, the notice period is 30 days. However the Company reserves the right to terminate the contract without any notice period of payment in lieu of basic salary thereof in case you commit breach of contract or misconduct.

Misconduct will include without limitation:

- Absence from service without prior notice in writing or without sufficient cause for three days or more.
- Going on or abetting a strike in contravention of any law.
- Causing damage to the property of the Company.
- Continued discharge of work functions, which do not meet the standards reasonably expected by the Company from you.
- Breach of confidentiality/secretcy provisions set out in this Agreement.
- Breach of any statutory duty or obligations.

- Commission of any act not in conformity with discipline or committing any act of indiscipline, including without limitation, acting or taking decisions which are outside your scope of work or for which you are not authorized.
- Fraud, misappropriation or dishonesty in respect to the Company's property or business.
- Acceptance of illegal gratification, in any form whatsoever
- Involvement or alleged involvement in any activity of a criminal nature or any other activities prohibited by law.
- Any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company.
- Your services are liable to be terminated without any notice if the Company is informed of your any previous conviction by a court of law involving moral turpitude, or if any particulars given in your application form / interview are found to be false or incorrect at the time of your appointment.

Termination of your employment under this sub-paragraph would be without prejudice to:

- The Company's right to claim the actual damages it has suffered through this breach and
- Any other relief to which the Company may be entitled under contract, law or equity

During any notice period, the Company may relive you of any and all job duties. During the notice period you are required to complete the jobs assigned to you to the satisfaction of the Company and to handover the charge to your immediate superior in all respect. If you are in possession of any Company's belongings including moveable and immoveable properties & various official documents the same should be handed to the company.

On termination, the Company shall not have any further liability to you other than as specifically set out in this Clause. The Company's decision as to the termination of your services or employment shall be final and legally binding on you.

In Case of Non-Adherence to Complete the Notice Period terms, the company reserves the right to hold you liable for payment for loss of damages on account of breach of terms and conditions laid in the offer letter.

6.) No Conflict of Interest

You represent and warrant that you have not entered into any previous or contemporaneous agreements which may be in conflict with the terms and conditions of this Agreement, or which would preclude you from fully performing your job responsibilities for the Company.

You represent that your performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you in confidence or in trust prior to your employment by the Company, and you will not disclose to the Company or induce the Company to use any confidential or proprietary information or material belonging to any previous employers or others. You further agree to conform to the rules and regulations of the Company.

During your employment with the Company, you agree not to become associated as an owner, employee, agent, consultant, officer or partner or in any other capacity with any business which furnishes services or products similar to the Company's or which in any way otherwise compete with the Company. While you are employed by the Company, you also agree not to become a director of any company or business, without the Company's written consent. You agree that you will also adhere to all of the Company's standards and policies in effect from time to time. If you ever have any questions about these standards or policies, you will discuss them openly with your manager or with the Human Resources Department.

7.) Company Rules & Policies

The Company may introduce, implement or change any guidelines, standards, rules, codes, policies and practices from time to time and the same shall apply to your job responsibilities and shall be binding on you. This may affect or result in modification of the terms and conditions governing your employment which is set out herein or elsewhere, and you shall mean and include existing rules and orders and any amendments / modification, thereto, from time to time you must:

- Comply with all the internal policies and procedures from time to time issued by us, which are not inconsistent with the terms of this letter, and
- Comply with all the laws and industry codes and practices relevant to your role; and
- Obey all lawful directions given to you by or under the authority of the Company.

8.) Non-Disclosure Agreement

You shall not at any time without Company's prior written consent:-

- Use any of the information that you are privy to during your employment or assignment with any of our clients otherwise than for the for a purpose authorized by the Company;
- Disclose any of our information to any entity other than to Company's relevant employees who are required to evaluate that information or to provide services for purposes authorized by the Company.
- Disclose to any entity the fact about our clients or information made available by clients to the Company / You, or that discussions or negotiations are taking place concerning any transactions contemplated
- You shall the use same means as you would use to preserve, safeguard and protect your own confidential information to
 - Prevent the disclosure, and;
 - Protect the confidentiality of information concerning our clients and us.
- Each undersigned party (the "Receiving Party" i.e. You) understands that the other party (the "Disclosing Party" i.e Company) has disclosed or may disclose information relating to specific business information to be disclosed in conjunction.

Or

the Disclosing Party's business (including, without limiting the generality of paragraph 8.1 & 8.2, computer programs, names and expertise of employees and consultants, know-how, formulas, processes, ideas, inventions (whether patentable or not), schematics and other technical, business, financial, customer and product development plans, forecasts, strategies and information) which to the extent previously, presently, or subsequently disclosed to the Receiving Party is hereinafter referred to as "Proprietary Information" of the Disclosing Party.

- Use of Proprietary Information. The Receiving Party agrees:
- to hold the Disclosing Party's Proprietary Information in confidence and to take reasonable precautions to protect such Proprietary Information (including, without limitation, all precautions the Receiving Party employs with respect to its confidential materials),
- to not divulge any such Proprietary Information of any information derived there from to any third person

- not to make any use whatsoever at any time of such Proprietary Information expect to evaluate internally whether to enter into currently contemplated agreement with the Disclosing party.

and

- not to copy or reverse engineer any such Proprietary Information.
- Disclosure. Expect to the extent required by law, neither party shall disclose the existence or subject matter of the negotiations or business relationship contemplated between the parties.

Miscellaneous. The Receiving Party acknowledges and agrees that due to the unique nature of the Disclosing Party's Proprietary Information, there can be no adequate remedy at law for any breach of its obligations hereunder, that any such breach may allow the Receiving Party or third parties to unfairly compete with the Disclosing Party resulting in irreparable harm to the Disclosing Party, and therefore, that upon any such breach or any threat thereof, the Disclosing Party shall be entitled to appropriate equitable relief in addition to whatever remedies it might have at law and to be indemnified by the Receiving Party from any loss of harm, including, without limitation, attorney's fees, in connection with any breach or enforcement of the Receiving Party's obligations hereunder or the unauthorized use or release of any such Proprietary Information. The Receiving Party will notify the Disclosing Party in writing immediately upon the occurrence of any such unauthorized release or other breach of which it is aware. In the event that any of the provisions of this Agreement shall be held by a court or other tribunal of competent jurisdiction to be illegal, invalid or unenforceable, such provisions shall be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect. The Agreement shall be governed by the law of India without regard to the conflicts of law provisions thereof.

All copyrights, patents, trade secrets, or other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, or works of authorship developed or created by you during the course of performing work for Company or our Clients shall belong exclusively to us and shall, to the extent possible, be considered a work made by you for hire for us. To the extent the Work may not be considered work made by you for hire for us, you shall take such

further actions, including execution and delivery of instruments of conveyance, as may be appropriate to give full and proper effect to such Assignment.

10.) Return of Materials

Upon our request and, in any event, upon termination of employment, you will leave with us and return all memoranda, notes, records, drawings, manuals, disks, or other documents and media pertaining to Company's business and that of all our Clients, including all copies thereof.

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After the termination of employment / contract, you will not join, engage, compete with us or our associates or sister concern companies for twenty-four months by joining, engaging or soliciting services from our clients.

12.) No Interference with Personnel Relations

During your employment with us and for a period of twenty-four months thereafter, you will not solicit, entice, or persuade any other employees of ours or our sister and associate companies to leave our services for any reason.

13.) Miscellaneous

- You will be governed by the Rules and Regulations of the Company, which are in force from time to time. You will inform the Company in writing about any change in your residential address. In the absence of such information, all communications sent to you on the last address given by you to the company shall be deemed to have been delivered to you.
- You shall be responsible for the payment of any income tax arising from this employment as per the terms of Income Tax Act, 1961. In this regard, the Company shall be entitled to make deductions from your compensation in accordance with all applicable acts.
- You will be entitled to Leave Facility as per the Company policy as maybe in force from time to time.
- You shall not use the Company's resources for personal use.

- Upon acceptance of employment in accordance with the terms of this Agreement, it is recommended that you undergo a thorough medical examination by a registered medical practitioner and obtain a Fitness certificate, at your expense. Your employment is subject to a satisfactory medical report which is to be determined at the absolute discretion of the company.
- You shall behave and conduct yourself in an orderly way and shall not remain absent from place of work without prior permission / approval of your Manager In-charge / Supervisor.
- You are expressly prohibited from proposing to and or engaging and/or finalizing any or all business arrangements on behalf of the Company with any of your known relatives and acquaintances without prior consent of competent and approving authorities of the Company.
- You shall not indulge in concealment of material information and fraudulently causing the Company to enter into commercial transactions, to enrich and benefit yourself, your relatives, acquaintances etc.
- Prior to your exit from the Company or expiry of your termination notice period, you shall ensure that all outstanding dues that are against your name, in records of the Company, are duly settled by you to the satisfaction of the Company and a no-due acknowledgement is submitted by you to the Human Resources Department. In case you fail to perform the aforesaid, Company shall have the right to withhold any form of payments pertaining to your Full & Final Settlement as well handover of your relieving / experience letter.
- Your employment with us is of continuous responsibility and does not entail payment of extra-time or over-time.
- In case of dispute of any kind, arising out of your employment or breach of contract, it is agreed that **Hon'ble Courts at Udaipur** shall have the sole and exclusive jurisdiction in the matter.
- You are requested to produce the proof of your age, relieving / experience letter from your previous employer, academic qualification certificates, 5 passport size photograph and proof of last drawn salary with true copy of the same for Company records.

14.) General Information

This Agreement supersedes any prior verbal or written agreements relating to your employment with the Company. The Company may, from time to time, take steps as it deems necessary, in relation to your employment with the Company for a healthy business & work environment.

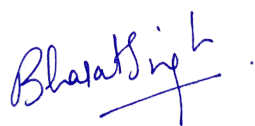
The terms of this offer are intended to be kept strictly confidential.

This letter of Appointment is issued subject to the authenticity of information and documents provided by you. In the event the information provided is proved to be false/untrue the Company reserves the right to immediately terminate your services without notice and pay.

In case the above terms and conditions expressly mentioned are acceptable to you, please return the duplicate copy of this Agreement, duly signed, in token of you having understood and accepted the same.

Yours Sincerely,

For Midinnings



Bharat Singh Chauhan
Director & Chief Strategist

I Bhavika Dhakar hereby confirm my appointment on the above terms & conditions listed in the Agreement, which have been read and understood by me / have been explained to me in language known to me and I agree to abide by all the above terms & conditions.

Signature of Employee Date Place

Date: 11-April-2022

LETTER OF APPOINTMENT

Dear **Chandni Jain**,

We are pleased to offer you an appointment with the Company as "**Social Media Executive**" with effect from "**11 April 2022**". This Agreement if accepted sets forth the terms of your employment with Midinnings LLP. We consider it important for us to understand our mutual expectations with regard to your employment association with the Company. The purpose of this Agreement is to set out the terms of your employment with the Company as follows:

CONTRACT OF EMPLOYMENT

This Letter of Employment ("Agreement") is made and entered into between Midinnings LLP ("The Company") having its registered office at "3rd Floor, Meera Plaza, Shakti Nagar, Udaipur, Rajasthan" and **Chandni Jain** ("You")

1.) Commencement and Term of Employment

Your effective date of joining the company is **11-04-2022**

The term of your employment is intended to be continued, subject to termination pursuant to the terms of this Agreement and the provisions of applicable statutory laws, rules and regulations enacted and amended from time to time.

2.) Terms and Scope of Employment

You will be employed in the position of "**Social Media Executive**" and will be reporting to "**Operations Head**" and the Company reserves the right to change your reporting to any other person, the Company deems fit at its sole discretion..

Your initial place of posting will be **Udaipur**.

Under the terms of this Agreement, and without the need to terminate the employment relationship or to enter into new agreement, the Company is permitted to assign you additional tasks or to a new manager, to modify or remove your assigned duties, or to change the place of your employment without additional compensation to you. Your services are transferable to any of our subsidiary/Joint Venture, Alliances, associate companies whether they are currently in existence or coming into existence in India or abroad. You may be deputed to work on-site assignments in India and abroad.

You agree that, during the period of employment under this Agreement, you will diligently and loyally devote all of your professional skills, time, energies and best efforts to the performance of your duties for the Company.

You will, in addition to the terms and conditions of employment specifically stated herein, also be governed by the rules, regulations and such other practices, systems, procedures and policies framed, amended, modified or omitted by the Company and by statutory laws enacted by Central or State Government or local authorities as may be applicable to you from time to time.

3.) Compensation

Per Month Salary : Rs. 10,000/- in Hand

Increment Review Period : After first 6 months, Yearly Increment Policy

The compensation shall be paid after making statutory deductions viz. Provident Fund, ESI, Labor Welfare Fund, Professional Tax, Income Tax as and when applicable.

The payment of any reimbursement, conveyance, bonus, commission or incentive (whether cash or in any other form) shall be at the absolute discretion of the Company, and shall not justify any legal claim on your part or your legal representatives, even if such payment was made repeatedly and without any explicit reservation as to its voluntary nature. The company

reserves the right to withhold any bonus or award payment or withdraw any such payment at any time if the circumstances demand at its sole discretion.

4.) Probation

Your employment initially will be subject to a **three month** probationary period. The Company has the sole discretion to extend the probationary period depending on your performance, in which case until the confirmation letter is issued, you will be deemed to be under probation period. During the probationary period, the company has the rights to terminate your services without assigning any reason with a 15 days' notice period.

5.) Termination of Employment Relationship

The Company and You mutually accept the possibility that at some future point the Company or You may wish to end this employment relationship. Your employment may be terminated by the Company without notice or payment in lieu thereof if you commit any serious or persistent breach or non-observance of the terms, conditions or stipulations contained in this Agreement, or are guilty of any serious negligence or gross misconduct in connection with or affecting the business or affairs of the Company so serious in nature that the terminating party could not reasonably be expected to continue the Agreement for any period of time.

You are required to give Company the notice of three month (90 days) prior to your exit within first year of your appointment. After, first year of working, the notice period is 30 days. However the Company reserves the right to terminate the contract without any notice period of payment in lieu of basic salary thereof in case you commit breach of contract or misconduct.

Misconduct will include without limitation:

- Absence from service without prior notice in writing or without sufficient cause for three days or more.
- Going on or abetting a strike in contravention of any law.
- Causing damage to the property of the Company.
- Continued discharge of work functions, which do not meet the standards reasonably expected by the Company from you.
- Breach of confidentiality/secretcy provisions set out in this Agreement.
- Breach of any statutory duty or obligations.

- Commission of any act not in conformity with discipline or committing any act of indiscipline, including without limitation, acting or taking decisions which are outside your scope of work or for which you are not authorized.
- Fraud, misappropriation or dishonesty in respect to the Company's property or business.
- Acceptance of illegal gratification, in any form whatsoever
- Involvement or alleged involvement in any activity of a criminal nature or any other activities prohibited by law.
- Any act or omission adversely affecting the goodwill, reputation, credit, operations or business of the Company.
- Your services are liable to be terminated without any notice if the Company is informed of your any previous conviction by a court of law involving moral turpitude, or if any particulars given in your application form / interview are found to be false or incorrect at the time of your appointment.

Termination of your employment under this sub-paragraph would be without prejudice to:

- The Company's right to claim the actual damages it has suffered through this breach and
- Any other relief to which the Company may be entitled under contract, law or equity

During any notice period, the Company may relive you of any and all job duties. During the notice period you are required to complete the jobs assigned to you to the satisfaction of the Company and to handover the charge to your immediate superior in all respect. If you are in possession of any Company's belongings including moveable and immoveable properties & various official documents the same should be handed to the company.

On termination, the Company shall not have any further liability to you other than as specifically set out in this Clause. The Company's decision as to the termination of your services or employment shall be final and legally binding on you.

In Case of Non-Adherence to Complete the Notice Period terms, the company reserves the right to hold you liable for payment for loss of damages on account of breach of terms and conditions laid in the offer letter.

6.) No Conflict of Interest

You represent and warrant that you have not entered into any previous or contemporaneous agreements which may be in conflict with the terms and conditions of this Agreement, or which would preclude you from fully performing your job responsibilities for the Company.

You represent that your performance of all the terms of this Agreement and as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you in confidence or in trust prior to your employment by the Company, and you will not disclose to the Company or induce the Company to use any confidential or proprietary information or material belonging to any previous employers or others. You further agree to conform to the rules and regulations of the Company.

During your employment with the Company, you agree not to become associated as an owner, employee, agent, consultant, officer or partner or in any other capacity with any business which furnishes services or products similar to the Company's or which in any way otherwise compete with the Company. While you are employed by the Company, you also agree not to become a director of any company or business, without the Company's written consent. You agree that you will also adhere to all of the Company's standards and policies in effect from time to time. If you ever have any questions about these standards or policies, you will discuss them openly with your manager or with the Human Resources Department.

7.) Company Rules & Policies

The Company may introduce, implement or change any guidelines, standards, rules, codes, policies and practices from time to time and the same shall apply to your job responsibilities and shall be binding on you. This may affect or result in modification of the terms and conditions governing your employment which is set out herein or elsewhere, and you shall mean and include existing rules and orders and any amendments / modification, thereto, from time to time you must:

- Comply with all the internal policies and procedures from time to time issued by us, which are not inconsistent with the terms of this letter, and
- Comply with all the laws and industry codes and practices relevant to your role; and
- Obey all lawful directions given to you by or under the authority of the Company.

8.) Non-Disclosure Agreement

You shall not at any time without Company's prior written consent:-

- Use any of the information that you are privy to during your employment or assignment with any of our clients otherwise than for the for a purpose authorized by the Company;
- Disclose any of our information to any entity other than to Company's relevant employees who are required to evaluate that information or to provide services for purposes authorized by the Company.
- Disclose to any entity the fact about our clients or information made available by clients to the Company / You, or that discussions or negotiations are taking place concerning any transactions contemplated
- You shall the use same means as you would use to preserve, safeguard and protect your own confidential information to
 - Prevent the disclosure, and;
 - Protect the confidentiality of information concerning our clients and us.
- Each undersigned party (the "Receiving Party" i.e. You) understands that the other party (the "Disclosing Party" i.e Company) has disclosed or may disclose information relating to specific business information to be disclosed in conjunction.

Or

the Disclosing Party's business (including, without limiting the generality of paragraph 8.1 & 8.2, computer programs, names and expertise of employees and consultants, know-how, formulas, processes, ideas, inventions (whether patentable or not), schematics and other technical, business, financial, customer and product development plans, forecasts, strategies and information) which to the extent previously, presently, or subsequently disclosed to the Receiving Party is hereinafter referred to as "Proprietary Information" of the Disclosing Party.

- Use of Proprietary Information. The Receiving Party agrees:
- to hold the Disclosing Party's Proprietary Information in confidence and to take reasonable precautions to protect such Proprietary Information (including, without limitation, all precautions the Receiving Party employs with respect to its confidential materials),
- to not divulge any such Proprietary Information of any information derived there from to any third person

- not to make any use whatsoever at any time of such Proprietary Information expect to evaluate internally whether to enter into currently contemplated agreement with the Disclosing party.

and

- not to copy or reverse engineer any such Proprietary Information.
- Disclosure. Expect to the extent required by law, neither party shall disclose the existence or subject matter of the negotiations or business relationship contemplated between the parties.

Miscellaneous. The Receiving Party acknowledges and agrees that due to the unique nature of the Disclosing Party's Proprietary Information, there can be no adequate remedy at law for any breach of its obligations hereunder, that any such breach may allow the Receiving Party or third parties to unfairly compete with the Disclosing Party resulting in irreparable harm to the Disclosing Party, and therefore, that upon any such breach or any threat thereof, the Disclosing Party shall be entitled to appropriate equitable relief in addition to whatever remedies it might have at law and to be indemnified by the Receiving Party from any loss of harm, including, without limitation, attorney's fees, in connection with any breach or enforcement of the Receiving Party's obligations hereunder or the unauthorized use or release of any such Proprietary Information. The Receiving Party will notify the Disclosing Party in writing immediately upon the occurrence of any such unauthorized release or other breach of which it is aware. In the event that any of the provisions of this Agreement shall be held by a court or other tribunal of competent jurisdiction to be illegal, invalid or unenforceable, such provisions shall be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect. The Agreement shall be governed by the law of India without regard to the conflicts of law provisions thereof.

All copyrights, patents, trade secrets, or other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, or works of authorship developed or created by you during the course of performing work for Company or our Clients shall belong exclusively to us and shall, to the extent possible, be considered a work made by you for hire for us. To the extent the Work may not be considered work made by you for hire for us, you shall take such

further actions, including execution and delivery of instruments of conveyance, as may be appropriate to give full and proper effect to such Assignment.

10.) Return of Materials

Upon our request and, in any event, upon termination of employment, you will leave with us and return all memoranda, notes, records, drawings, manuals, disks, or other documents and media pertaining to Company's business and that of all our Clients, including all copies thereof.

11.) Restrictions on Competition

After the termination of employment / contract, you will not join, engage, compete with us or our associates or sister concern companies for twenty-four months by joining, engaging or soliciting services from our clients.

12.) No Interference with Personnel Relations

During your employment with us and for a period of twenty-four months thereafter, you will not solicit, entice, or persuade any other employees of ours or our sister and associate companies to leave our services for any reason.

13.) Miscellaneous

- You will be governed by the Rules and Regulations of the Company, which are in force from time to time. You will inform the Company in writing about any change in your residential address. In the absence of such information, all communications sent to you on the last address given by you to the company shall be deemed to have been delivered to you.
- You shall be responsible for the payment of any income tax arising from this employment as per the terms of Income Tax Act, 1961. In this regard, the Company shall be entitled to make deductions from your compensation in accordance with all applicable acts.
- You will be entitled to Leave Facility as per the Company policy as maybe in force from time to time.
- You shall not use the Company's resources for personal use.

- Upon acceptance of employment in accordance with the terms of this Agreement, it is recommended that you undergo a thorough medical examination by a registered medical practitioner and obtain a Fitness certificate, at your expense. Your employment is subject to a satisfactory medical report which is to be determined at the absolute discretion of the company.
- You shall behave and conduct yourself in an orderly way and shall not remain absent from place of work without prior permission / approval of your Manager In-charge / Supervisor.
- You are expressly prohibited from proposing to and or engaging and/or finalizing any or all business arrangements on behalf of the Company with any of your known relatives and acquaintances without prior consent of competent and approving authorities of the Company.
- You shall not indulge in concealment of material information and fraudulently causing the Company to enter into commercial transactions, to enrich and benefit yourself, your relatives, acquaintances etc.
- Prior to your exit from the Company or expiry of your termination notice period, you shall ensure that all outstanding dues that are against your name, in records of the Company, are duly settled by you to the satisfaction of the Company and a no-due acknowledgement is submitted by you to the Human Resources Department. In case you fail to perform the aforesaid, Company shall have the right to withhold any form of payments pertaining to your Full & Final Settlement as well handover of your relieving / experience letter.
- Your employment with us is of continuous responsibility and does not entail payment of extra-time or over-time.
- In case of dispute of any kind, arising out of your employment or breach of contract, it is agreed that **Hon'ble Courts at Udaipur** shall have the sole and exclusive jurisdiction in the matter.
- You are requested to produce the proof of your age, relieving / experience letter from your previous employer, academic qualification certificates, 5 passport size photograph and proof of last drawn salary with true copy of the same for Company records.

14.) General Information

This Agreement supersedes any prior verbal or written agreements relating to your employment with the Company. The Company may, from time to time, take steps as it deems necessary, in relation to your employment with the Company for a healthy business & work environment.

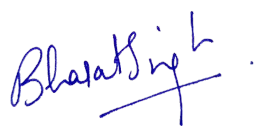
The terms of this offer are intended to be kept strictly confidential.

This letter of Appointment is issued subject to the authenticity of information and documents provided by you. In the event the information provided is proved to be false/untrue the Company reserves the right to immediately terminate your services without notice and pay.

In case the above terms and conditions expressly mentioned are acceptable to you, please return the duplicate copy of this Agreement, duly signed, in token of you having understood and accepted the same.

Yours Sincerely,

For Midinnings



Bharat Singh Chauhan
Director & Chief Strategist

I Ch hereby confirm my appointment on the above terms & conditions listed in the Agreement, which have been read and understood by me / have been explained to me in language known to me and I agree to abide by all the above terms & conditions.

Signature of Employee Date Place



OFFER OF EMPLOYMENT

Date: July 28, 2022

Dear Yogesh Maurya,

We are pleased to offer you employment as **Research Analyst** with Next Edge Digital Udaipur. Your commencement date is August 1, 2022.

By accepting this offer you warrant us that there are no contractual or other legal impediments that may prevent you from commencing employment with the Company.

Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

Position & Duties

Your initial position will be in "**Research Management**" department, reporting to a concerned person or as assigned by the company. This is a full-time position where you are required to maintain all the rules and regulations of the organization during the stipulated period.

1. Working Hours

You are bound by the rules relating to working hours of 8.5 hours(9:30 AM to 6:00 PM) inclusive of the rest interval (1:00 PM to 1:30 PM).

2. Leave Entitlement

Leave and related matters are as currently effective and can be introduced from time to time. General terms & condition as per leave policy of the company will be applicable.

Paid Leave (PL)	8
Casual Leave (CL)	4
Sick Leave (SL)	2

NOTE: 3 PL can be taken in every quarter and SL would be considered on Doctor's prescription.

3. Remuneration

Your Total Gross Remuneration package will be as per the enclosed "**Package & Program**". You are eligible to participate in the variable compensation plan relevant to your role and line of business. Salary will be credited into your salary account by the 7th or 8th of each month.

4. Job Assignments

You will be given assignments based on the Company's reasonable business needs which the Company considers are suited to your background, qualifications and/or experience. You shall not refuse to carry out any assignment solely on the ground that it has not been or does not form part of your usual duties. You will not be entitled to any additional compensation for carrying out such an assignment if, in the opinion of the Company, the job or the duties are equivalent to your initial position or duties.

5. Salary Revision

Your remuneration will be subject to review by the Company as per review dates set by Management. The Company operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account. The Company will review your performance throughout your employment.

A performance review will not necessarily result in a salary increase.

6. Deductions

During your employment or upon the termination of your employment for any reason, the Company may deduct from your pay, or from outstanding expenses claims, any overpayments, outstanding debts or monies owed by you to the Company. The Company may also deduct the value of any Company property which has not been returned by you.

7. Obligations to the Company

You are required to:

- 7.1** Follow all reasonable and lawful directions of your reporting manager or of any authorized person in the course of employment.
- 7.2** Devote your working time and attention to the business of the Company and perform the duties assigned to you to the best of your abilities, in good faith and in compliance with the law.
- 7.3** Thoroughly familiarize yourself with and comply with all the Company's policies, rules, procedures and guidelines in place from time to time.
- 7.4** Undertake all mandatory training and learning programs upon commencement of employment with the Company and thereafter at regular intervals as may be required.
- 7.5** Review and abide by all policy communications and any guidelines which may be sent to you from time to time by way of electronic mail notification.

8. Confidentiality and Non-Disclosure Agreement

All information, documentation, and resources, however, provided, remain at all times the confidential property of the Company. You are not liable to disclose the same to any third party or use them for personal benefit or gain without prior authorization from the Company. You will be required to adhere to the terms and conditions as stated in the Non-Disclosure Agreement.

9. Termination of Employment

9.1 This offer is made on the understanding that all information was given by you in the application/employee data form/during the interview, or data provided by you prior to or at the time of joining the Company is true and accurate. If it is found at any time that any information provided by you is not true and correct, or that you have knowingly suppressed any information or if any other adverse or relevant information comes to light, the Company may terminate your employment at any time without compensation.

9.2 If your actions at any time constitute a serious breach of the standard of behaviour expected of all employees or a serious violation of any of the Company's policies, the Company may terminate your employment with immediate effect.

By accepting this offer, you agree that upon the termination of your employment you will return all property belonging to the Company.

10. Notice of Termination

Notice of termination of employment by either party shall be one month's notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

11. Jurisdiction

This letter of employment shall be subject to the laws of India and jurisdiction of the courts at Udaipur, Rajasthan.

12. Background Verification

As has already been explained to you, a pre-joining background verification check will be done to verify your educational qualifications, place of stay (address), job experience and personal particulars. For this purpose, you are required to provide us with the necessary information and/ or documentation.

We will contact you in due course to guide you through the pre-joining and background verification process.

13. Validity

This offer is made in accordance with Indian laws and is subject to no adverse information being obtained during reference checks with previous employers validation of educational qualifications and/or background checks, and approval of your employment/immigration pass application (whichever is applicable).

Salary Breakdown

Earnings		Deductions	
Basic & DA	10000	Provident Fund	000.00
HRA	2500	E.S.I.	000.00
Conveyance	2500	Loan	-
		Profession Tax	-
		TSD/IT	-
Total Addition	15000	Total Deduction	000.00
		NET Salary	15,000.00

Sincerely,

Next Edge Digital

DECLARATION BY CANDIDATE

I, Yogesh Maurya agree with all the terms and conditions set out in this Offer of Employment, including the Appendices. I also confirm that I have read, understood and agree to comply with the obligations set out herein, including the Non-Disclosure Agreement. I will commence employment with effect from

28th July 2022

Signed _____



OFFER OF EMPLOYMENT

Date: July 29, 2022

Dear Sakshi Vaishnav,

We are pleased to offer you employment as **Research Analyst** with Next Edge Digital Udaipur. Your commencement date is August 1, 2022.

By accepting this offer you warrant us that there are no contractual or other legal impediments that may prevent you from commencing employment with the Company.

Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

Position & Duties

Your initial position will be in "**Research Management**" department, reporting to a concerned person or as assigned by the company. This is a full-time position where you are required to maintain all the rules and regulations of the organization during the stipulated period.

1. Working Hours

You are bound by the rules relating to working hours of 8.5 hours(9:30 AM to 6:00 PM) inclusive of the rest interval (1:00 PM to 1:30 PM).

2. Leave Entitlement

Leave and related matters are as currently effective and can be introduced from time to time. General terms & condition as per leave policy of the company will be applicable.

Paid Leave (PL)	8
Casual Leave (CL)	4
Sick Leave (SL)	2

NOTE: 3 PL can be taken in every quarter and SL would be considered on Doctor's prescription.

3. Remuneration

Your Total Gross Remuneration package will be as per the enclosed "**Package & Program**". You are eligible to participate in the variable compensation plan relevant to your role and line of business. Salary will be credited into your salary account by the 7th or 8th of each month.

4. Job Assignments

You will be given assignments based on the Company's reasonable business needs which the Company considers are suited to your background, qualifications and/or experience. You shall not refuse to carry out any assignment solely on the ground that it has not been or does not form part of your usual duties. You will not be entitled to any additional compensation for carrying out such an assignment if, in the opinion of the Company, the job or the duties are equivalent to your initial position or duties.

5. Salary Revision

Your remuneration will be subject to review by the Company as per review dates set by Management. The Company operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account. The Company will review your performance throughout your employment.

A performance review will not necessarily result in a salary increase.

6. Deductions

During your employment or upon the termination of your employment for any reason, the Company may deduct from your pay, or from outstanding expenses claims, any overpayments, outstanding debts or monies owed by you to the Company. The Company may also deduct the value of any Company property which has not been returned by you.

7. Obligations to the Company

You are required to:

- 7.1** Follow all reasonable and lawful directions of your reporting manager or of any authorized person in the course of employment.
- 7.2** Devote your working time and attention to the business of the Company and perform the duties assigned to you to the best of your abilities, in good faith and in compliance with the law.
- 7.3** Thoroughly familiarize yourself with and comply with all the Company's policies, rules, procedures and guidelines in place from time to time.
- 7.4** Undertake all mandatory training and learning programs upon commencement of employment with the Company and thereafter at regular intervals as may be required.
- 7.5** Review and abide by all policy communications and any guidelines which may be sent to you from time to time by way of electronic mail notification.

8. Confidentiality and Non-Disclosure Agreement

All information, documentation, and resources, however, provided, remain at all times the confidential property of the Company. You are not liable to disclose the same to any third party or use them for personal benefit or gain without prior authorization from the Company. You will be required to adhere to the terms and conditions as stated in the Non-Disclosure Agreement.

9. Termination of Employment

9.1 This offer is made on the understanding that all information was given by you in the application/employee data form/during the interview, or data provided by you prior to or at the time of joining the Company is true and accurate. If it is found at any time that any information provided by you is not true and correct, or that you have knowingly suppressed any information or if any other adverse or relevant information comes to light, the Company may terminate your employment at any time without compensation.

9.2 If your actions at any time constitute a serious breach of the standard of behaviour expected of all employees or a serious violation of any of the Company's policies, the Company may terminate your employment with immediate effect.

By accepting this offer, you agree that upon the termination of your employment you will return all property belonging to the Company.

10. Notice of Termination

Notice of termination of employment by either party shall be one month's notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

11. Jurisdiction

This letter of employment shall be subject to the laws of India and jurisdiction of the courts at Udaipur, Rajasthan.

12. Background Verification

As has already been explained to you, a pre-joining background verification check will be done to verify your educational qualifications, place of stay (address), job experience and personal particulars. For this purpose, you are required to provide us with the necessary information and/ or documentation.

We will contact you in due course to guide you through the pre-joining and background verification process.

13. Validity

This offer is made in accordance with Indian laws and is subject to no adverse information being obtained during reference checks with previous employers validation of educational qualifications and/or background checks, and approval of your employment/immigration pass application (whichever is applicable).

Salary Breakdown

Earnings		Deductions	
Basic & DA	10000	Provident Fund	000.00
HRA	2500	E.S.I.	000.00
Conveyance	2500	Loan	-
		Profession Tax	-
		TSD/IT	-
Total Addition	15000	Total Deduction	000.00
		NET Salary	15,000.00

Sincerely,

Next Edge Digital

DECLARATION BY CANDIDATE

I, Sakshi Vaishnav agree with all the terms and conditions set out in this Offer of Employment, including the Appendices. I also confirm that I have read, understood and agree to comply with the obligations set out herein, including the Non-Disclosure Agreement. I will commence employment with effect from

29th July 2022

Signed _____



OFFER OF EMPLOYMENT

Date: July 25, 2022

Dear Ankita Solanki,

We are pleased to offer you employment as **Research Analyst** with Next Edge Digital Udaipur. Your commencement date is July 26, 2022.

By accepting this offer you warrant us that there are no contractual or other legal impediments that may prevent you from commencing employment with the Company.

Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

Position & Duties

Your initial position will be in "**Research Management**" department, reporting to a concerned person or as assigned by the company. This is a full-time position where you are required to maintain all the rules and regulations of the organization during the stipulated period.

1. Working Hours

You are bound by the rules relating to working hours of 8.5 hours(9:30 AM to 6:00 PM) inclusive of the rest interval (1:00 PM to 1:30 PM).

2. Leave Entitlement

Leave and related matters are as currently effective and can be introduced from time to time. General terms & condition as per leave policy of the company will be applicable.

Paid Leave (PL)	8
Casual Leave (CL)	4
Sick Leave (SL)	2

NOTE: 3 PL can be taken in every quarter and SL would be considered on Doctor's prescription.

3. Remuneration

Your Total Gross Remuneration package will be as per the enclosed "**Package & Program**". You are eligible to participate in the variable compensation plan relevant to your role and line of business. Salary will be credited into your salary account by the 7th or 8th of each month.

4. Job Assignments

You will be given assignments based on the Company's reasonable business needs which the Company considers are suited to your background, qualifications and/or experience. You shall not refuse to carry out any assignment solely on the ground that it has not been or does not form part of your usual duties. You will not be entitled to any additional compensation for carrying out such an assignment if, in the opinion of the Company, the job or the duties are equivalent to your initial position or duties.

5. Salary Revision

Your remuneration will be subject to review by the Company as per review dates set by Management. The Company operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account. The Company will review your performance throughout your employment.

A performance review will not necessarily result in a salary increase.

6. Deductions

During your employment or upon the termination of your employment for any reason, the Company may deduct from your pay, or from outstanding expenses claims, any overpayments, outstanding debts or monies owed by you to the Company. The Company may also deduct the value of any Company property which has not been returned by you.

7. Obligations to the Company

You are required to:

- 7.1** Follow all reasonable and lawful directions of your reporting manager or of any authorized person in the course of employment.
- 7.2** Devote your working time and attention to the business of the Company and perform the duties assigned to you to the best of your abilities, in good faith and in compliance with the law.
- 7.3** Thoroughly familiarize yourself with and comply with all the Company's policies, rules, procedures and guidelines in place from time to time.
- 7.4** Undertake all mandatory training and learning programs upon commencement of employment with the Company and thereafter at regular intervals as may be required.
- 7.5** Review and abide by all policy communications and any guidelines which may be sent to you from time to time by way of electronic mail notification.

8. Confidentiality and Non-Disclosure Agreement

All information, documentation, and resources, however, provided, remain at all times the confidential property of the Company. You are not liable to disclose the same to any third party or use them for personal benefit or gain without prior authorization from the Company. You will be required to adhere to the terms and conditions as stated in the Non-Disclosure Agreement.

9. Termination of Employment

9.1 This offer is made on the understanding that all information was given by you in the application/employee data form/during the interview, or data provided by you prior to or at the time of joining the Company is true and accurate. If it is found at any time that any information provided by you is not true and correct, or that you have knowingly suppressed any information or if any other adverse or relevant information comes to light, the Company may terminate your employment at any time without compensation.

9.2 If your actions at any time constitute a serious breach of the standard of behaviour expected of all employees or a serious violation of any of the Company's policies, the Company may terminate your employment with immediate effect.

By accepting this offer, you agree that upon the termination of your employment you will return all property belonging to the Company.

10. Notice of Termination

Notice of termination of employment by either party shall be one month's notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

11. Jurisdiction

This letter of employment shall be subject to the laws of India and jurisdiction of the courts at Udaipur, Rajasthan.

12. Background Verification

As has already been explained to you, a pre-joining background verification check will be done to verify your educational qualifications, place of stay (address), job experience and personal particulars. For this purpose, you are required to provide us with the necessary information and/ or documentation.

We will contact you in due course to guide you through the pre-joining and background verification process.

13. Joining Formalities

You are requested to follow the formalities set out in Annexure-II to complete your joining procedure.

14. Validity

This offer is made in accordance with Indian laws and is subject to no adverse information being obtained during reference checks with previous employers validation of educational qualifications and/or background checks, and approval of your employment/immigration pass application (whichever is applicable).

Salary Breakdown

Earnings		Deductions	
Basic & DA	10000	Provident Fund	000.00
HRA	2500	E.S.I.	000.00
Conveyance	2500	Loan	-
		Profession Tax	-
		TSD/IT	-
Total Addition	15000	Total Deduction	000.00
		NET Salary	15,000.00

Sincerely,

Next Edge Digital

DECLARATION BY CANDIDATE

I, Ankita Solanki agree with all the terms and conditions set out in this Offer of Employment, including the Appendices. I also confirm that I have read, understood and agree to comply with the obligations set out herein, including the Non-Disclosure Agreement. I will commence employment with effect from

25th July 2022

Signed _____



OFFER OF EMPLOYMENT

Date: July 25, 2022

Dear Chakshita Sukhwai,

We are pleased to offer you employment as **Research Analyst** with Next Edge Digital Udaipur. Your commencement date is August 1, 2022.

By accepting this offer you warrant us that there are no contractual or other legal impediments that may prevent you from commencing employment with the Company.

Upon acceptance by you, this offer shall form the employment agreement between you and the Company.

Position & Duties

Your initial position will be in "**Research Management**" department, reporting to a concerned person or as assigned by the company. This is a full-time position where you are required to maintain all the rules and regulations of the organization during the stipulated period.

1. Working Hours

You are bound by the rules relating to working hours of 8.5 hours(9:30 AM to 6:00 PM) inclusive of the rest interval (1:00 PM to 1:30 PM).

2. Leave Entitlement

Leave and related matters are as currently effective and can be introduced from time to time. General terms & condition as per leave policy of the company will be applicable.

Paid Leave (PL)	8
Casual Leave (CL)	4
Sick Leave (SL)	2

NOTE: 3 PL can be taken in every quarter and SL would be considered on Doctor's prescription.

3. Remuneration

Your Total Gross Remuneration package will be as per the enclosed "**Package & Program**". You are eligible to participate in the variable compensation plan relevant to your role and line of business. Salary will be credited into your salary account by the 7th or 8th of each month.

4. Job Assignments

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5. Salary Revision

Your remuneration will be subject to review by the Company as per review dates set by Management. The Company operates a Pay-for-Performance policy and the result of any remuneration review will take your performance into account. The Company will review your performance throughout your employment.

A performance review will not necessarily result in a salary increase.

6. Deductions

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7. Obligations to the Company

You are required to:

- 7.1** Follow all reasonable and lawful directions of your reporting manager or of any authorized person in the course of employment.
- 7.2** Devote your working time and attention to the business of the Company and perform the duties assigned to you to the best of your abilities, in good faith and in compliance with the law.
- 7.3** Thoroughly familiarize yourself with and comply with all the Company's policies, rules, procedures and guidelines in place from time to time.
- 7.4** Undertake all mandatory training and learning programs upon commencement of employment with the Company and thereafter at regular intervals as may be required.
- 7.5** Review and abide by all policy communications and any guidelines which may be sent to you from time to time by way of electronic mail notification.

8. Confidentiality and Non-Disclosure Agreement

All information, documentation, and resources, however, provided, remain at all times the confidential property of the Company. You are not liable to disclose the same to any third party or use them for personal benefit or gain without prior authorization from the Company. You will be required to adhere to the terms and conditions as stated in the Non-Disclosure Agreement.

9. Termination of Employment

9.1 This offer is made on the understanding that all information was given by you in the application/employee data form/during the interview, or data provided by you prior to or at the time of joining the Company is true and accurate. If it is found at any time that any information provided by you is not true and correct, or that you have knowingly suppressed any information or if any other adverse or relevant information comes to light, the Company may terminate your employment at any time without compensation.

9.2 If your actions at any time constitute a serious breach of the standard of behaviour expected of all employees or a serious violation of any of the Company's policies, the Company may terminate your employment with immediate effect.

By accepting this offer, you agree that upon the termination of your employment you will return all property belonging to the Company.

10. Notice of Termination

Notice of termination of employment by either party shall be one month's notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

11. Jurisdiction

This letter of employment shall be subject to the laws of India and jurisdiction of the courts at Udaipur, Rajasthan.

12. Background Verification

As has already been explained to you, a pre-joining background verification check will be done to verify your educational qualifications, place of stay (address), job experience and personal particulars. For this purpose, you are required to provide us with the necessary information and/ or documentation.

We will contact you in due course to guide you through the pre-joining and background verification process.

13. Joining Formalities

You are requested to follow the formalities set out in Annexure-II to complete your joining procedure.

14. Validity

This offer is made in accordance with Indian laws and is subject to no adverse information being obtained during reference checks with previous employers validation of educational qualifications and/or background checks, and approval of your employment/immigration pass application (whichever is applicable).

Salary Breakdown

Earnings		Deductions	
Basic & DA	10000	Provident Fund	000.00
HRA	2500	E.S.I.	000.00
Conveyance	2500	Loan	-
		Profession Tax	-
		TSD/IT	-
Total Addition	15000	Total Deduction	000.00
		NET Salary	15,000.00

Sincerely,

Next Edge Digital

DECLARATION BY CANDIDATE

I, Chakshita Sukhwal agree with all the terms and conditions set out in this Offer of Employment, including the Appendices. I also confirm that I have read, understood and agree to comply with the obligations set out herein, including the Non-Disclosure Agreement. I will commence employment with effect from

25th July 2022

Signed _____

Reference No. - 1384299021
Applicant ID - 5108690

08-Aug-2022

Antariksh Parikh

Dear Antariksh,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team



ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

Reference No. - 1384299021

Applicant ID - 5108690

08-Aug-2022

Antariksh Parikh

Dear Antariksh,

We are pleased to make you an offer of appointment as Deputy Manager (Band I) in ICICI Bank. You will be placed in RETAIL ASSET OPERATIONS at JODHPUR - JALJOG CIRCLE_RO.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 10-Aug-2022.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

ICICI Bank Limited

ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414

Fax: (91-22) 2653 1122

Website www.icicibank.com

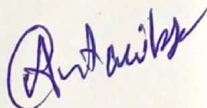
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,

Near Chakli Circle,

Old Padra Road,

Vadodara 390 007, India.



Reference No. - 1384299021
Antariksh Parikh

- **Notice Period:** In case you decide to leave the Bank's services during probation period or after confirmation, you will be required to give thirty days' notice. The Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to the Bank the gross salary for the notice period so reduced/waived off.

After confirmation, your services would be liable to be terminated by the Bank, by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period.

- **Transfer:** The Bank shall have the right to transfer/depute you to any of its offices or ICICI group companies in India and abroad.
- **Joining Competitor:** In the event of termination of your services by the Bank or your resignation from the services of the Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
- Please note that during the course of your services with the Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with the Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of the Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by the Bank.
- Please note that during the course of your services with the Bank you cannot be a member of any anti-social/national outfits or of any outfit, which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

Antariksh



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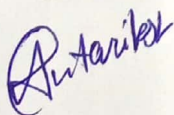
Antariksh Parikh

- Please note that while joining the services of the Bank and during the course of your services with the Bank, you would be required to notify the Bank immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Chargesheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.
- The Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence - directly or indirectly - upon any authority to further your interest/s in respect of matters pertaining to your services with the Bank would amount to breach of employment contract leading to initiation of appropriate action.
- Please note that during the course of your services with the Bank, you will not take part in any demonstration/agitation against the Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of the Bank leading to initiation of appropriate action.
- **Termination of Employment:** Your services with the Bank are liable to be terminated:
 - Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with the Bank in the event of
 - a) Any breach of the conditions mentioned in this letter on your part
 - b) You not successfully completing the degree programme within the stipulated timeline during the current academic year and non-submission of your certificate and mark sheet within 3 months of result announcement
 - c) Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip
 - Fake qualification certificates etc; and
 - d) Suppression of any material information by you.
 - d) Any breach of the Rules and Regulations of the Bank as applicable/may be made applicable to you from time to time.

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Reference No. - 1384299021

Antariksh Parikh

• General:

- Your appointment and continuation in employment are subject to reference checks, qualifications and past employment details and successful completion of your course-graduation/post-graduation and submission certificates/ marksheets at the time of joining.
- You will be bound by the Rules and Regulations of the Bank.
- You will keep us informed of any change in your residential address.
- Your acceptance is taken as your understanding that the role in ICICI Bank may involve sales. You may be required to travel extensively as per the requirement of your job/role or as may be needed for the exigencies of the Bank. Also, that you further understand that your services in the Bank are transferrable in any location and profile including sales, across geographies as per organization requirements.

If you are agreeable to the above mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Kiran Reddy

ASSISTANT GENERAL MANAGER
Digitally signed by YERUVA KIRAN

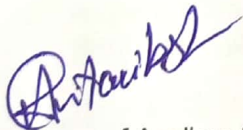
KUMAR REDDY

Date: 2022.08.08 18:31:34 +05:30

Reason: Offer Letter

Location: Mumbai

I have read all the terms and conditions of the offer and would like to confirm my acceptance.



Signature of Applicant



ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

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Reference No. - 1384299021

Antariksh Parikh

Annexure:

Remuneration:

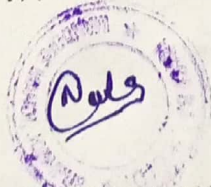
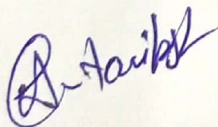
- Your Base Salary will be Rs. 1,08,000/- (Rupees One Lakh Eight Thousand only) per annum.
- You will eligible for the Performance Linked Retention Pay, as per the policy of the Bank. Please note that there is no guaranteed performance bonus, subject to however provisions of the Payment of Bonus Act 1965, wherever applicable. The performance linked Retention pay would be payable to an employee only if the employee on the day of payout is on the rolls of the bank and he/she has not resigned and / or is serving notice period.

Supplementary Allowances:

- You will be eligible for a Supplementary Allowance of Rs. 1,10,100/- (Rupees One Lakh Ten Thousand One Hundred only) per annum. Supplementary allowance will include -Conveyance / Travel Allowance, Telephone Reimbursement, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.
- You will be eligible for HRA of Rs. 54,000/- (Rupees Fifty Four Thousand only) per annum.
- The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

Superannuation Allowances:

- You will be eligible for a Superannuation Allowance of Rs. 16,200/- (Rupees Sixteen Thousand Two Hundred only) per annum.



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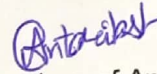
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Reference No. - 1384299021

Antariksh Parikh

Benefits:

- Comprehensive Medclaim Coverage for you and your immediate family up to Rs.400,000/-(Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.



Signature of Applicant

Digitally signed by YERUVA KIRAN
KUMAR REDDY
Date: 2022.08.08 18:31:35 +05:30
Reason: Offer Letter
Location: Mumbai



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JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of accepting offer letter. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheets (Xth/XIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) PAN Card

Please note that you are required to attend Induction program (I-Banker) on your date of joining. You shall be communicated about the date, time and venue for induction program (I-Banker) by your Recruitment Manager.



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Remuneration Details

Name : Antariksh Parikh

Position: Deputy Manager (Band I)

Group: OPERATIONS GROUP

	Deputy Manager (Band I)	
	Monthly	Annual
Basic	9,000	1,08,000
HRA	4,500	54,000
Supplementary Allowance*	9,175	1,10,100
Superannuation Allowance **	1,350	16,200
Total	24,025	2,88,300
Retrials		
Retrials (PF, Gratuity) ***	2,550	30,600
Total Fixed CTC	26,575	3,18,900
Performance Linked Retention Pay #	4,500	54,000
Total CTC	31,075	3,72,900
* Supplementary allowance will include Conveyance / Travel allowance, Telephone reimbursement, LTA, Medical, Canteen and any other allowance		
*** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy.		
#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.		

Date : 08-Aug-2022

Digitally signed by YERUVA KIRAN KUMAR REDDY

Date: 2022.08.08 18:31:35 +05:30

Reason: Offer Letter

Location: Mumbai



ICICI Bank Limited

 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051 India

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 Old Padra Road,
 Vadodara 390 007, India.

CRSP CONNECT PRIVATE LIMITED

Corp Office: 12 C Madhuban , 4th Floor, Pacific Aman Building, Udaipur (Raj)-313001.
Registered Office: 9-E, Kothari Bhawan, Bhupalpura, Udaipur (Raj.)-313001.
Telephone No: 0294 2414510

APPOINTMENT LETTER

Date: 16/05/2022
Ref.: CRSP/22/5-1

Ms.Divya Acharya
D/O, Rajnikant Acharya, 44 Roop Nagar Sec. -3 Hiran Magri
Udaipur (Rajasthan) -313001

Dear Ms.Divya Acharya,

1. We are pleased to offer with your position with us on the following terms and conditions:
2. You will be designated as **HR Associate**.
3. Your Compensation package has been detailed in the Annexure "1" enclosed herewith and will be effective from 16/05/2022.
4. You will be in Probation period of 6 months from the date of Joining. During probation you shall not be eligible for taking any leave. During probation the company and you are allowed to terminate the employment with a maximum of 7 Days written notice from either side without assigning any reason thereof.
5. The Performance Appraisal System shall provide for parameters for confirmation at the end of the probation period. This exercise of judging suitability for confirmation or extension of probation shall be done by reporting Official or Functional Head and communicated to Human Resource Management Group for them to recorded and communicate the same to you.
6. In case of unsatisfactory performance during the probation period a maximum of 1 extension not exceeding 1 month shall be allowed. A written communication from Human Resource Management Group, through the Functional Head, will be sent giving details of shortcomings observed in performance.
7. In event of satisfactory performance at the end of extended period of probation, confirmation of services shall take place in writing by HRMG. If you are unable to perform adequately, the option to resign from the services of the company may be given. If you do not exercise this option a formal letter of termination of services with immediate effect shall be served, to be followed by settlement of dues, if any. In such case no certificate of experience will be issued.



Other Terms

- A) We expect you to work with high standard of initiative, efficiency and with due diligence. You will perform, observe and conform, to such duties, directions and instructions assigned to you by the company.
- B) You will devote your entire time to the work of the company and will not undertake any direct, indirect, business or work honorary and remunerator, except with the written permission of the management.
- C) You shall neither divulge nor give out any unauthorized person during the period of your service or even by word of mouth or otherwise, particulars or details of our know-how, security arrangements, administrative and/or organizational matters of a confidential / secret nature which may be your privilege to know by virtue of your being our employee.
- D) You shall keep confidential all the information and material provided to you by the company or by its clients concerning their affairs, in order to enable the company to perform the service. This also includes information know to the public which also you will not release, use or disclose except with the prior written permission of the company. Your Obligation to keep such information confidential shall remain even on termination or cancellation of the employment.
- E) You will disclose to us forthwith, any discovery or invention, process or improvement made or discovered by you while in our service and such discovery, invention shall belong and be the sole and absolute property of the company.
- F) You will be responsible for the safekeeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to access on its on basis and recover the twice damages of such materials to you.
- G) You shall have no objection to work in shift or staggered duty as and when deemed necessary by the company and shall observe strict working hours outlined in the policy document.
- H) You shall display discipline and refrain from using any unauthorized software or engaging in any unproductive activity such as casual internet mailing/surfing and downloading questionable material.
- I) The Salary will be paid on or before 15th of next month from which the salary is due.
- J) The Tax will be deducted as per the tax law in force from time to time in India.
- K) CRSP Connect is a new company; the employee is not liable for deduction of Provident Fund.

CHANGES

In all those matters not specifically covered by this letter, you will be governed by such rules and practices that will applicable from time to time.



SEPERATION

Your appointment is terminable, by either side, by giving 2-months (60 Working Days) notice in writing or salary in lieu thereof or till handover the work to company.

CONFIDENTIALITY

All employees will have to abide by strict security measures adopted from time to time and maintain a high level of confidentiality of the data they handle in course of their work. (As per Annexure to be signed by you). Such measures will be adopted as and when required and you shall extend your full support and cooperation in implementing those.

We sincerely hope you will find your career in **CRSP Connect Pvt. Ltd.** very challenging in KPO, personal development and growth. We look forward to a long-term association and creating an environment which will provide you with the sense of well being throughout.

Kindly return the duplicate of this letter duly signed for our records.

Welcome to the CRSP Connect family,

Yours truly,

Terms & Condition accepted



Amit Babel
(HR Head)
CRSP Connect Pvt. Ltd.

A handwritten signature in blue ink, appearing to read 'Divya Acharya', is written above the signature and date text.

Signature: Divya Acharya
Date: 16th May 2022



“Annexure 1”

Name: Ms. Divya Acharya
Designation: HR Associate

Your annual CTC is Rs.1,44,000/- (One Lakh Fourty Four Thousand only) and will be subject to statutory and other deduction as per Employer Policies and practices. Your employment will be governed by as any and rules, regulation, guidelines, policies and practices at CRSP Connect, which may be amended from time to time.

Annual Appraisal

Increments to happen on yearly basis.

Appraisal period will be of 12 month i.e. April to March.

Increments to be made effective from July of every year.

People joined on or before 30th Sep of the previous year will be eligible for annual increments.



Nondisclosure and Misuse of the Company Data

Dear HR,

With Reference to above subject, I hereby confirm that I am signing this letter with full knowledge and responsibility, that any breach of data or leakage and misuse in any manner will be measure of criminal prosecution against me.

I will not breach any financial information, tax related information, bookkeeping related information, any banking information, any information which relates to any form of bank accounts, tax identification numbers, Company setup, Company structure, Company information and working principles, software, processes etc) is all to be treated as strictly and highly confidential. and I shall not disclose or divulge any such information related to CRSP Connect Pvt. Ltd. business or CRSP Connect clients or customers which may come to the knowledge or possession during the tenure of my employment, and which should not be disclosed or made public or shared with any entity for any reason whatsoever, except with authorized colleagues on a strictly need-to-know basis.

CRSP Connect Pvt. Ltd. information and communication systems, including connections to the internet, is vital to CRSP business; it should be used for appropriate purposes. I will not use CRSP system to visit internet site that feature sexual content, gambling, advocate in tolerance of others. It is also inappropriate to use them in a manner that interferes with your productivity or productivity of others. I am responsible to ensure that use of CRSP systems is appropriate; inappropriate use of CRSP systems is a misuse of CRSP assets.

In case of any breach, whether intentional or accidental, I shall be liable to compensate CRSP Connect Pvt. Ltd. for damages, not limited to financial losses, as a result of the said breach of confidentiality. CRSP Connect Pvt. Ltd. will be entitled to liquidate damages in addition to any and all other remedies available to it under the law. In addition to claiming damages, the Company would reserve the right to terminate any work agreement with immediate effect, without notice, file for an injunction, claim losses incurred, claim financial damages and other forms of damages that it would have suffered in addition to any other legal remedies available at its disposal.

I hereby confirm that I will use the information and data as per company policy and instructions.
Yours Truly,




HR Head- CRSP Connect Pvt. LTD.


DIVYA ACHARYA


Non-Solicitation Agreement

This Agreement is made **16/05/2022**, by and between **CRSP Connect Pvt. Ltd.**, 9-Kothari Bhawan, Bhupalpura, Udaipur(Raj.)-313001 ("Employer") and **Divya Acharya**, 44 Roop Nagar Sec.-3 Hiran Magri Udaipur (Rajasthan-313001 ("Employee").

Whereas Employee and Employer have entered into or are about to enter into an employment relationship for their mutual benefit; and,

Whereas a condition of entering into and/or continuing such employment relationship, Employer has required Employee to enter into this Agreement;

Therefore, in consideration of the premises and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Definitions.

Whenever used in this Agreement the word "Affiliate" means any entity a majority of whose voting shares or securities are owned or controlled directly or indirectly by Employer or the shareholders of Employer, or whose control is held by Employer or shareholders of Employer.

2. Non-Solicitation.

Employee acknowledges that he or she will acquire considerable knowledge about, and expertise in, certain areas of Employer's business and he or she will have knowledge of, and contact with, clients and suppliers of Employer and its Affiliates. Employee further acknowledges that he or she may be able to utilize such knowledge and expertise, following termination of his or her service with Employer, to the serious detriment of Employer in the event Employee should solicit business from customers of Employer or its affiliates.

Accordingly, Employee agrees that:

(a) Non-Solicitation of Clients.

He or she will not, for a period of Two (2) years after resignation/termination of his or her employment, directly or indirectly, approach any clients or business partner of Employer or its Affiliates for the purpose of providing services substantially similar to the services provided by the Employer or its affiliates; and

(b) Non-Solicitation of Employees.

You agree that at no time during the term of your employment with the Company you will engage in any business activity of outsourcing of Accounts, bookkeeping, Taxation, payroll, legal and other work related to commerce and accounts in US, Canada, UK, Australia, New Zealand market which is competitive with the Company nor work for any company which competes with the Company.



During the course of your employment, you agree not to work for or provide any services to any competitor of the Company. Neither shall you engage in any competitive activity with respect to the Company. Competitive activity includes, but is not limited to, forming or making plans to form a business entity to directly compete with any business of the Company.

He or she will not, for a period of Two (2) years after Resignation/termination of his or her employment, directly or indirectly, approach, solicit, entice or attempt to approach, solicit or entice any of the other employees of Employer or its Affiliates to leave the employment of Employer.

(c) Soliciting Clients after Termination of Agreement.

For a period of 2(two) years following the termination of your employment and your relationship with the Company, You shall not, directly or indirectly, disclose to any person, firm or corporation the names or addresses of any of the clients of the Company or any other information pertaining to them. Neither shall you call on, solicit, take away, or attempt to call on, solicit, or take away any client or clients of the Company on whom You have called or with whom You became acquainted during the term of your employment, as the direct or indirect result of your employment with the Company.

(d) Presentment to any New Employer.

Employee agrees to give a copy of this Agreement to any new employer prior to his or her first day of work they're so that the new Employer can evaluate whether they may be in violation of this Agreement. Employee and Employer both believe that this step will help prevent any future conflict under this Agreement and Employee promises faithfully to exercise this requirement under this Agreement.

3. Restrictions Reasonable.

The Employee acknowledges that all restrictions in this Agreement are reasonable in the circumstances and hereby waives all defences to the enforcement thereof by the Employer. In the event that any provisions of this Agreement shall be deemed void or invalid by a court, the remaining provisions shall remain in full force and effect and the Employee hereby confers upon such court the power to replace such void or invalid provisions with such other enforceable and valid provisions as shall be as near as may be to the original in form and effect.

4. Irreparable Harm.

The Employee acknowledges that breach by him or she of the terms and conditions of this Agreement may cause irreparable harm to Employer, which may not be compensable by monetary damages. Accordingly, the Employee acknowledges that a breach by it of the terms and conditions of this Agreement shall be sufficient grounds for the granting of an injunction at the suit of the Employer by a court of competent jurisdiction.



5. Notices.

Any notice required by this Agreement or given in connection with it, shall be in writing and shall be given to the appropriate person by personal delivery or a recognized overnight delivery service such as Speed post/Registered AD.

If to Employee: **Divya Acharya** 44 Roop Nagar Sec.-3 Udaipur Rajasthan-313001. If to Employer: **CRSP Connect Pvt. Ltd**, 9-E Kothari Bhawan, Bhupalpura, Udaipur(Raj.)-313001.

5. No Waiver.

The waiver or failure of either party to exercise in any respect any right provided in this agreement shall not be deemed a waiver of any other right or remedy to which the party may be entitled.

6. Entirety of Agreement.

The terms and conditions set forth herein constitute the entire agreement between the parties and supersede any communications or previous agreements with respect to the subject matter of this Agreement. There are no written or oral understandings directly or indirectly related to this Agreement that are not set forth herein. No change can be made to this Agreement other than in writing and signed by both parties.

7. Governing Law.

This Agreement shall be construed and enforced according to the laws of the State of Rajasthan and any dispute under this Agreement must be brought in this venue and no other place.

8. Headings in this Agreement

The headings in this Agreement are for convenience only, confirm no rights or obligations in either party, and do not alter any terms of this Agreement.

9. Severability.

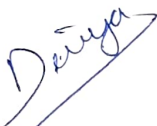
If any term of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, then this Agreement, including all of the remaining terms, will remain in full force and effect as if such invalid or unenforceable term had never been included.

10. Jurisdictions and Venue.



This Agreement is to be construed pursuant to the laws of the State of Rajasthan. You agree to submit to the jurisdiction and venue of any court of competent jurisdiction in without regard to conflict of law's provisions, for any claim arising out of this Agreement

In Witness whereof, the parties have executed this Agreement as of the date first written above.



DIVYA ACHARYA

(Employee)



Amit Babel
HR- Head
CRSP Connect Pvt. Ltd



CONTRACT OF EMPLOYMENT

Date: June 01, 2022

Employee Name: Vedant Kothari
Department: Business Development

This agreement will be effective and applicable from **June 01, 2022**.

Obbserv is pleased to offer you the position of **Business Development Enthusiast – Business Developemtn** at a CTC yearly package of **INR 96,000/-**.

You will be based Udaipur may be required to perform your duties at other locations from time to time and to travel on organization business when the need arises, including overseas. We trust that the address given in this letter will be treated as the address for all communications until and unless they are changed by you and initiated in advance in writing to the organization with proof of residence.

We are confident that you will find this role rewarding both personally and professionally and you will make a substantial contribution to the growth and success of the organization.

TERMS AND CONDITIONS OF EMPLOYMENT

The following are the broad terms and conditions of the employment offered to you and this letter and its terms shall come into force from the date of your joining. The terms of this offer letter shall remain confidential and not to be disclosed to any third party.

Clause 1: Rules and Regulations

You will abide by the rules and regulations of the organization which are in force from time to time and the organization shall have the right to vary or modify any or all the above terms and conditions of service which shall be binding on you. A copy of the same is appended with this letter, for timely updates, you must refer to the employee handbook.

Clause 2: Compensation and Deduction in salary

Your individual remuneration is purely a matter between yourself and the organization and has arrived on the basis of your job, skills, specific background and professional merit. You will be expected to maintain this information and any changes made therein from time to time as personal and confidential.

Your CTC shall be an integral part of this “Contract of Employment” and salary will be payable monthly.

Taxation and other statutory deductions (including PF, ESIC, Gratuity) in salary will be applicable as per the legal laws from time to time once the Provident Fund scheme is applicable to the state. You acknowledge that if your salary package is disclosed by you to other employees of the organization, the organization reserves a Right to terminate the contract without notice period/pay.

Clause 3: Probation period

You shall be on probation for a period of **6 months** during which your performance shall be evaluated. your permanent appointment shall be subjected to our final confirmation in writing on the completion of the said probationary period to our full satisfaction. Unless otherwise confirmed in writing, you shall be deemed to be continuing on the probation even after expiry of the probationary period. During probation, the organization can terminate the employment at any time without giving a reason. Extension of probation will be permitted only under exceptional circumstances; approved by the Functional Head and HR Department.

Clause 4: Performance Evaluation, Increments and Promotions

The organization may evaluate your performance periodically. In case you failed therein, the management may take action against you, whatever it deems right, and that may include termination of your services if your services are not found to be satisfactory to the organization. After determination of notable results based on your performance as reviewed by the management, clients and co-workers, your salary may be revised only after one year of successful completion with the Company and will continue accordingly every year in the month of April (during Appraisal Cycle). Fundraises, promotions or hikes are subject not only to individual performance but the overall performance of the organization in terms of the financial and services quality matters. In case you join anywhere in the middle of a financial year appraisal will be done on a pro-rata basis.

Clause 5: Transfer and Role Change

Your services can be transferred to any other locations, department, office, branch, associate or group companies, anywhere in the world depending upon the exigencies of work. At such time, the compensation or bonus applicable to a specific location will be payable to you. At such time, the compensation or bonus applicable to a specific location will be payable to you. With the changing business needs, the organization may assign you different duties from time to time.

Clause 6: leaves

6.1 You are entitled to take leaves as per the leave policy mentioned in the Employee Handbook.

6.2 Leaves must be planned at least 3 days in advance and must be approved by the supervisor. In case of non-approval, leaves will be considered as LOP (loss of pay).

6.2 In case of emergency, please inform your reporting supervisor and HR on a call or via email.

Clause 7: Notice Period

7.1 Your notice of resignation from employment will be considered for the decision by the organization only if the same is delivered by you through email, against the acknowledgement form HR. We shall not recognize any other form of resignation.

7.2 Terms for Notice period is 30 days, applicable from the date of acceptance of resignation. However, if the exigencies of the work so require, the management may relieve you earlier.

During your probation period, notice period is also 30 days. We further reserve our right to adjust the notice period against your accrued leaves and/or against unpaid salary if need be, at the time of the full and final settlement of your account. During the notice period, you shall not be entitled to avail any leave of any nature. All monetary or non-monetary benefits like performance incentives, bonus, leaves etc. shall cease to exist from the date of submission of the resignation letter to you. You should ensure the submission of your documents, software, files and other property of the organization lying under your charge or custody, and/or successful handover of the project if any with its progress report and status. You have to obtain no-dues from the concerned department/ official of the organization in a specified format given by the HR department. Only after submission and acceptance of no dues by the HR department, you will be considered to be relieved from your duties.

7.3 In case you leave the job without information or acceptance of notice, you have to deposit **30 days** salary to the organization where you wish to leave the services by paying the salary in lieu of the notice and looking to the exigency of business the management declines to accept the resignation without necessary notice period, you have to work till the expiry of the notice period. However, if you leave the services even after such refusal the management shall have the right to recover cost up to two months' salary from you towards expense incurred in your training and development, special education, upskilling or on job training as mat b provided to during the course of your employment with us and that will be in addition to the notice pay. Subsequently, fail to pay the recoverable amount within a period of 7 days of your leaves the services, the organization shall have all rights to initiate legal proceedings against you for recovery thereof.

7.4 If the employee leaves without serving notice period, the organization is not liable to pay any compensation for the working period.

Clause 8: Termination Clause

8.1 In case of an "Event of Breach", which shall include fraud, dual employment, gross negligence, breach of confidentiality, refusal to discharge duties attributed to you by the organization, leave or absenteeism without prior permission, fail to pass any test/ evaluation

required to measure your skills essential for you to perform your duties successfully or breach of the above terms and conditions or any act or omission which may affect the organization or you adversely, the organization shall have the right to forthwith terminate your association with it, without being liable to pay any amounts I respect thereof. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and/or if it is found that you have suppressed any material information in respect of your qualification and past experience, the organization reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

8.2 During the tenure of your employment, you are expected to devote wholeheartedly for work of the organization and will not take up any other employment, freelancing work, allocation, trade, business or self-employment in your name or in the name of your family member without seeking prior written permission from the employer. Violation of this clause will render yourself for severe disciplinary action. It is further clarified that you have to strictly follow and abide by this condition so that the work of the organization may not suffer.

8.3 Your conviction by any criminal court for offence, which involves moral turpitude will make an end to your employment with us. That the organization is under no obligation to or vest in you any powers, duties or functions or to provide you with any work. In circumstances of any allegations of misconduct against you or during the notice period, it will be reasonable for the management to suspend you from the performance of any duties and/ or exclude you from entering any premises of the organization.

8.4 Absence from work: Absence for a continuous period of **5 days** without leave, including the case when leaving though applied but not approved by supervisors. If you do not rejoin 5 days after leaving originally approved, it will be deemed that you are not interested in continuing your job or you have abandoned yourself from the services. However, you may present yourself on the fifth day, satisfy the management about your said absence and if management is satisfied with your explanation and reasons of your absence, the management may take you on work.

But if you do not present yourself on work even on the fifth day, then nothing will be considered by the management and you will lose your right to remain with the employment of the organization and your employment with the organization will be deemed to terminate as an abandonment of job by you. If you are absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily abandoned/ terminated your employment without giving any notice, and your salary for the month shall be forfeited.

8.5 You have to strictly abide by organizational policies like sexual harassment policy / verbal abuse policy extending to all policies. Violation of the policy may lead to immediate termination.

Clause 9: Compliance

During Employment, if you breach any contractual conditions, you are liable for penalty or damages to cost payable at the time of breaching of the contract. The organization will not provide any salary, due payments, experience letter or payslip to you in such a case.

Clause 10: Assignment of IPR

The organization shall at all times be the sole and exclusive owner of all copyright and other intellectual property rights of the proprietary information and work product (such as customer and supplier list, software, processes, documentations, diagrams, reports and corporate policies, sources, code, ideas, designs and opportunities, etc.) created/developed proprietary information and / or work product as stated in clause above does not constitute work created/ developed during the course of employment, you hereby irrevocably assign and transfer such proprietary information and work products exclusively to the organization. You also agree to transfer and assign in future, if necessary, to vest sole ownership in the organization, without future consideration, all of his/ her right, title and interest in such created/ developed proprietary And work products. The organization shall have the right to obtain and to hold in its own name patents, copyrights, trademarks and trade secrets or such other protection as may be appropriate to the subject matter, and any extension or renewals thereof and you shall execute and provide to the organization, all deeds, instruments and documents that may be required by the organization for this purpose. You hereby further agree not to assert against the organization any claim of his/her intellectual property rights affecting the proprietary information and/or work products created/developed for the organization.

Clause 11: Confidentiality and Exclusivity

We request you to observe strict secrecy as to the affairs, dealing and concerns of the organization and request you not to, either during the continuance of this engagement or thereafter without the prior written consent of the Directors of the organization, divulge to any third party, and use of all reasonable endeavors to prevent the publication or disclosure of any confidential information, any information concerning the business, the publications or disclosure or financial plans or strategies of the organization.

11.1 During your association with the organization and for 2 years after you have ceased employment, you agree that you shall not be associated with, carry or engage in, directly or indirectly, any other business or work with clients which is or may compete with the organization.

11.2 Further, you shall not assist any person or organization in competing with the organization or in the hiring of its employees.

11.3 You will not do any act publicly or on the social media platform, which affects the image and reputation of the organization and the employees.

11.4 You shall not have the right to make any contracts or commitments for or on behalf of the organization without first obtaining the express written consent of the Employer.

11.5 The organization shall take appropriate legal action against you in case it is found that you have disclosed such confidential/ proprietary information to any third party and /or any other person without any authorization from the management or you are otherwise indulged in any such activity.

Further, we hope that you will not take your grievances, disputes or anything else related with the organization in any kind before taking them to the machinery appointed by the organization for the settlement of the disputed and grievances or anything else, you also have to give reasonable time to the organization. You will remain in the organization and will do nothing, which will hamper the work of the organization in any kind.

In addition to the above terms and conditions, mentioned there is above, you will also be required to abide by the company's HR policies, circulars and notices available on the EIP portal, the code of conduct, relevant staff dealing rules and other policies implemented by the organizational from time to time.

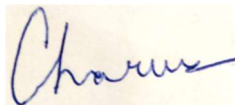
Clause 12: Governing Law and Jurisdiction

In case of any dispute with respect to this contract or with respect to anything done or omitted to be done by you under this contract, the same shall be governed by the laws of India and the Courts of Rajasthan, India shall have exclusive jurisdiction over any disputes hereunder.

We welcome you to **Obbserv** family and look forward to a fruitful collaboration.

With best wishes,

For **Obbserv Online Services Pvt. Ltd.**



Charu Singhvi

People Operations Manager

Declaration by the Employee: I have carefully read and understood the terms and conditions as mentioned above, also have read the Employee handbook and I hereby signify my acceptance as I'm being satisfied. I will not do any act, which will hamper the work or image of the organization in any kind.

Sign:

Name:

(Accepted, Acknowledged, Agreed)



THE LEELA PALACE
UDAIPUR

03rd April 2022

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that Ms. Riya Shimal has undergone her industrial training in Human Resources department from 07th March 2022 to 03rd April 2022.

We did find her very diligent and hard-working.

Wishing her best luck for all her future endeavors.

Her attendance during the training was 100%.

Best regards,

Jyotiraditya Shinde
Training Manager



THE LEELA PALACE
UDAIPUR

April 03rd, 2022

Ms. Riya Shrimal,
2, Mohali Chauhatta, near Badnore ki Haveli,
Udaipur, Rajasthan.

Dear Riya,

This has reference to your application and subsequent interviews you had with us; we are pleased to confirm your selection for the position of **“On the Job Trainee”** in Human Resources department at **The Leela Palace, Udaipur**.

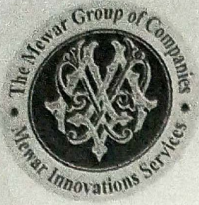
We look forward to you joining us on or before **04th April 2022**. Please note that you will be entitled to monthly stipend of Rs. 5200/- and will be covered under ESIC.

This offer is subject to satisfactory, credential verification and reference feedback.

We look forward to welcoming you at The Leela Palace, Udaipur and wish you a long rewarding association with our company.

Yours sincerely
For The Leela Palace Udaipur

Jyotiraditya Shinde
Training Manager



Mewar Innovations Services Pvt. Ltd.

Ms. Vaishali Choudhary
D/o Mr. Shankar Choudhary
House No:- 5, Hiran Magri Sec. 5,
Kashipuri, Udaipur, Rajasthan 313001

DATE: 01/01/2022

Sub: Letter of Offer

Dear Ms. Vaishali Choudhary,

With reference to your application and subsequent interview and the discussion we had with you at our office, we, on behalf of "MEWAR INNOVATIONS SERVICES PVT LTD", are pleased to offer you employment with the Company on the terms described below.

1. Position. You will start in a full-time position, as "HR - Executive" and you will initially report to **Mr. Sami Sheikh, Managing Director**. You shall perform such duties as may be directed by the **Managing Director** from time to time. The position is currently based in Rajasthan. By signing this letter, you confirm with the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties with the Company.
2. Compensation and Employee Benefits. You will be paid a salary at the rate of **₹309600/- CTC P.A.** including mandatory and statutory deductions as per Indian Laws, payable on the Company's regular payroll dates. (Attached expected CTC as an Enclosure I).
3. Joining Date. We welcome you aboard and the detailed appointment letter will be given to you at the time of joining. We expect you to join your duties latest by **3rd January 2022** in line with discussion with you; otherwise this offer will stand withdrawn automatically. (Please bring documents as per Enclosure II, at the time of joining)
4. Confidential Information. You agree, at all times during the term of your employment and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company, and not to disclose to any person, firm, corporation or other entity, without written authorization from the Company in each instance, any confidential or proprietary information of the Company. This letter agreement is intended to supplement, and not to supersede, any rights the Company may have in law or equity with respect to the protection of trade secrets or confidential or proprietary information.



+91-7665011119



themewargroup@gmail.com

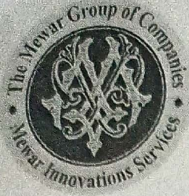


www.themewargroup.in



37, 38 new rampura colony A,
near rampura chouraha,
Udaipur, Rajasthan 313001





Mewar Innovations Services Pvt. Ltd.

7. Counterparts; Effectiveness. This letter agreement may be executed in any number of counterparts, each of whom shall be an original, with the same effect as if the signatures thereto and hereto were upon the same instrument. This letter agreement shall be deemed effective upon the date first written above. No provision of this letter agreement is intended to confer any rights, benefits, remedies, obligations or liabilities hereunder upon any person other than the parties hereto and their respective successors and permitted assigns and transferees.

The company looks for a long-term association with all its employees and expects the same from you.

Again, congratulations and welcome to the **MEWAR INNOVATION** family.

Very truly yours,

For Mewar Innovation Services Pvt Ltd

Employment offer Accepted

Mr. Samir Sheikh

(Managing Director)

Ms. Vaishali Choudhary



+91-7665011119



themewargroup@gmail.com



www.themewargroup.in



37, 38 new rampura colony A,
near rampura chouraha,
Udaipur, Rajasthan 313001





Mewar Innovations Services Pvt. Ltd.

Enclosure I

Proposed Salary Break-up With Rupitol Finance Private Limited		
SALARY COMPONENT	ANNUAL	MONTHLY
BASIC	172800	14400
HRA	69120	5760
CONVEYANCE ALLOWANCE	27648	2304
SPECIAL ALLOWANCE	18432	1536
Total Gross Pay (Rs.)	288000	24000
Net Pay	264000	22000
Employer Pf Contribution	21600	1800
Total CTC (Rs.)	309600	25800

Enclosure II

DOCUMENTS REQUIRED AT OR BEFORE THE TIME OF JOINING

- 5 – Latest Passport Size Photograph
- Signed copy of Offer cum Appointment letter - RFPL
- Relieving letter/email from previous employer.
- No. Dues of previous Employer
- Your last 3 month salary slip
- Last 6 Months Bank Statement
- Highest Education Qualification Mark sheets or Certificates, self attested copies
- Experience Certificate of Last Employer
- Your medical/health reports
- Character Certificate cum P.V. Report (by Govt. Authorities)
- One copy of your Bio data/Resume
- Xerox copy of PAN, AADHAR CARD (With Birth Date updated in it)
- One Bank cheque
- One 100rs. Stamp



+91-7665011119



themewargroup@gmail.com



www.themewargroup.in



37, 38 new rampura colony A,
near rampura chouraha,
Udaipur, Rajasthan 313001





Offer Letter

Name: Ankit Mishra
Date: Sunday, March 6, 2022

Dear Mr. Ankit Mishra ,

We are glad to inform you that you have been selected for the position of **Business Development Trainee - Sales** in our organization with the Business Development Team for a period of **6 weeks**, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon the following terms and conditions.

The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training (OJT)", to be conducted at the OJT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location as a Business Development Associate.

1. Employment Details:

Department: Business Development
Designation: Business Development Trainee - Sales
Reporting Manager: Aishvary . (TNL201611035)
Reporting Time: 9:30 AM
Joining Location: Byjus Jaipur - 3rd Floor, Plot No 3, Shyam Building, Near Amrapali Circle, Vaishali Nagar, Jaipur 302021
OJT Training Location: Byjus - Jaipur
Role Location: Udaipur

2. Date of Joining: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, March 15, 2022**. Your work location after conversion to the role of Business Development Associate would be **Udaipur** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.


3. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

5. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are

Page 1 of 4


DIRECTOR
Faculty of Management Studies
Motilal Nehru University
GATEWAY

not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.

8. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

9. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

10. Company Policies: You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

11. Leaves: You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

12. Absence from duty: When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 2* days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

(*In case, where this agreement is extended, as per Clause 4 of this agreement, need to be read as 3 days, with no change to terms and conditions of Clause 12.)

13. Termination: Subject to Clause 3, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information

and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

14. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

15. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

16. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

17. General Provisions:

a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.

c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

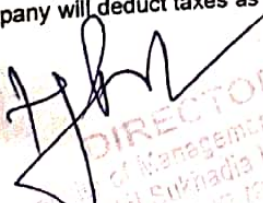
d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.

f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.

g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax


DIRECTOR
of Management Studies
Central Subhadra University
Bhubaneswar (Odisha)

liabilities under all applicable tax laws and regulations.

i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,


Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

This is system generated offer letter and does not require authorized signature.


DIRECTOR
Faculty of Management Studies
Mohankhal Sukhadia University
UDAIPUR (Raj.)



क्र०: का०अ०/14818/2021-2022

दिनांक : 16 अगस्त, 2021

प्रिय महोदय,

आपके आवेदन-पत्र और आपसे दिनांक 2.8.2021 को हुए साक्षात्कार (ऑन-लाइन) के आधार पर आपको वनस्थली विद्यापीठ के स्कूल ऑफ अर्थ-साइंसेज में असिस्टेंट प्रोफेसर पद पर नियुक्त किया जाता है। रिमोट सेन्सिंग, जिओलॉजी, भूगोल एवं एन्वायरमेन्टल साइंस से संबद्ध समस्त पाठ्यक्रम एवं विद्यापीठ में अन्य सभी विषयों के उच्च शिक्षा एवम् स्कूल स्तर पर अध्यापन के साथ-साथ आपसे यह अपेक्षित है कि आप विद्यापीठ की अन्य सभी गतिविधियों में अपना सहयोग दें व उपयुक्त प्रशासनिक जिम्मेदारियों का भी निर्वहन करें।

आपका वेतन दिये गये विवरणानुसार रहेगा। विद्यापीठ के नियमानुसार वेतन की गोपनीयता रखना कार्यकर्ता का दायित्व है और इसका उल्लंघन विद्यापीठ के नियमानुसार दण्डनीय अपराध है।

आपकी नियुक्ति कार्यभार संभालने की तिथि 16 अगस्त, 2021 से 5 मई, 2023 तक के लिए कॉन्ट्रैक्ट पर की जाती है। कॉन्ट्रैक्ट की अवधि में विद्यापीठ आपकी नियुक्ति को किसी भी समय तीन माह की पूर्व सूचना या उसके बदले में तीन माह का वेतन देकर समाप्त कर सकेगा। अगर इस अवधि में आप स्वयं कार्यमुक्त होना चाहेंगे तो आपको तीन माह अथवा चालू शैक्षणिक सत्र/चालू समसत्र का अंतिम कार्यदिवस जो भी बाद में हो तक की पूर्व सूचना देना अनिवार्य होगा। कार्यमुक्त होने की पूर्व सूचना के ऐवज में सामान्यतया वेतन स्वीकार्य नहीं होता है। संतोषजनक कार्य प्रगति की स्थिति में सामान्यतया कॉन्ट्रैक्ट का नवीनीकरण होता रहा है।

इस नियुक्ति की यह आधारभूत शर्त है कि उपरोक्त के अलावा सेवा शर्तों, छुट्टियों, कैम्पस निवास एवं अन्य सभी मामलों से सम्बन्धित विद्यापीठ के समय-समय पर प्रभावी सभी नियम आप पर अनिवार्य रूप से लागू होंगे और विद्यापीठ में आपकी सेवा के आधारभूत करार माने जाएंगे और इन नियमों में किसी भी समय परिवर्तन करने का विद्यापीठ को पूरा अधिकार होगा और संशोधित नियम आप पर लागू माने जाएंगे।

यह नियुक्ति पत्र आपके द्वारा उपरोक्त शर्तों से अपनी सहमति लिखित रूप में देने एवं कार्यसमिति के अनुमोदन के पश्चात् ही लागू माना जाएगा।

डॉ० रोमक जैन
116, इन्द्र प्रस्थ कॉम्प्लेक्स
हिरन मगरी, सेक्टर - 14
उदयपुर (राज०) - 313002

भवदीय

डी.किशोर

का०मंत्री

वनस्थली विद्यापीठ

Annexure No-5.5-A

राजकीय श्री एकलिंगनाथ वरिष्ठ उपाध्याय संस्कृत विद्यालय गनोड़ा जिला बाँसवाड़ा (राज.)

प्रेषक :

प्राचार्य राजकीय श्री एकलिंगनाथ
वरिष्ठ उपाध्याय संस्कृत विद्यालय
गनोड़ा (बाँसवाड़ा)

प्रेषित श्रीमान्-----

क्रमांक : 615-620

दिनांक 01-10-2021

—:: कार्यारम्भ आदेश ::—

श्रीमान् निदेशक महोदय संस्कृत शिक्षा राजस्थान जयपुर के आदेशांक :- नि.स.शि.
/भर्ती अनुभाग/पं. 23(2)/प्राध्यापक/2021/32071-79 दिनांक :- 22/09/2021 की
अनुपालना में डॉ. शैलेश कुमार जैन पिता श्री प्रदीप कुमार जैन की नियुक्ति प्राध्यापक जैन
दर्शन राजकीय वरिष्ठ उपाध्याय संस्कृत विद्यालय गनोड़ा जिला बाँसवाड़ा में हुई है।

अतः आज दिनांक :- 01/10/2021 को विद्यालय समय पूर्वान्ह में डॉ. शैलेश कुमार
जैन को कार्यारम्भ करवाया गया है।

01/10/2021
प्रधानाचार्य
राजकीय श्री एकलिंगनाथ वरिष्ठ उपाध्याय संस्कृत विद्यालय
गनोड़ा, जिला-बाँसवाड़ा (राज.)

प्रतिलिपि :-

1. श्रीमान् निदेशक महोदय संस्कृत शिक्षा राजस्थान जयपुर।
2. श्रीमान् संभागीय संस्कृत शिक्षाधिकारी, संस्कृत शिक्षा उदयपुर।
3. सम्बन्धित कर्मचारी/अधिकारी शैलेश कुमार जैन
4. लेखा शाखा।
5. व्यक्तिगत पत्रावली।
6. कार्यालय प्रति।

01/10/2021
प्रधानाचार्य
राजकीय श्री एकलिंगनाथ वरिष्ठ उपाध्याय संस्कृत विद्यालय
गनोड़ा, जिला-बाँसवाड़ा (राज.)

Date: 17-Mar-2022

Employee Code: 4660

Employee Name: Harshit Paliwal

Dear Harshit,

Welcome to Xceedance

APPOINTMENT LETTER

Referring to your acceptance to our offer, we are pleased to appoint you in our organization subject to the following terms and conditions:

1. **DATE OF JOINING** : 17-Mar-2022
2. **DESIGNATION** : Risk Analyst
3. **CAPABILITY** : Catastrophe and Exposure Management
4. **LOCATION** : Noida, Xceedance Consulting India Pvt. Ltd. 12th floor, Tower 3, Candor Tech Space IT /ITES Park, Intuitional Plot No. B/2-62, Sector-62, Noida-201309
5. **TOTAL COMPENSATION** : Please refer to the Annexure 1 of this letter for your CTC breakup.
6. **INCOME TAX** : Income Tax will be deducted as per provisions of Income Tax Act.

TERMS OF EMPLOYMENT

Your employment with Xceedance Consulting India Private Limited ("**Company**" or "**Xceedance**") will be governed by the Company's policies, as modified and updated, from time to time, at the Company's sole discretion. The terms and conditions contained herein ("**Terms of Employment**") must always be read in conjunction with the Company's policies. Any policy infraction will amount to breach of these Terms of Employment and may lead to termination of your employment.

I. DEFINITIONS AND INTERPRETATION.

Unless the contrary intention appears and/or the context otherwise requires, all capitalized terms shall have the meaning specifically ascribed to them. Such meanings shall apply throughout this appointment letter.

II. SALARY AND BENEFITS.

Your compensation package including the components thereof payable shall be reviewed annually and your salary may be adjusted, depending upon various factors, including your performance during the preceding performance period.

Notwithstanding the above, you acknowledge that it is the Company's policy to review the compensation payable to its employees for successive years and such compensation may be higher or lower than the compensation received for the previous year depending on various factors, including the overall performance of the Company.

Unless otherwise provided by the Company, your salary shall be paid monthly and in arrears. The total amount paid to you will be your salary less any statutory, standard, permissible or elected deductions or set-offs applicable to your employment.

In addition to your salary, you may receive other benefits, as applicable under the Company's benefits or similar policies. The Company may, upon notice to you, at any time and in its sole discretion, amend, suspend, vary and modify any of the terms and conditions of these benefits and/or policies. The compensation and/or benefits offered to you by the Company may be pro-rated depending on your effective start or effective termination date.

February 23, 2022

Ms. Kirti Jain
563 Brahmपुरi Mohalla
Begun
Chittorgarh (Raj.)

Dear Ms. Kirti Jain

Sub: Appointment as "Research Analyst"

With reference to your application along with bio-data, we are pleased to confirm your appointment as "Research Analyst" w.e.f. 23rd February, 2022 on the following terms:

1. i) You shall be initially, on probation for a period of one year.
ii) During the probationary period your service may be terminated without giving any notice or salary in lieu thereof, and without assigning any reason whatsoever.
2. Remuneration: Your annual gross compensation package will be Rs. 2,11,056 /- (Rupees Two Lacs Eleven Thousand and Fifty Six only) as per the Annexure attached.
3. You have agreed to bind yourself to work exclusively for Arcgate for a minimum period of one year. You have agreed to sign a 'Agreement' of service for a minimum period of one year and surrender your right to terminate this appointment by giving one month's notice during this period.
4. If under special circumstances you are permitted to resign and leave at any time prior to the expiry of the 'Agreement' period, you agree and accept to pay/adjust from your salary security deposit/ other dues, a sum equivalent to one month current gross salary.
5. After completion of the One year 'Agreement' period, the following rules shall apply for resignation/termination etc.:
 - i) Your Service may be terminated by giving 15 day's notice or 15 days salary without assigning any reason whatsoever.
 - ii) You shall be at liberty to terminate this appointment by giving one month's notice in writing. The company is free to accept the resignation with immediate effect or at any date within the period of one month from the date of the resignation.
 - iii) In case you leave the job without the requisite one month's notice, your salary for one month shall be forfeited.
6. You will be governed by the appropriate Rules and Regulations and Working Policy as may be in force from time to time, regarding timing and hours of work, leave entitlement and other conditions of employment. Refer to the Working Policy annexed hereto.
7. You shall perform, observe, and conform to such duties, directions and instructions assigned or communicated to you.

Kirti Jain
Contd.....2



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ISO 27001 : 2013
Reg. No. RIS91/9950



Strictly Confidential

Date: 25th April 2022

Rajshree Gandhi
12, MEHTA JI KI KHIDKI, MALDAS STREET, UDAIPUR, RAJASTHAN

Dear Rajshree Gandhi,

Congratulations and Welcome to the Vedanta family!

We are pleased to extend you an Offer of employment with **Hindustan Zinc Limited**, for the position of Graduate Trainee in M9 Grade. We are excited at the prospect of your working with us and look forward to your joining us on or before **25th April 2022** at the following address:

Hindustan Zinc Limited
Yashad Bhawan
Swaroop Sagar
Udaipur, Rajasthan-313001

The terms and conditions contained herein ("**Terms of Employment**") must be read as part of the overall policies of the Company. Your employment with the Company is subject to satisfactory completion of Medical Examination (Annexure B), Background Verification and will be based on the below Terms of Employment:

1. Salary and Benefits

Your Total Remuneration is ₹465,012.00 /- Rupees Four Lakhs Sixty Five Thousand & and twelve Only per annum, which will be revised upon confirmation basis your performance. Complete details on compensation are available in the Term sheet (Annexure A).

2. Training and Probation

You will be on training for a period of 12 months from the date of joining. The Company may, at its discretion, on the basis of performance evaluation, extend the training by such period, as it may deem appropriate.

Post completion of the training, you will be on probation for a period of 6 (six) months. Your confirmation in the service of the company shall be subject to, amongst others, your performance being satisfactory during the training and the probation period. The Company may, at its discretion, extend the probation by such period, as it may deem appropriate. At the end of probation period, the company will issue you a formal written confirmation letter.

3. Responsibilities:

3.1. You agree that you will perform your duties with due diligence, devotion and permitted discretion. You will perform, observe and conform to such duties, directions and instructions, assigned or communicated to you by the Company or on its behalf from time to time.

3.2. While in the employment of the Company, you shall not (without Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organizations (whether as an owner, employee, officer, director, agent, partner, consultant or otherwise) for any consideration, in cash or in kind or otherwise.

VEDANTA LIMITED

REGISTERED OFFICE: Vedanta Limited, 1st Floor, 'C' wing, Unit 103, Corporate Avenue, Atul Projects, Chakala, Andheri (East), Mumbai - 400093, Maharashtra, India. T +91 22 6643 4500 | F +91 22 6643 4530

CIN: L13209MH1965PLC291394

G1-11, IT Park, MIA (Extn.)
Udaipur 313003, Rajasthan

T: +91 77420 92381/82
E: info@arcgate.com

ARC GATE

February 28, 2022

Ms. Prachi Tiwari
200 Gayriyon Ka Mohalla
North Sunderwas
Udaipur (Raj.)

Dear Ms. Prachi Tiwari

Sub: Appointment as "Research Analyst"

With reference to your application along with bio-data, we are pleased to confirm your appointment as "Research Analyst" w.e.f. 28th February, 2022 on the following terms:

1.
 - i) You shall be initially, on probation for a period of one year.
 - ii) During the probationary period your service may be terminated without giving any notice or salary in lieu thereof, and without assigning any reason whatsoever.
2. Remuneration: Your annual gross compensation package will be Rs. 2,24,021/- (Rupees Two Lacs Twenty Four Thousand and Twenty One only) as per the Annexure attached.
3. You have agreed to bind yourself to work exclusively for Arcgate for a minimum period of one year. You have agreed to sign a 'Agreement' of service for a minimum period of one year and surrender your right to terminate this appointment by giving one month's notice during this period.
4. If under special circumstances you are permitted to resign and leave at any time prior to the expiry of the 'Agreement' period, you agree and accept to pay/adjust from your salary/ security deposit/ other dues, a sum equivalent to one month current gross salary.
5. After completion of the One year 'Agreement' period, the following rules shall apply for resignation/termination etc.:
 - i) Your Service may be terminated by giving 15 day's notice or 15 days salary without assigning any reason whatsoever.
 - ii) You shall be at liberty to terminate this appointment by giving one month's notice in writing. The company is free to accept the resignation with immediate effect or at any date within the period of one month from the date of the resignation.
 - iii) In case you leave the job without the requisite one month's notice, your salary for one month shall be forfeited.
6. You will be governed by the appropriate Rules and Regulations and Working Policy as may be in force from time to time, regarding timing and hours of work, leave entitlement and other conditions of employment. Refer to the Working Policy annexed hereto.
7. You shall perform, observe, and conform to such duties, directions and instructions assigned or communicated to you.

Prachi

Contd.....2



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Reg. No. RIS91/9950

Ms. Suraj Lohar
Adarsh Nagar
South Sunderwas
Udaipur (Raj.)

March 10, 2022

Dear Ms. Suraj Lohar

Sub: Appointment as "Research Analyst"

With reference to your application along with bio-data, we are pleased to confirm your appointment as "Research Analyst" w.e.f. 10th March, 2022 on the following terms:

1.
 - i) You shall be initially, on probation for a period of one year.
 - ii) During the probationary period your service may be terminated without giving any notice or salary in lieu thereof, and without assigning any reason whatsoever.
2. Remuneration: Your annual gross compensation package will be Rs. 2,00,043 /- (Rupees Two Lacs and Forty Three only) as per the Annexure attached.
3. You have agreed to bind yourself to work exclusively for Arcgate for a minimum period of one year. You have agreed to sign a 'Agreement' of service for a minimum period of one year and surrender your right to terminate this appointment by giving one month's notice during this period.
4. *If under special circumstances* you are permitted to resign and leave at any time prior to the expiry of the 'Agreement' period, you agree and accept to pay/adjust from your salary/ security deposit/ other dues, a sum equivalent to one month current gross salary.
5. After completion of the One year 'Agreement' period, the following rules shall apply for resignation/termination etc.:
 - i) Your Service may be terminated by giving 15 day's notice or 15 days salary without assigning any reason whatsoever.
 - ii) You shall be at liberty to terminate this appointment by giving one month's notice in writing. The company is free to accept the resignation with immediate effect or at any date within the period of one month from the date of the resignation.
 - iii) In case you leave the job without the requisite one month's notice, your salary for one month shall be forfeited.
6. You will be governed by the appropriate Rules and Regulations and Working Policy as may be in force from time to time, regarding timing and hours of work, leave entitlement and other conditions of employment. Refer to the Working Policy annexed hereto.
7. You shall perform, observe, and conform to such duties, directions and instructions assigned or communicated to you.



Contd.....2

ANZ



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ISO 27001 : 2013
Reg. No. RIS91/9950

Suraj

Ref No: 18818946
16-Nov-2021



Mahendra Kumar Vaishnav

Dear **Mahendra**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Jr SAS Programmer** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your annual total compensation will be **INR 399,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **15-Dec-2021**.

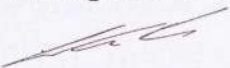
Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,


Shibu Balakrishnan
Sr. Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Course5
Transformative Intelligence



28th June, 2022

Yamini Ailani
Tower 6, G-02,
Manglam ananda,
Near sanganer railway station,
Jaipur, Rajasthan, 302029

Subject: Offer Letter

Dear Yamini,

Congratulations! We are delighted to welcome you to the Course5 Family.

Subsequent to your job application and rounds of interviews, we are pleased to make you an offer for full time employment with Course5 Intelligence (referred as "Company" hereafter) in the capacity of **Analyst, Band [E2]**. Your annual cost to company [CTC] will be **INR 5,00,000/-** (detailed break up and benefits are defined hereunder in Annexure II of the Offer Letter). Your Date of Joining will be **30th June 2022**

A letter of appointment will be provided to you on your date of joining the Company. You will be deputed at **Mumbai** office of the Company however, during the course of your employment the Company may at its sole discretion and post offering a written intimation, depute you to its branch offices or client location, basis business requirements. Further, the Company may also assign you to a different role and business unit based on its requirement.

This offer of employment is subject to the receipt of satisfactory feedback from your background verification process. By accepting this offer, you provide us with your consent to conduct a thorough background check of the information shared by you at the recruitment stage in furtherance to facilitate your employment with the Company.

The Company is committed to providing a diverse workforce and inclusive workplace by providing equal opportunity to all and creating a safe and secure work environment that is free from any form of discrimination which includes but is not limited to our policy of zero tolerance to sexual harassment. Further, The Company aims at building and fostering diversity of gender, caste, creed, culture, sexual orientation and ensure for employees of multiple generations co-exist and develop as per individual aspirations and expectations.

Kindly note the detailed terms and conditions of your employment are listed in Annexure I and your remuneration package along with the other applicable benefits are detailed in Annexure II. Notwithstanding anything to the contrary, your designation, reporting manager, department, work location, remuneration, benefits and the terms and conditions of your employment are subject to changes during the tenure of your employment with the Company.



Course5 Intelligence Limited
(formerly Course5 Intelligence Private Limited)

Registered address: unit no. 404, Tower-II, Seepz ++, Seepz SEZ, Andheri East, Mumbai - 400 096, India
Airoli Address 1: Bldg. no. 3, Unit no. 2, 8th floor office, Serene Properties Pvt. Ltd., Mindspace - SEZ, Thane Belapur Road, Airoli, Navi Mumbai - 400 708, Tel: 022 - 40464301

Airoli Address 2: 3rd floor, Unit no. 302, Bldg. no. 3, Mindspace - SEZ, Thane Belapur Road, Airoli, Navi Mumbai - 400 708, Tel: 022 - 40464300.

E-mail address: sales@course5i.com | Website: www.course5i.com | U72200MH2000PLC303971

To,

Date: 10 November 2021

Office- In-charge statistics

MLSU , UDAIPUR

Subject:- An intimation for joining letter as a guest faculty.

Respected Ma'am

I am writing to formally accept your offer for a guest faculty Professor .

I assure that my educational background and work experience will help me contribute as an educator .

My duties :-

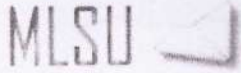
B.sc. 3rd year	Tuesday	10:00-12:00
B.sc. 3rd year	Wednesday	10:00- 12:00
B.sc. 3rd year	Thursday	10:00-12:00
B.sc 1st year	Friday	1:00- 2:00
B sc 1st year	Saturday.	1:00- 2:00

Please accept my joining letter from today.

10 November 2021

Your Sincerely

Pooja Sahu



Dr. Pradeep Kumar Vishwakarma <vpradeep4u@mlsu.ac.in>

(no subject)Chesta Paliwal <paliwalchesta42@gmail.com>
To: vpradeep4u@mlsu.ac.in

Fri, Nov 4, 2022 at 8:28 PM

DATE: 07-05-2022

Letter No.- RECTT/MT/CRP-XI/ 2561000661

"Please ignore our earlier Email of date"**MR./MS. CHESTA PALIWAL****S/D/O MR. NARENDRA PALIWAL****Dear Candidate,**

We are Pleased to inform you that you have been selected as **Management Trainee in JMG Scale- I** in our Bank. The detailed schedule for joining will be uploaded on our website in due course and you are requested to check the same.

Please make note of the below mentioned points so as to prepare to join at ours:

- Your appointment is subject to meeting of the eligibility criteria as prescribed under IBPS CRP- PO/MT - XI notification for the post of Management Trainee dated 19.10.2021 and Bank guidelines.
- The Appointment Letter is being dispatched to your correspondence address. Please find enclosed to the mail the **ANNEXURE** to your Appointment Letter which provides detailed information regarding the joining formalities which needs to be completed at the time of your joining.
- Kindly bring your appointment letter in original on the day of joining at ours. In case of non-receipt of the appointment letter till the date of joining, you are requested to bring a copy of this e-mail along with the other required documents.
- You may view/download the joining formalities and requisite formats from our website by following the below mentioned navigation:

<https://www.pnbindia.in> → Recruitments → Joining Formalities while joining bank



राजस्थान RAJASTHAN

AZ 021399

EMPLOYMENT AGREEMENT

This Employment Agreement ("the Agreement") is entered on **August 16, 2021** ("Effective Date") by and between;

Indira IVF Hospital Pvt. Ltd. having its registered office at **44, Amar Niwas, Kumharon ka Bhatta, Opp. M.B. College Udaipur, Rajasthan-313001** (hereby referred to as the "Company" which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns)

AND

Kuldip Singh, 23 years, residing at **Radhe ka Pura, Davopura, Dholpur, Rajasthan - 328022.**, bearing Aadhar No. **489715848277** (hereinafter referred to as the "Employee" which expression shall, unless repugnant to the context or meaning thereof and unless ascribing such a meaning would give rise to contravention of any of the legal provision, be deemed to mean and include the heirs, executors, administrators and permitted).

document issued by the Company from time to time, the Employee shall be entitled for a monthly compensation of **Rs. 35000** which will subject to the applicable taxes and statutory deductions and any other deduction as may be mutually agreed between the company and the Employee in **Annexure 1 "Cost to Company"**. Going forward, the salary will be revised depending upon the annual performance review of the employee and/or any other factor influencing the business of the company. Unless specifically agreed upon, the Employee shall not be entitled to any other payment or compensation, whatsoever.

2021/9/14 16:24



EMPLOYMENT AGREEMENT

This agreement entered into this 1st of September, 2021 at Ahmedabad.

By & Between

Revaba Infertility Clinics Pvt. Ltd., a Company, represented through its Chief Operating Officer Mr. Shriraj Rawal, having its registered office at 17-Sunrise Park, Himalaya Mall to Vastrapur Lake Road, Bodakdev, Ahmedabad, Gujarat-380054, (here in after called as **First Part**), (which term shall mean and include its legal heirs, successors, representatives and assigns;)

AND

Mr. Sumit Singh, a qualified Andrologist, a specialist in the field of Andrology, residing at Dhalwali Gali, Bar Gaon, Sirohi, Sheoganj, Rajasthan. (here in after called as **Second Part - Andrologist**), (which term shall mean and include his legal heirs, successors, representatives and assigns ;)

Collectively known as "**the parties**"

RECITALS

In this Agreement:

- I. **WHISEAS, first part** is a Hospital that provides IVF & Fertility treatments and also making necessary research and development in the said matter in the same field and representing WINGS IVF.
- II. **WHISEAS, first part** wishes to procure the services of a Andrology specialized in the field of Andrologist.
- III. **WHISEAS, second part** has also conveyed his willingness to join first part for the said purpose.





राजस्थान मेडिकल एज्युकेशन सोसाइटी
कार्यालय, प्राचार्य एवं नियंत्रक राजकीय आयुर्विज्ञान महाविद्यालय, बाड़मेर (राज.)

नेशनल हाईवे नं.-68, जैसलमेर रोड़, जालीपा, बाड़मेर (राज.) पिन-344001

E-mail Id - principal.mc.barmer@rajasthan.gov.in

Ph.No.02982-227850

क्रमांक: आ.म.वि./COVID-19/बाड़मेर/2021/ 718

दिनांक:- 19/05/21

कार्यालय आदेश

कोविड-19 के अन्तर्गत कोरोना जांच हेतु मैन पावर उपलब्ध कराने के लिये इस कार्यालय के पत्रांक 551 दिनांक 12.04.2021 द्वारा लिखा गया निविदादाता रूलर हेल्थ एज्युकेशन डवलपमेन्ट स्टुडिस्ट्यूट के द्वारा निम्नलिखित मैन पावर/Research Assistant /SLT/LT उपलब्ध कराये गये।

क्र.स.	अभ्यर्थी का नाम / पिता का नाम	पद	कार्यग्रहण दिनांक	मोबाईल नं.
1.	श्री नितिन कुमार/रतिराम	Research Assistant	20.04.2021	9772905080
2.	श्रीमती नेहा भारद्वाज	Research Assistant	22.04.2021	9459241372
2.	श्री शंकरलाल/श्री चेलाराम	वरिष्ठ लैब टेक्नीशियन (NGO)	16.04.2021	7689099476
3.	श्री कुलदीप सिंह/श्रीपती सिंह	वरिष्ठ लैब टेक्नीशियन(NGO)	19.04.2021	8619510363
4.	श्री आतिश जैन/सूनील जैन	वरिष्ठ लैब टेक्नीशियन (NGO)	20.04.2021	9799928752
5.	श्री जसराज/श्री रमेश	लैब टेक्नीशियन (NGO)	14.04.2021	8769697083
6.	श्री संजू डुकिया /प्रेमाराम	लैब टेक्नीशियन (NGO)	14.04.2021	8306204784
7.	श्री आकाश सारस्वत/प्रमोद कुमार	लैब टेक्नीशियन (NGO)	20.04.2021	8385925731
8.	श्री सोनू कुमार सेनी/श्री रमीला देवी	लैब टेक्नीशियन (NGO)	18.04.2021	9782342470

संस्थापन प्रभारी अधिकारी
राजकीय आयुर्विज्ञान महाविद्यालय, बाड़मेर

क्रमांक: आ.म.वि./COVID-19/बाड़मेर/2021/ 718

दिनांक:- 19/05/21

प्रतिलिपि :-निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है -

1. अधीक्षक संलग्न चिकित्सालय, समूह बाड़मेर।
2. माईकोबायोलॉजी विभागाध्यक्ष राजकीय मेडिकल कॉलेज, बाड़मेर।
3. लेखा भाखा मेडिकल कॉलेज, बाड़मेर।
4. रूलर हेल्थ एज्युकेशन डवलपमेन्ट स्टुडिस्ट्यूट बालोतरा
5. सम्बन्धित मैन पावर/ Research Assistant /SLT/LT (एजेन्सी के माध्यम से) को सूचनार्थ
6. कार्यालय प्रति

संस्थापन प्रभारी अधिकारी
राजकीय आयुर्विज्ञान महाविद्यालय, बाड़मेर

Ref. No. : ZVL/VTEC/APP/HRSS/21/130110
Date : 21/12/21

Mr. Gajendra Singh Sisodia
Nohara, Bhalawato Ka Kheda,
RTDC Road,
Nathdwara, Rajsamand,
Rajasthan - 313301.

Dear Mr. Sisodia,

With reference to your application and subsequent interview held before the selection committee, we are pleased to appoint you the position of a **Trainee Officer – Quality Control** in our Organization w.e.f 21/12/21. The terms and conditions of the Trainee Appointment are as under;

- 1 Your training period will be for One Year from the date of your joining.
- 2 You shall be paid salary as under during the period you are retained for training :

Component	Amount per month
Basic	Rs. 7,200/-
H.R.A.	Rs 5,270/-
Transport Allow.	Rs. 1,600/-
Exgratia/Bonus	Rs. 1,400/-
P.F.	Rs. 8,64/-
Total Per Month	Rs. 16,334/-
Total Per Annum	Rs. 1,96,008/-
# Retention Bonus	Rs. 20,000/-
Total CTC	Rs. 2,16,008/-

Retention Bonus amount will be paid after successful completion of training period.

- 3 On completion of your successful training period, your performance will be assessed and if found suitable, your services may be regularized subject to availability of vacancy in any of the Strategic Business Units.
- 4 During the training period, your services will be liable to be terminated after giving three month's notice or three month's notice pay in lieu of notice period from either side.
- 5 Your trainee services are liable to be transferred either part time or whole time to any other department or sister concern of the company.
- 6 You shall observe the rules of discipline and decorum prevalent in the company.
- 7 You will be entitled for leave as per rule and regulations of the company.

ZyduS VTEC Limited

ZyduS Biotech Park, Block Nos. 23/P, 25/P, 40/A+B, Village : Changodar, TA. Sanand, Dist. Ahmedabad 382212, India

Regd. Office : ZyduS Corporate Park, Scheme No. 63, Survey No. 536, Khoraj (Gandhinagar), Nr. Vaishnodevi Circle, S. G. Highway, Ahmedabad 382 481, India.
Phone : +91-79-71800000, +91-79-48040000 www.zyduScadila.com CIN : U85100GJ2020PLC116282

- 8 During the course of employment and in performance of duties you may come to know of new contributions, research work, know-how, product recipes and inventions of value, which you will not disclose to any third party. Company will have legal right to prevent such communications, if any.
- 9 That all disputes and differences are to be inquired and to be dealt with and are to be settled at Ahmedabad. And that the courts, tribunals and/or authorities at Ahmedabad only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this appointment.
- 10 You will be required to sign a legal bond to serve and remain in the employment of the company for a minimum period of three years, as discussed.
- 11 During the tenure of your service, as Zydu and its Affiliate (as applicable), are publicly traded listed entities in India, you or your immediate relatives or any person with whom you share Material Financial Relationship, while in possession of any unpublished price sensitive information ("UPSI") of Zydu and/or its Affiliate, (i) will not do any trading in the securities of Zydu and its affiliates and (ii) will not make any unauthorised disclosure of such UPSI to any third party, which is prohibited under SEBI (Prohibition of Insider Trading) Regulations, 2015.
- 12 During your tenure of service, the company's various policies or any amendments or changes thereof including Notice or Notice pay in lieu of Notice while parting ways, as per your grade and designation, shall be applicable.

You are requested to communicate your acceptance of the appointment order and also indicate the date on which you are likely to join duty.

The endorsement of the acceptance below the duplicate copy of this letter should be signed and dated by you in token of your acceptance of this offer and returned to us within seven days on receipt of this letter, failing which it shall be presumed without any further reference that you are not interested in this offer and the same will be treated as cancelled.

Thanking you,

Yours in Healthcare,

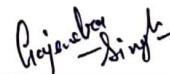

Vibha Parimal
Senior General Manager - Human Resource

ENDORSEMENT OF ACCEPTANCE:

I unconditionally accept the above offer of appointment under the company on the terms and conditions mentioned therein and agree to abide by that.

Place : Ahmedabad

Date : 21/12/2021



(Signature)

Zydu VTEC Limited

Zydu Biotech Park, Block Nos. 23/P, 25/P, 40/A+B, Village : Changodar, TA. Sanand, Dist. Ahmedabad 382212, India

Regd. Office : Zydu Corporate Park, Scheme No. 63, Survey No. 536, Khoraj (Gandhinagar), Nr. Vaishnodevi Circle, S. G. Highway, Ahmedabad 382 481, India.
Phone : +91-79-71800000, +91-79-48040000 www.zyducadila.com CIN : UB5100GJ2020PLC116282

APPOINTMENT LETTER

DATE: 01/05/2022

To, Sharma Vaishali Dineshchandra

We are pleased to appoint you as EMBRYOLOGIST in our hospital.

- Your date of appointment would be 1/05/2022
- Your employee code number is 029
- Your fixed salary will be 25000/month + accommodation for first 3 months *5000 Rs./month accomod allowance for 6 months*
- After completion of 3 months your salary will be 30000+ accommodations for 3 months
- After completion of six months the package will be revise depends upon reviews and analysis of your work.

Your employment will be governed by the following terms and conditions:

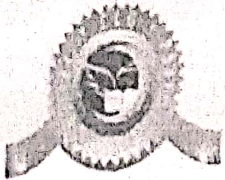
1. PAY AND BENEFITS:

The salary will be paid within ten days from completion of salary month i.e. by 10th of preceding month. You will be also paid other benefits as per norms, rules and laws of hospital. Your emoluments and benefits and increment product shall be at the complete discretion of the hospital management and as per their rules and regulations.

2. PROBATION AND CONFIRMATION.

Your employment will be on probation for a period of 3 (THREE) months from the date of joining and the probation period will be viewed after completion and the period of probation will be extendable at the discretion of the hospital for further period of six months, on the same terms and conditions. In case, during the probation, the management desires, your services will be terminable without assigning any reason and notice, payment in lieu of notice during the probation. On satisfactory completion of probation period and in consideration of your work efficiency, the management can have power to confirm.

- a. **STANDING ORDERS** You have to obey orders, directions, instructions issued by the superiors and supervisory staff, doctor, as well as hospital management and work sincerely, honestly and efficiently as per guidelines and directions of hospital management.



CLG PHARMACY COLLEGE

(Affiliated to Rajasthan University of Health Sciences, Jaipur & Approved by PCI & AICTE)
CLG CAMPUS, Jawai Bandh Road, Sumerpur (Dist. Pali) Rajasthan-306902.

REF: CLGPC/2022/203 (A)

DATE: 03/SEP/2022

Ms. Payal Choudhary,

Welcome to the CLG Pharmacy College, Sumerpur.

Further to the interview and the subsequent discussions above, we are pleased to give you this letter of appointment, setting out the details of your employment with our institute. You are being appointed to the position of Lecturer in our college.

We are happy to have you as a part of our team. We see your potential skills as a valuable contribution to our institute. You will be on a probation period for one year. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at CLGPC is dependent on your successful completion of the probationary period. Your salary will be reviewed after a period of 12 months.

You will be entitled to all allowances and benefits whatsoever decided by the management.

Looking forward to work with you.

Principal
PRINCIPAL
CLG PHARMACY COLLEGE
SUMERPUR (PALI)



Dedicated To Life

31/05/22

S.S.B.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ashok** is associated with Zydus Lifesciences Ltd. as an **Apprentice** in **SEZ - Production** department since **18/01/21** to **20/12/21**.

He is being relieved from the company on completion of his apprenticeship period.

We wish him all success in his future endeavors.

For, **Zydus Lifesciences Limited**

Hardik Pandya
Manager - HR









Zydus Lifesciences Limited
(Formerly known as Cadila Healthcare Limited)
Plot No. W/1 & 2, Pharmed, (SEZ),
Tol. Sanand, H. No. BA, Village: Matoda,
Gujarat, India.











Regd. Office :
'Zydus Corporate Park', Scheme No. 63,
Survey No. 536, Khoraj (Gandhinagar),
Nr. Vaishnudevi Circle, S. G. Highway,
Ahmedabad-382 481, Gujarat, India.
Tel: 79 71800000 Fax: 79 48040000

















अन्तरिम नियुक्ति आदेश
(Provisional Appointment Order)

राजस्थान लोक सेवा आयोग की अधिरतामा पर निम्नलिखित अर्गथियों को राहायक आचार्य भौतिक शास्त्र के पद पर उनके नाम के सम्मुख अंकित राजकीय महाविद्यालय में अन्तरिम (Provisional) नियुक्ति प्रदान की जाती है:-

क्र. सं.	राहायक आचार्य का नाम (श्री/श्रीमती/सुश्री), पिता का नाम व पता	ग्रेड संख्या	जन्मतिथि	श्रेणी	अर्गथी की फोटो	पदस्थापन स्थान (राजकीय महाविद्यालय)
1	सतपाल सिंह, पुत्र श्री बृजेन्द्र सिंह, ग्राम ओलागढ़, पोस्ट खेडीराडान, बाया बलारों, तहसील लक्ष्मणगढ़, जिला सीकर - 332401	M-1	15-06-1990	BC		व्यावर
2	शालिनी गुप्ता, पुत्री श्री केशव देव, आदर्श विद्या मन्दिर के पास, सुभाष चौक, मीराना रोड, बयाना, भरतपुर -321401	M-2	03-06-1996	GE, WE, EWS		हिण्डौन सिटी
3	अदिति शर्मा, पुत्री श्री लक्ष्मण प्रसाद शर्मा, वर्धमान नगर, हिण्डौनसिटी, जिला करौली - 322230	M-3	04-07-1997	GE, WE, EWS		शाहपुरा कन्या
4	चारु अग्रवाल, पुत्री श्री बजरंग लाल, प्लॉट नम्बर 50-ए, सेठी मार्ग, विजयवाडी पथ नम्बर -07, सीकर रोड, जयपुर - 302039	M-4	23-10-1994	GE, WE		किशनगढ़
5	प्रशान्त शर्मा, पुत्र श्री महेश कुमार शर्मा, मु.पो.नांगल मरडा, बाया उदयपुरिया, तहसील चौमू, जिला जयपुर - 303807	M-5	07-11-1998	GE		सोजतसिटी
6	लोकेन्द्र सिंह राठीड, पुत्र श्री नाथू सिंह राठीड, गांव बामणियावैर, पोस्ट मैसाकमेड, तहसील खमनोर, जिला रामसमंद - 313321	M-6	29-09-1996	GE		सलूम्वर
7	सन्दीप कुमार, पुत्र श्री रामेश्वर लाल डूडी, सीतसर, तहसील रतनगढ़, जिला चुरु - 331508	M-7	10-10-1995	BC		डेगाना
8	अंकिता, पुत्री श्री अजित कुमार, वार्ड नम्बर 12, मैन मार्केट, फेफाना, तहसील नोहर, जिला हनुमानगढ़ - 335523	M-8	13-00-1005	GE, WE, EWS		तारानगर कन्या

9	उदय राम अहीर, पुत्र श्री भगवान लाल अहीर, मु.पो.अडाना, तहसील राशगी, जिला चित्तौडगढ - 312203	M-9	03-00-1000	BC		निग्गाहेडा
10	जगदीश गोदारा, पुत्र श्री गोपाला राम गोदारा, मकान नम्बर 87, गिरवररार, बीदासर, जिला पुरु - 331517	M-11	03-04-1007	BC		गोपालगढ
11	योगेन्द्र भील, पुत्री श्री शिशुपाल सिंह भील, ठाणी हट्टीदान चारण, रामगढ शेखावाटी, जिला सीकर - 332302	M-12	01-02-1093	BC, RG		वाढमेर
12	अशोक कुमार, पुत्र श्री भागीरथ सिंह, राजस्थान नर्सिंग के पास, किसान कॉलोनी, नवलगढ रोड, सीकर - 332001	M-13	24-01-1999	BC		औसियाँ
13	काजल कुमावत, पत्नी डॉ.इन्द्रजीत उराडिया, एच-4-बी, समृद्धि स्पेशल नगर, बोरखेडा पुलिस थाने के पास, बोरखेडा, जिला कोटा - 324001	M-14	05-09-1990	BC		कोटा कन्या
14	राहुल पलसानिया, पुत्र श्री प्रमू दयाल पलसानिया, ठाणी राणीजी वाली, वार्ड नम्बर - 01, अमरपुरा मोड, शाहपुरा, जिला जयपुर - 303103	M-15	29-04-1997	BC		सुमेरपुर
15	कन्हैया चावला, पुत्र श्री रामजी लाल चावला, गीता मन्दिर के सामने, गांधीपार्क, जयपुर रोड, टॉक - 304001	M-16	11-06-1993	SC		प्रतापगढ
16	देवी लाल, पुत्र श्री नोपाराम, वार्ड नम्बर - 03, कुजपरी मन्दिर के सामने, वीपीओ कलाना, तहसील मादरा, जिला हनुमानगढ - 335502	M-17	13-08-1988	BC, RG		जैसलमेर
17	जयश्री कुदाल, पुत्री श्री प्रदीप कुमार कुदाल, 10 - डी - 28, तिलक नगर, भीलवाडा - 311001	M-18	05-03-1997	GE, WE, EWS		चित्तौडगढ कन्या
18	हर्षित शर्मा, पुत्र श्री त्रिभुवन शर्मा, शर्मा किराना स्टोर, पुराने पोस्ट आफिस के पीछे, मंगलपुरा, झालावाड	M-19	22-05-1996	GE, EWS		झालावाड कन्या

19	सुमित्रा देवल, पुत्री श्री रणजीत सिंह, दारावाडी गली, नागौर	M-20	23-09-1998	BC, WE		नोखा
20	अभिवेक सिंह, पुत्री श्री दिलीप कुमार सिंह, चौधरी आटोमोबाइल्स, कामर्शियल कॉलोनी, बांसवाडा - 327001	M-21	02-10-1998	GE, EWS		बांसवाडा
21	राम कुमार मीना, पुत्र श्री कल्याण सिंह मीना, गांव मई, पोस्ट भारती, तहसील बसेडी, जिला धौलपुर - 328022	M-22	01-08-1994	ST		बारां
22	प्रदीप कुमार, पुत्र श्री राम कुमार, गांव सुलखणिया, पोस्ट दीपसर, तहसील रतनगढ, जिला चुरू - 331022	M-23	02-07-1997	SC		सिरोही
23	अजय कुमार मीना, पुत्र श्री लाला राम मीना, ग्राम कर्णपुरा, पोस्ट तलावगांव, तहसील लालसोट, जिला दौसा - 303503	M-24	01-01-2000	ST		बारां कन्या
24	सन्जु माहिच, श्री हुकमाराम माहिच, गांव धनकोली, तहसील डीडवाना, जिला नागौर - 341516	M-25	31-08-1997	SC, WE		कोटा कन्या
25	गजेन्द्र कुमार तारडिया, पुत्र श्री प्रेम चन्द, ग्राम पंचायत चौसला, तहसील नावां, जिला नागौर - 341509	M-26	11-04-1995	SC, RG		जालौर
26	श्याम सुन्दर पारीक, पुत्र श्री देवीदत्त पारीक, वार्ड नम्बर - 25, रोडवेज बस डिपो के पीछे, सरदारशहर, जिला चुरू - 331403	M-27	19-08-1983	GE, HI, R G		रतनगढ
27	मोहित चुहाडिया, पुत्र श्री दिलीप चुहाडिया, 1-ख-18, आर.एच.बी.कॉलोनी, प्रताप नगर, चित्तौडगढ - 312001	M-28	26-08-1995	SC		कुशलगढ
28	सुनीता कुमारी गुर्जर, पत्नी श्री शीशाराम गुर्जर, वार्ड नम्बर - 09, ढाणी लीलवाकी, वीपीओ मण्डावरा, तहसील उदयपुरवाटी, जिला झुंझुनू - 333302	M-29	12-11-1997	MB, WE		थानागाजी

29	रमेश चन्द मीणा, पुत्र श्री बिरदू राम मीना, गांव बामनवास, पोस्ट बोबाडी, तहसील जमवारामगढ़, जिला जयपुर - 303120	M-30	15-08-1996	ST		वेगूं
30	मनीषा मीना, पुत्री श्री जनवेद मीना, गांव खेडा, पोस्ट लेदिया, तहसील सपोटरा, जिला करौली - 322255	M-31	10-12-1998	ST, WE		टोंक
31	जय राम, पुत्र श्री पूसा राम, आकोदिया, मुवासा की ढाणी, मु.पो. हरनावा पट्टी, तहसील परबतसर, जिला नागौर - 341501	M-32	11-08-1983	GE, LD, RG		अजमेर कन्या
32	खुराबू, पत्नी श्री सांवत सिंह, गांव काजडा, तहसील सूरजगढ़, जिला झुंझुनू - 333030	M-35	10-11-1991	GE, WE, WD		जोधपुर

- उपर्युक्त अभ्यर्थियों को 02 वर्ष तक परीक्षा काल के लिए कार्यग्रहण तिथि से वित्त विभाग की अधिसूचना क्रमांक F.9(1)FD(Rules)/2018 दिनांक 26.09.2018 के अनुसार मासिक स्थिर परिलाम रुपये 40000/- प्रतिमाह देय होगा। वह परिलाम माननीय उच्च न्यायालय की खण्डपीठ में हुये निर्णय के विरुद्ध माननीय सर्वोच्च न्यायालय में की गई SLP 25565/2015 राजस्थान राज्य बनाम गोपाल कुमावत के निर्णय के अन्वयधीन होगा।
- परीक्षा काल में इन्हें कोई वार्षिक वेतन वृद्धि एवं अन्य मत्तो देय नहीं होंगे, अर्थात् परीक्षा काल को वार्षिक वेतन वृद्धि के लिए नहीं गिना जायेगा। परीक्षा अवधि में अन्य सुविधाये या अवकाश आदि राजस्थान सेवा नियमों में संशोधित प्रावधानों के अनुसार देय होंगे।
- परीक्षा काल में स्थिर परिलामों में से जी पी एफ की कटौती सम्बन्धित सेवा नियमों और राज्य सरकार द्वारा समय-समय पर जारी आदेशों एवं शर्तों के अनुसार रहेगी।
- उक्त अभ्यर्थी/अभ्यर्थियों का कार्य एवं आधरण परीक्षा अवधि में कभी भी अथवा परीक्षा काल की समाप्ति पर संतोषप्रद नहीं पाया गया तो उसे बिना किसी क्षतिपूर्ति के सेवा से किसी भी समय विमुक्त किया जा सकेगा।
- दो वर्ष का परीक्षा काल सफलता पूर्वक पूर्ण करने पर इन्हें वित्त (नियम अनुभाग) विभाग की अधिसूचना क्रमांक F.9(1)FD(Rules)/2018 दिनांक 26.09.2018 के नियम 13 अनसूची-II के अनुसार सहायक आचार्य पद हेतु देय वेतनमान (15600-39100) ग्रेड पे 6000 (AL-10) देय होगा तथा सफलता पूर्वक परीक्षा की समाप्ति पर इनका उक्त वेतन लेवल में न्यूनतम मूल वेतन रुपये 57700/- प्रतिमाह निर्धारित किया जायेगा।
- राज्य सरकार के कर्मचारियों को देय पेंशन एवं अन्य सेवा लाभ के संबंध में राज्य सरकार द्वारा समय-समय पर जारी आदेश/दिशा निर्देश लागू होंगे।
- उक्त अभ्यर्थियों की नियुक्ति पर कार्मिक विभाग राज्य सरकार द्वारा समय-समय पर जारी संतान सम्बन्धी प्रावधान लागू होंगे।
- उक्त अभ्यर्थियों की नियुक्ति सम्बन्धित सेवा नियमों और सरकार द्वारा समय-समय पर जारी आदेशों एवं शर्तों के अन्वयधीन होगी।
- उक्त अभ्यर्थियों को कार्यग्रहण करने हेतु यात्रा मत्ता देय नहीं होगा।
- यह नियुक्ति अधीक्षक, चिकित्सालय अनुलग्नक मेडिकल कॉलेज/मुख्य चिकित्सा एवं स्वास्थ्य अधिकारी से राज्य सरकार के आदेश क्रमांक एफ15(1)डीओपी/ए-11/74 दिनांक 01.01.75 द्वारा प्रसारित निर्देशों के अनुसार स्वास्थ्य प्रमाण पत्र प्रस्तुत करने पर ही मान्य होगी।
- उपर्युक्त अभ्यर्थियों का चरित्र सत्यापन नहीं किया गया है। यह अनन्तिम (Provisional) नियुक्ति कार्मिक विभाग के आदेश क्रमांक एफ.1(5)DOP/A-2/17 दिनांक 15.05.2018 की पालना में अभ्यर्थी द्वारा प्रस्तुत Attestation Form के आधार पर जारी की जाती है। अभ्यर्थी द्वारा Attestation Form में अंकित कोई सूचना गलत पाये जाने पर अथवा अभ्यर्थी का चरित्र एवं

- पूर्ववर्ती सत्यापन उचित नहीं पाये जाने की स्थिति में यह अनन्तिम नियुक्ति निरस्त की जायेगी तथा अभ्यर्थी के विरुद्ध नियमानुसार आपराधिक/दीवानी/विधिक कार्यवाही की जायेगी तथा वह अभ्यर्थी अन्य किसी राजकीय नियुक्ति हेतु भी पात्र नहीं माना जायेगा।
12. जो अभ्यर्थी पूर्व से ही नियमित राज्य सेवा में कार्यरत है, उन्हें राज्य सरकार के नियमानुसार ही वेतन भत्ते देय होंगे परन्तु पदस्थापन पर कार्यग्रहण के समय पूर्व नियोजक के द्वारा उचित माध्यम (Through Proper Channel) से कार्यमुक्त किये जाने का आदेश एवं गत भुगतान प्रमाण पत्र भी प्रस्तुत करना होगा।
13. उक्त नियुक्ति समस्त मूल दस्तावेजों की जांच के अधधीन रहेगी। यदि किसी अभ्यर्थी के दस्तावेजों में कोई कमी अथवा दस्तावेज फर्जी पाये जाते हैं तो राज्य सरकार इनकी सेवाएँ तत्काल समाप्त कर सकेगी।
14. उक्त अभ्यर्थियों की जन्म तारीख वही है, जो इन्होंने परीक्षा के आवेदन पत्रों में अंकित की है और जिन्हें राजस्थान लोक सेवा आयोग द्वारा सम्यक सत्यापन के पश्चात स्वीकार किया गया है।
15. चयनित अभ्यर्थियों के अपने से वरिष्ठ/कनिष्ठ के पूर्व में एवं बाद में कार्यभार ग्रहण करने की स्थिति में इनकी वरिष्ठता पर कोई प्रभाव नहीं पड़ेगा। इनकी वरिष्ठता का निर्धारण राजस्थान लोक सेवा आयोग, अजमेर से मेरिट सूची के आधार पर ही होगा।
16. उपर्युक्त अभ्यर्थियों को दिनांक 10.10.2022 तक आवश्यक रूप से अपने पद का कार्यभार ग्रहण कर लेना चाहिए, उक्त तिथि के पश्चात अधोहस्ताक्षरकर्ता की अनुमति के बिना कार्यग्रहण नहीं करने दिया जावेगा और उनकी नियुक्ति स्वतः ही निरस्त समझी जावेगी।

आयुक्त
कॉलेज शिक्षा विभाग
राजस्थान, जयपुर

दिनांक: 19 सितम्बर, 2022

क्रमांक: एफ1(23-30)RPSC/Appt/HRD/2022/1588

- प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है:-
1. सचिव, राजस्थान लोक सेवा आयोग, अजमेर को उनके पत्र क्रमांक एफ.7(7)(14) भर्ती/A.P./Coll.Edu./2018-19/191 दिनांक 24.08.2022 के सन्दर्भ में।
 2. निजी सचिव, माननीय मंत्री, उच्च शिक्षा, राजस्थान, जयपुर।
 3. निजी सचिव, शासन सचिव, उच्च शिक्षा विभाग, राजस्थान, जयपुर।
 4. निजी सचिव, आयुक्त, कॉलेज शिक्षा, राजस्थान, जयपुर।
 5. सम्बन्धित प्राचार्य- कृपया उपर्युक्त अभ्यर्थी के समस्त दस्तावेजों की मूल प्रमाण पत्रों से जांच करें। अभ्यर्थी से दस्तावेजों की स्व प्रमाणित प्रति तथा स्वास्थ्य प्रमाण पत्र प्राप्त करें। उपर्युक्त कार्यवाही के पश्चात कार्यभार ग्रहण करावें।
 6. सम्बन्धित जिले के अधीक्षक, चिकित्सालय मेडिकल कॉलेज/मुख्य चिकित्सा एवं स्वास्थ्य अधिकारी - कृपया राज्य सरकार के परिपत्र क्रमांक एफ15 (1) डी.ओ.पी./ए-11/1974 दिनांक 01.01.1975 के अनुसार अभ्यर्थी से जांच हेतु निर्धारित शुल्क प्राप्त कर इनके स्वास्थ्य का परीक्षण कर स्वास्थ्य प्रमाण पत्र प्राचार्य सम्बन्धित राजकीय महाविद्यालय, को प्रेषित कर इस कार्यालय को भी सूचित करने का श्रम करें।
 7. सम्बन्धित अभ्यर्थी-कृपया कार्यभारग्रहण करने से पूर्व अपने गृहजिला अथवा जिस जिले में पदस्थापन किया गया है उस सम्बन्धित जिले के अधीक्षक, चिकित्सालय मेडिकल कॉलेज/मुख्य चिकित्सा एवं स्वास्थ्य अधिकारी से स्वास्थ्य प्रमाण पत्र प्राप्त कर महाविद्यालय के प्राचार्य को प्रस्तुत करें।
 8. स्थापना शाखा - सम्बन्धित अभ्यर्थी का मूल आवेदन पत्र, एवं मूल शपथ पत्र सहित।
 9. कार्मिक शाखा/गोपनीय शाखा/कम्प्यूटर शाखा/रक्षित पत्रावली।

19/09/2022

(डॉ. आर.सी.मीना)
संयुक्त निदेशक(HRD)
कॉलेज शिक्षा, राज., जयपुर



Government of India
Department of Atomic Energy
Indira Gandhi Centre for Atomic Research
Recruitment Section

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October 17, 2022

IGC/Rect/1(2)(3)(64)/2019/606

To

MEGHNA CHOBAY,
SADAR BAJAR SWAROOPGANJ, BHILWARA,
BHILWARA District,
RAJASTHAN - 311025
Mob. No.: 9784808607
Email ID: kuku1998chobey@gmail.com

By Speed Post

Sir/Madam,



1. With reference to your application against this Research Centre Advertisement No. IGCAR/02/2021 and based on the performance in the online examination and personal interview, you are hereby offered admission as Stipendiary Trainee Category-I for a period of two years w.e.f. 01/12/2022 as mentioned below:

Name of the Training	:	Stipendiary Trainee Category – I
Discipline / Trade	:	PHYSICS
Period of Training	:	01.12.2022 to 30.11.2024
Stipend	:	
1 st Year	:	Rs. 16,000/- per month
2 nd Year	:	Rs. 18,000/- per month
Book Allowance (one time grant)	:	Rs. 3,000/-

2. Your admission to the above training is subject to the following terms and conditions:
- 2.1. Production of a certificate of fitness from the Medical Officer of this Research Centre / duly constituted medical board.
 - 2.2. You have to execute an agreement and also furnishing an indemnity bond Rs. 4,11,000/- (Rupees four lakh eleven thousand only) in the prescribed proforma, jointly executed by you and a **surety** who shall be of the status of a **permanent Group 'B' Gazetted Officer** and above serving under a Central or State Government. Two copies each of the prescribed proforma of the agreement and the bond are enclosed for the purpose, which may be completed and brought when you report for medical examination positively failing which you will not be considered for Stipendiary Trainee Category – I position.
 - 2.3. Production of following original certificates/documents and one set self-attested Xerox copies of all your certificates/documents as documentary evidence:

[Signature]

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- i. Date of Birth Certificate.
- ii. All Educational Certificates year wise/semester wise mark sheet from class X onwards.
- iii. School / College Transfer Certificate (TC).
- iv. Filled in seven set of Attestation Forms and five set of Special Security Questionnaire Forms (enclosed with email). In case of any queries in filling up please email to rd7@igcar.gov.in
- v. Filled in two sets of Agreement & Indemnity Bond
- vi. Local Police Verification Certificate (enclosed with email).
- vii. Latest Caste Certificate for OBC/SC/ST candidates.
- viii. Relieving order from the present employer (if applicable) etc.,
- ix. Recently taken four passport size colour photographs.
- x. Any one Government issued original photo identity proof (Aadhar Card, Driving License, PAN Card, Passport, etc.)

2.4. Your admission to this training is provisional/temporary and your induction will be subject to verification of all your certificates.

2.5. A candidate who claims to belong to one of the Other Backward Classes/ Scheduled caste / Scheduled Tribe has to bring Caste Certificate issued by the Revenue Authorities in the prescribed format as laid down in Government of India O.M. No.36012/22/93-Estt.(SC) dated 22/10/1993, incorporating the resolutions issued from time to time up to the latest interalia specifically stating that the candidate does not belong to the socially advanced sections excluded from the benefits of reservations for OBCs on Civil posts and services with "Creamy Layer" clause.

- i. "The admission to this training is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate not to belong to the creamy layers of Other Backward Classes is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates."
- ii. "The admission to this training is provisional and is subject to the caste/tribe certificate being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Caste/ Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates."

A candidate will be considered as belonging to SC community only if he/she professes Hinduism/Sikhism/Buddhism religion. If there is a change in the religion professed at any time during the service, the same should be intimated to this office immediately after such a change.

2.6. Taking an oath of allegiance to the Constitution of India and an oath of secrecy in the prescribed forms.

2.7. You will not be allowed to apply for any post of scholarship or appear for any examination or Interview during the period of your training. If you have already applied for any post or scholarship you shall inform to the undersigned in writing the details of the examinations/interviews/scholarships/fellowships you have applied for and withdraw immediately all such applications forthwith and mark copies of such withdrawal letters to this office immediately.



- 2.8. You shall not be permitted to apply or appear for any post or scholarship or competitive examination or interview including those conducted by the UPSC during the period of training and during the period of contractual obligation to serve the Department of the Atomic Energy. You shall give an undertaking to this effect. You shall inform us in writing the details of the examinations/interviews/ scholarships/fellowships you have applied for and withdraw immediately all such applications forthwith and mark copies of such withdrawal letters to this office for record.
- 2.9. You have to observe all the rules and regulations regarding discipline, dress etc. as may be in force and applicable to the staff of this Research Centre from the time to time.
- 2.10. During the period of training you will be required to work in Round the clock shift and thereafter, you may also be required to work on three shifts operations. The duty will involve working in radioactive areas wearing protective clothing and gears.
- 2.11. Regular attendance in the classes/laboratory is compulsory. During the period of your training, you will be entitled with 08 days of casual leave on medical grounds as certified by the Medical Officer of this Research Centre. You will be entitled with 15 days of paid vacation leave at the end of each training year or as is convenient to the Division's training programme. You will not be entitled to any other leave and any leave availed of will be leave without stipend and the period of the training will also be extended accordingly.
- 2.12. After completion of your medical examination and pre-admission formalities, your training programme and absorption after training will be at IGCAR, Kalpakkam or at any other DAE units in India.
- 2.13. During the period of your training, Hostel/sharing accommodation will be provided by this Research Centre subject to availability on chargeable basis. You have to stay in the Hostel/sharing accommodation at the place of training if provided and will have to abide by the rules of the General Services Organisation, Kalpakkam. No person other than the trainee will be allowed to stay in the Hostel.
- 2.14. During the period of your training, you will be entitled to a one-time book allowance of Rs. 3,000/- for purchase of approved technical books pertaining to your training course. The allowance will be payable to you on production of cash memos of books purchased.
- 2.15. You are liable to be discharged from the training course at any time during the period of training course or on conclusion of the training without notice and without assigning any reason therefor.
- 2.16. You are entitled to join the Contributory Health Service Scheme of this department. A fixed monthly contribution at the rates in force from time to time will be recovered from your stipend for this purpose.
- 2.17. You will not be entitled to any travelling allowance or daily allowance for the journey performed for medical examination / joining the training course.
- 2.18. The training will consist of lectures, practical, project work and in-plant training etc. During the period of training you will be required to undergo examinations, viva voce, etc. followed by final absorption interview.
- 2.19. On successful completion of the training you will be considered for absorption as Scientific Assistant 'C' with initial pay of Rs. 44,900/- (Level 7 Cell 1 in the pay matrix), depending on your performance during the training.
- 2.20. You will be required to complete the training and to serve IGCAR or any of the Constituent



Units of the DAE for a period of three years after absorption if offered an appointment after training. If you fail to complete the training or to serve the Government for three years, if offered an appointment you will liable to pay to the Government a sum equivalent to the entire aggregate/bond amount of stipend received by you during the period of training together with interest thereon.

- 2.21. You are required to join the National Pension System (NPS) from the date of your absorption under the Government.
3. Since DAE installations are declared as prohibited area, Mobile phone, Pen Drive, or any other electronic gadgets is strictly prohibited inside DAE Facilities, Kalpakkam. Also you are required to bring any of the following documents in original along with you for entering into the campus.
- AADHAAR Card,
 - Driving License,
 - Passport,
 - Voter Identity Card and
 - PAN Card or Photo Identity Card issued by Educational Institution/any other Organisation.
4. If the above terms and conditions are acceptable to you, please communicate your acceptance (form enclosed) by email (aaor@igcar.gov.in & rd4@igcar.gov.in) on or before **21.10.2022** failing which the offer will be deemed withdrawn and further action will be taken on the presumption that you have rejected the offer or not interested in the offer. In the event of not accepting the offer, the reason therefor may kindly be indicated in writing for the purpose of our records.
5. Subject to the above terms and conditions, if you are willing to take up the appointment, you may report to Assistant Personnel Officer (R), IGCAR, Kalpakkam for completing medical examination and other pre-admission formalities at **Junior Hostel (Near Multi-Purpose Hall), DAE Township, Kalpakkam, Chengalpattu District, Tamil Nadu – 603 102 on 23.11.2022 at 9:00 A.M.** along with all documents, photographs specified above and Admit Cards cum call letter issued by IGCAR for identification. Please note that if you fail to furnish any of the documents and photographs specified above, you will not be allowed to appear for medical examination. Also, candidates may reach the above venue on previous day itself for accommodation. The contact number of the Junior Hostel: **044-27480500; Extension: 84380.**
6. If you fail to communicate your acceptance of the offer and report to the undersigned for your medical examination by the date shown in the Para 3 and 4 above, this offer will stands cancelled without any further reference to you.

Best wishes!

Encl.:

- Acceptance Form
- Agreement & Indemnity Bond
- Attestation Form & SSQ Form
- Specimen copy of Police Verification Certificate

} Thro' email







Yours faithfully


(Prabha M. Das)
Assistant Personnel Officer (R)

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अनन्तितम नियुक्ति आदेश
(Provisional Appointment Order)


राजस्थान लोक सेवा आयोग की अधिरक्षता पर निम्नलिखित अभ्यर्थियों को सहायक आचार्य लोक प्रशासन के पद पर उनके नाम के सम्मुख अतिरिक्त राजकीय महाविद्यालय में अनन्तितम (Provisional) नियुक्ति प्रदान की जाती है -

क्र. सं.	अभ्यर्थी का नाम (श्री/श्रीमती/शुभ्री), पिता का नाम व पता	गैरिड संख्या	जन्मतिथि	श्रेणी	अभ्यर्थी का फोटो	पदस्थापन स्थान (राजकीय महाविद्यालय)
1	महावीर प्रसाद, पुत्र श्री शिम्पाल सिंह, ग्राम मोस्ट बिटौली, बागा खुट, तहसील हौद, जिला सीकर-332023	M-01	02-04-1988	Gen		डीडवाना
2	हीरा लाल गुजर, पुत्र श्री मेधा लाल गुजर ग्राम बेगमपुर, पोस्ट कटणाणा, तहसील पीपलू, जिला टोंक-304901	M-02	10-01-1989	MB		नागीर
3	बीबर मल व्यास, पुत्र श्री जगदीश चन्द व्यास सदर बाजार, ब्राह्मणों की सरैरी, तहसील आरिन्द, जिला भीलवाड़ा - 311026	M-03	30-06-1996	Gen		कोटडा
4	राज कमल सोनी, पुत्री श्री सुनी लाल सोनी, 79 ए. चांद बिलारी नगर, खातीपुरा रोड, झोटवाडा, जयपुर -302012	M-04	07-07-1992	BC, W E		परवतसर
5	अली असगर बोहरा, पुत्र श्री इकबाल हुसैन, मोदीवाडा भीष्मर, जिला उदयपुर - 313603	M-05	05-07-1994	Gen, HL		शाहपुरा (भीलवाडा)
6	आशुतोष सोनी, पुत्र श्री पुरुषोत्तम सोनी मकान नम्बर 110, सुभाष सर्किल, कनगास, तहसील कनगास, जिला कोटा - 325602	M-06	17-06-1992	BC, III ME, NG, RG		बीकानेर कन्या

- उपरोक्त अभ्यर्थियों को 02 वर्ष तक परीक्षा काल के लिए कार्यग्रहण तिथि से दिए गए नियम की अधिरक्षता क्रमांक F.9(1)FD(Rules)/2018 दिनांक 26.09.2018 के अनुसार मासिक स्थिर परिचालन रुपये 40000/- प्रतिमाह देय होगा। यह परिचालन माननीय उच्च न्यायालय की खण्डपीठ में हुए निर्णय के विरुद्ध माननीय सर्वोच्च न्यायालय में की गई SLP 25565/2015 राजस्थान राज्य बनाम गोपाल कुमार के निर्णय के अधीन होगा।

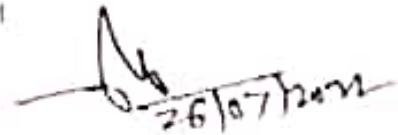


2. परीक्षा काल में इन्हें कोई वार्षिक वेतन वृद्धि एवं अन्य भत्ते देय नहीं होंगे, अर्थात् परीक्षा काल को वार्षिक वेतन वृद्धि के लिए नहीं गिना जाएगा। परीक्षा अवधि में अन्य सुविधाये या अदकाश आदि राजस्थान सेवा नियमों में सशोधित प्रावधानों के अनुसार देय होंगे।
3. परीक्षा काल में स्थिर परिलगने में से जीपीएफ की कमीती सम्बन्धित सेवा नियमों और राज्य सरकार द्वारा समय-समय पर जारी आदेशों एवं शर्तों के अनुसार रहेगी।
4. उक्त अभ्यर्थी/अभ्यर्थियों का कार्य एवं आचरण परीक्षा अवधि में कभी भी अथवा परीक्षा काल की समाप्ति पर सतोगप्रद नहीं पाया गया तो उसे बिना किसी क्षतिपूर्ति के सेवा से किररी भी समय विमुक्त किया जा सकेगा।
5. दो वर्ष का परीक्षा काल सफलता पूर्वक पूर्ण करने पर इन्हें वित्त (नियम अनुभाग) विभाग की अधिसूचना क्रमांक F.9(1)(D)(Rules)/2018 दिनांक 26.09.2018 के नियम 13 अनुसूची-II के अनुसार सहायक आचार्य पद हेतु देय वेतनमान (15600-39100) ग्रेड पे 6000 (AL-10) देय होगा तथा सफलता पूर्वक परीक्षा की समाप्ति पर इनका उक्त वेतन लेवल में न्यूनतम मूल वेतन रूपये 57700/- प्रतिमाह निर्धारित किया जाएगा।
6. राज्य सरकार के कर्मचारियों को देय पेंशन एवं अन्य सेवा लाभ के संबंध में राज्य सरकार द्वारा समय-समय पर जारी आदेश/दिशा निर्देश लागू होंगे।
7. उक्त अभ्यर्थियों की नियुक्ति पर कार्मिक विभाग राज्य सरकार द्वारा समय-समय पर जारी सतान सम्बन्धी प्रावधान लागू होंगे।
8. उक्त अभ्यर्थियों की नियुक्ति सम्बन्धित सेवा नियमों और सरकार द्वारा समय-समय पर जारी आदेशों एवं शर्तों के अधीन होगी।
9. उक्त अभ्यर्थियों को कार्यग्रहण करने हेतु यात्रा भत्ता देय नहीं होगा।
10. यह नियुक्ति अधीनस्थ, गिकित्सालय अनुलग्नक मेडिकल कॉलेज/मुख्य विजिलन्स एवं राजस्थान अधिकारी से राज्य सरकार के आदेश क्रमांक एफ15(1)डीओपी/ए-11/74 दिनांक 01.01.75 द्वारा प्रसारित निर्देशों के अनुसार स्वास्थ्य प्रमाण पत्र प्रस्तुत करने पर ही मान्य होगी।
11. उपर्युक्त अभ्यर्थियों का चरित्र सत्यापन नहीं किया गया है। यह अनन्तिम (Provisional) नियुक्ति कार्मिक विभाग के आदेश क्रमांक एफ.1(5)DOP/A-2/17 दिनांक 15.05.2018 की पालना में अभ्यर्थी द्वारा प्रस्तुत Attestation Form के अन्तर्गत पर जारी की जाती है। अभ्यर्थी द्वारा Attestation Form में अंकित कोई सूचना गलत पाये जाने पर अथवा अभ्यर्थी का चरित्र एवं पूर्ववर्ती सत्यापन उचित नहीं पाये जाने की स्थिति में यह अनन्तिम नियुक्ति निरस्त की जायेगी तथा अभ्यर्थी के विरुद्ध नियमानुसार आपराधिक/दीवानी/विधिक कार्यवाही की जायेगी तथा वह अभ्यर्थी अन्य किसी राजकीय नियुक्ति हेतु भी पात्र नहीं माना जायेगा।
12. जो अभ्यर्थी पूर्व से ही नियमित राज्य सेवा में कार्यरत है, उन्हें राज्य सरकार के नियमानुसार ही वेतन भत्ते देय होंगे बरन्तु पदस्थापन पर कार्यग्रहण के समय पूर्व नियोजक के द्वारा उचित माध्यम (Through Proper Channel) से कार्यमुक्त किये जाने का आदेश एवं गत मुद्राण प्रमाण पत्र भी प्रस्तुत करना होगा।
13. उक्त नियुक्ति समस्त मूल दस्तावेजों की जाच के अधीन रहेगी। यदि किसी अभ्यर्थी के दस्तावेजों में कोई कमी अथवा दस्तावेज फर्जी पाये जाते हैं तो राज्य सरकार इनकी सेवाएं तत्काल समाप्त कर सकेगी।
14. उक्त अभ्यर्थियों की जन्म तारीख वही है, जो इन्होंने परीक्षा के आवेदन पत्रों में अंकित की है और जिन्हें राजस्थान लोक सेवा आयोग, अजमेर द्वारा समयक सत्यापन के पश्चात स्वीकार किया गया है।
15. घयनित अभ्यर्थियों के अपने से वरिष्ठ/कनिष्ठ के पूर्व में एच ग्राद में कार्यभार ग्रहण करने की स्थिति में इनकी वरिष्ठता पर कोई प्रभाव नहीं पड़ेगा। इनकी वरिष्ठता का निर्धारण राजस्थान लोक सेवा आयोग, अजमेर से मेरिट सूची के आधार पर ही होगा।
16. उपर्युक्त अभ्यर्थियों को दिनांक 17.08.2022 तक आवश्यक रूप से अपने पद का कार्यभार ग्रहण कर लेना चाहिए उक्त तिथि के पश्चात अयोग्यताकारकता की अनुमति के बिना कार्यग्रहण नहीं करने दिया जायेगा और उनकी नियुक्ति स्वतः ही निरस्त समझी जायेगी।

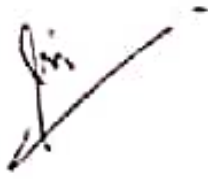

 आयुक्त
 कॉलेज शिक्षा विभाग
 राजस्थान, जयपुर

प्रतिलिपि निम्न को सूचनाार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है:-

1. सचिव, राजस्थान लोक सेवा आयोग, अजमेर को उनके पत्र क्रमांक एफ1(7)(28) मती / A.P./Coll.Edu./2018-19/83 दिनांक 20.05.2022 एवं पत्रांक 123 दिनांक 23.06.2022 के सन्दर्भ में।
2. निजी सचिव, माननीय मंत्री, उच्च शिक्षा, राजस्थान, जयपुर।
3. निजी सचिव, शासन सचिव, उच्च शिक्षा विभाग, राजस्थान, जयपुर।
4. निजी सचिव, आयुक्त, कॉलेज शिक्षा, राजस्थान, जयपुर।
5. सम्बन्धित प्राचार्य - कृपया उपर्युक्त अभ्यर्थी के समस्त दस्तावेजों की मूल प्रमाण पत्रों से जांच करें। अभ्यर्थी से दस्तावेजों की स्व प्रमाणित प्रति तथा स्वास्थ्य प्रमाण पत्र प्राप्त करें। उपर्युक्त कार्यवाही के पश्चात कार्यभार ग्रहण करावे।
6. सम्बन्धित जिले के अधीक्षक, चिकित्सालय मेडिकल कॉलेज / मुख्य चिकित्सक एवं स्वास्थ्य अधिकारी - कृपया राज्य सरकार के पत्रांक क्रमांक एफ15 (1) डीओपी / ए-11 / 1974 दिनांक 01.01.1975 के अनुसार अभ्यर्थी से जीव हेतु निर्धारित शुल्क प्राप्त कर इनके स्वास्थ्य का परीक्षण कर स्वास्थ्य प्रमाण पत्र प्राचार्य सम्बन्धित राजकीय महाविद्यालय, को प्रेषित कर इस कार्यालय को भी सूचित करने का श्रम करें।
7. सम्बन्धित अभ्यर्थी - कृपया कार्यभार ग्रहण करने से पूर्व अपने गृह जिला अथवा जिस जिले में पदस्थापन किया गया है उस सम्बन्धित जिले के अधीक्षक, चिकित्सालय मेडिकल कॉलेज / मुख्य चिकित्सक एवं स्वास्थ्य अधिकारी से स्वास्थ्य प्रमाण पत्र प्राप्त कर महाविद्यालय के प्राचार्य को प्रस्तुत करें।
8. स्थापना शाखा - सम्बन्धित अभ्यर्थी का मूल आवेदन पत्र, एवं मूल शपथ पत्र सहित।
9. कानूनी शाखा / गोपनीय शाखा / कम्प्यूटर शाखा / रचित पत्रावली।


26/07/2022

सयुक्त निदेशक(HRD)
कॉलेज शिक्षा, राज., जयपुर



2/72/22(4)
8/9/22

Faculty of Science

The Maharaja Sayajirao University of Baroda
VADODARA-390 002 (Guj.) INDIA. Tel. Ph. : +91-265-2795329

To, FS/797
The Registrar 8/9/2022
The Maharaja Sayajirao University of Baroda
Vadodara.

Date : 02/09/2022

Through : The Head, Department of ZOOLOGY

&

The Dean, Faculty of Science

Sub. : Joining Report

Sir,

With reference to Memo No. ADE/09/01/2022-2023 (300008064) dated 01/09/2022

I ARCHANA KUMARI

have joined as TEMP. ASST. PROFESSOR in the Department of ZOOLOGY

on the 22 AUG 2022 before noon.

*I am ~~married~~/unmarried and have — sons and — daughters.

I have read the University rules and conditions of services etc. and I hereby agree to abide by the same and also those as may be prescribed by the University from time to time. I am not a Government pensioner.

Yours faithfully,

Archana

Signature of the Employee

F.W.Cs. to the Dean, Faculty of Science, Baroda.

Head
Department of ~~ZOOLOGY~~
~~Faculty of Science~~

F.W.Cs. to the Registrar, M.S. University of Baroda, Baroda for information
The Maharaja Sayajirao University of Baroda
Vadodara - 390 002.

Dean
Faculty of Science

* Strike out what is not applicable.

DEAN
FACULTY OF SCIENCE
M. S. UNIVERSITY OF BARODA
BARODA



Estd. 1949

Accredited Grade 'A' by NAAC

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA, VADODARA

Maharaja Fatesinhrao Gaekwad Road, Fatehganj, Vadodara-390002, Gujarat, India.

OFFICE ORDER

No. ADE/09/01/2022-2023 (300008064)

Date : 13-September-2022

To,

ARCHANA KUMARI

(Application Form No : 300008064)

Subject : Appointment of Temporary Assistant Professor at Faculty of Science & M K Amin Arts & Science College and College of Commerce

Reference : Notification vide ADE/09/01/2022-2023 dated 24-May-2022, for the Post of Temporary Assistant Professor

In pursuance to your application and on the basis of recommendation of the selection Committee, We are pleased to hire your services as a "Temporary Assistant Professor purely on Temporary basis" in the Zoology - Department of Zoology Department of Faculty of Faculty of Science & M K Amin Arts & Science College and College of Commerce / Department of college/Institution of The Maharaja Sayajirao University of Baroda, Vadodara for academic year 2022-23. You will have to report to the concerned Head of Department/Director/Dean/Principal of the concerned Faculty/College/Institute of The Maharaja Sayajirao University of Baroda, Vadodara.

You are hereby agreed the following terms and conditions.

- 1. Basis Conditions:** This temporary hiring of services for the fixed term shall be for an academic year (approximately 11 months) as a "Temporary Assistant Professor". This contract shall be purely on fixed tenure basis, under a contract, and the tenure shall be at the sole discretion of the University/Institution and as per the requirements of the University/Institution and shall be under strict review at all times. The University/Institution can discontinue the contract at any point of time for any reason whatsoever with a notice period as set hereunder in this contract. This contract shall continue subject to the workload requirement in the concern Department during the above mentioned period. You shall under no circumstances and at any point of time be considered as a Permanent employee of the Institution or The Maharaja Sayajirao University of Baroda and shall have no claim for any benefits facilities, privilege or services available to permanent employee of The Maharaja Sayajirao University of Baroda as this contract is made for only academic year 2022-23 from the date you join the duty.
- 2. Remunerations & Benefits:** Temporary Assistant Professor shall be paid consolidated Rs. 33,500/- per month (Cost to University). This expenditure will be incurred Smt. P.H. Parikh
- 3. Other Benefits:** Temporary Assistant Professor whose services are hired for fixed period of Academic year 2022-23 on a purely temporary basis with a fixed remuneration, he/she shall neither be eligible nor he/she can claim any other benefits.
- 4. Leave:** Temporary Assistant Professor whose services are hired for academic year 2022-2023 will be entitled to 8 days of casual leaves for each calendar year.
- 5. Termination / Resignation:** The Temporary Assistant Professor whose services are hired for a fixed tenure for academic year 2022-23 may terminate this contract under hiring services by giving 01 month notice in writing to the party of the first part, or with immediate effect by making payment in lieu of notice period. The University may terminate this engagement by giving a 01 month notice in writing without assigning any reason whatsoever.

Notwithstanding, the provisions set out in any other clauses of this appointment or any other agreement being in force for the time, the Institution shall be entitled to terminate this appointment immediately and without giving any prior notice and without paying any damages and without assigning reasons thereof or without paying for any damages, if in the opinion of the Institution you are found guilty for any such other reason including but not limited to -

- Dishonesty or misconduct (including theft or fraud) or any act or neglect on your part as in the opinion of the Institution /University/College/Department /Centre is likely to bring the Institution or any of its related Institutions or Faculties or any of their officials or employees into disrepute, whether such dishonesty, misconduct, act or neglect is or is not directly related to the affairs of the Institution.
- In the event of your bankruptcy or a Receiving Order or Adjudication Order in bankruptcy made against you.
- If after showing cause in writing you are found to have committed any serious breach or repeated or continual material breach of any of your duties or obligations under this order or under the said contract for hiring services.
- If you are found to have made illegal monetary profit or received any gratuities or other rewards (whether in cash or kind) out of any of the Institution's affairs or any of its related Institutions.
- Your services are hired purely on contractual temporary basis with 'no claim; right; privilege or obligation' on the part of the Institution for future permanent employment or any kind of such obligation as the case may be.
- You will neither be eligible nor you can make any claim of renewal on any position of the Institution.

6. Code of Conduct:

- A broad outline of your job description shall be given by your concern Head of Department / Faculty Dean on your acceptance of providing services and also in writing, which can be altered and /or updated from time to time as required by the University administration.
- You shall hereby undertake to offer your services exclusively to the Institution/university during your hiring with the Institution & not to undertake any full time and / or part time employment elsewhere. You are expected to devote the whole of your time, attention and skills to the affairs of the Institution/university during the usual business hours and will use your best endeavours to further its interests in every way. You shall not, without having first obtained the permission of the Registrar, (a) apply for or accept any Post or service carrying remuneration or (b) engage directly in any trade, business or occupation.
- You shall refrain from any activity which tends to create communal disharmony.
- You shall not, without the previous permission of the Registrar shall accept honorary or with remuneration any outside assignment other than the University.
- You will be expected at all times to diligently, faithfully and to the best of your ability to deliver your services for which you are hereby hired as may reasonably be requested of you from time to time.
- You will use all proper means in your power to maintain and improve the functioning and to protect and further the reputation and interests of the Institution.
- You will not work for or have any interest in any other Institution or undertake any activity which might interfere with your delivery of services in this institution or be in conflict with the Institution's interests.
- The highest degree of discipline, commitment, dedication and diligence is expected from you. The following list includes actions that are inconsistent with acceptable rules of behaviour and may result in disciplinary action and or termination:
 - a) Refusal to perform the work assigned by the Office of the Registrar without reasons, the sufficiency and propriety of which would be decided by the Institution/University.
 - b) Sexual, verbal, physical or visual forms of harassment directed at any person associated with the Institution/University or discriminatory conduct towards employees on the ground of race, colour, religion, national origin, sex or age etc.
 - c) Destroying, damaging, defacing or stealing Institution/University property, any act likely to endanger the lives or safety of others or the deliberate, wilful or repeated violation of any safety rules.
- You shall inform the office in the event of a change in your residential address.

7. Disclosure of Information: You will not without authority disclose or divulge to any third party any confidential information about the interests, finances etc. of the Institution/University or its related Institutions, nor make or possess without authority copies of documents or media on which such information is recorded.

8. Health & Safety at Work: While delivering your services to this institution, you shall take reasonable care of the health and safety of both yourself and others who may be affected by you and submit to such medical examinations and/or treatment as the Institution's medical advisors may from time to time consider necessary or advisable. You must comply with the health and safety rules, acts and procedures of this institution.

The Institution/University reserves the right to alter any of the above terms & conditions as and when it deems fit to fulfil the Institution's objectives.

You are further informed that you are expected to commence delivering of your services to this institution within a maximum period of one month from the date of execution of this contract for hiring your contractual services failing which this

You are advised to send the joining report to ADE section, University Head office through the Head of Department and Dean/Principal/Head of Institution.

All concerned are requested to take further necessary action.

THANKING YOU,

FOR REGISTRAR,
(THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA, VADODARA.)

Encl: A Copy of the Agreement

Copy to:

- The Dean/Principal/Director.
- The Head of Department
- The Chief Accounts Officer.
- The University Auditor.
- P. S. to Vice-Chancellor / Registrar.
- Section EXAM.
- The Chief Medical Officer, University Health Centre.
- Imp. Correspondence File of University Office.
- Office Order File.

* This is a computerized order which requires no signature.


Dean
Faculty of Science
The Maharaja Sayajirao University of Baroda
VADODARA

Department of Zoology	
Inward No. <u>23</u>	Date: <u>13/9/22</u>
File: _____	Circulate _____
F.W.C. <input checked="" type="checkbox"/>	N.B. _____
Signature: <u>h</u>	